



# PERSPECTIVE PLAN 2019-2025



**R. B. Narayanrao Borawake College, Shrirampur,  
Dist- Ahmednagar, Pin-413709**

## ***Table of Contents***

<b>Sr. No.</b>	<b>Particulars</b>	<b>Page No.</b>
<b>I</b>	<b>College at a Glance</b>	<b>03</b>
<b>II</b>	<b>Principal's Foreword</b>	<b>04</b>
<b>III</b>	<b>Vision and Mission</b>	<b>04</b>
<b>IV</b>	<b>Process of the perspective Plan</b>	<b>05</b>
<b>PERSPECTIVE PLAN, 2019-25</b>		
<b>V</b>	<b>Curricular Aspects</b>	<b>06</b>
<b>VI</b>	<b>Teaching Learning and evaluation</b>	<b>06</b>
<b>VII</b>	<b>Research Consultancy and Extension</b>	<b>07</b>
<b>VIII</b>	<b>Infrastructure and Learning resources</b>	<b>07</b>
<b>IX</b>	<b>Student support and progression</b>	<b>08</b>
<b>X</b>	<b>Governance Leadership and Management</b>	<b>09</b>
<b>XI</b>	<b>Innovations and best Practices</b>	<b>09</b>

## ***I. COLLEGE AT A GLANCE :-***

Rayat Shikshan Sanstha, Satara is a premier educational institution acknowledged globally for its variety of impetus. It has invited attention of international educational fraternity towards its recognition as the leading educational institution in Asia both in quality and quantity parameters. The institution itself is regarded as a noble mission, a noble cause, so earnestly and so endearingly pursued by its founder- father Late Padmabhushan Dr. Karmaveer Bhaurao Patil, the educator of the educators and his legendary wife Sou. Laxmibai Patil with her exemplary sacrifices made to turn the mission into a reality. Dr. Karmaveer Bhaurao Patil had an incisive understanding of the social ills that beset his times and fully realized the dire need of the spread of education. He believed that education alone could correct the social ills such as caste-hierarchy, money-lending, illiteracy, untouchability, superstitions and social and economic inequality. It is this firm belief which eventually actualized the establishment of the Rayat Shikshan Sanstha by opening a Boarding House at Kale, Tal-Karad, Dist-Satara in 1919. The value of its contribution to education in general is enormously great as it has, from the very beginning, tried all its best to lay emphasis on the education of the down-trodden, the poor and the ignorant who really form the major bulk of the society.

R. B. Narayanrao Borawake College, Shirampur is the one of the leading educational institutes in Maharashtra. It was established on 15<sup>th</sup> June 1960 as a branch of the Rayat Shikshan Sanstha Satara. It is a rural college, situated in Shirampur Taluka of Ahmednagar district in the Maharashtra State. The college has attractive campus spread over an area of 42.27 acres of land, in the vicinity of Shirampur town. It provides quality higher education in Arts and Science streams at graduate, post graduate and research level. College runs 14 UG, 15 PG and 04 research programmes. The college is permanently affiliated to Savitribai Phule Pune University, Pune (Formerly known as University of Pune, Pune) and is approved under section 2(f) and 12(b) of the University Grants Commission (UGC) act. The college was awarded **Best College Award** by the University of Pune, Pune in 2008, **Rayat Mauli Award** of Rayat Shikshan Sanstha in 2007-08, **Karmaveer Award** of Rayat Shikshan Sanstha, in 2012-13, **Best Principal Award** of SP Pune University in the 2008 and 2019, **DST-FIST Sponsored College, ISO-9001-2015 Certified College**. The College is re-accredited with **A+ grade by NAAC in 3<sup>rd</sup> cycle with CGPA 3.44 in new methodology** in 2019.

## ***II. PRINCIPAL'S FOREWORD:***

Our Perspective Plan focuses on the key priorities and achievement of the goals by 2025. We will rely on the service and leadership of our faculty, staff, students, and alumni, as well as university and external partners, to implement our plan and achieve our goals.

This Perspective Plan was prepared by taking into consideration of the NAAC 3<sup>rd</sup> cycle Peer Team recommendations in 2019. It was discussed in IQAC and then incorporated in its final form. The plan was then presented to the College Development Committee (CDC) for their feedback and then it was finalized.

I wish to thank the all the College Development Committee members, distinguished Alumni, IQAC Coordinator, all the criterion chairmen, all the faculty members and non-teaching staff for their valuable inputs and constant efforts in compiling the Strategic Plan.

I wish this Perspective Plan will make a road map and path to R. B. Narayanrao Borawake College to become a leading higher educational institute and a Centre of Excellence in the academic world.

## ***III. VISION AND MISSION:-***

### ***Motto:-***

**“Education through self-help is our motto” - Dr. Karmaveer Bhaurao Patil**

### ***Vision:-***

- Self-reliant, self-sufficing and self-respecting education for society facing reformation.
- Education for the youth advancing towards the world leader nation-India.
- Education for all to eradicate social ills.

### ***Mission:-***

- To provide the dignity of labour and make arrangements of providing the education against the labour.

- To aim at all round personality development of the students through co-curricular and extra-curricular activities in association with various social and cultural organizations.
- To provide a platform to the students by giving them an opportunity to face the challenges in the competitive world, with utmost utilization of their potential in academic programmes, sports and other events.
- To inculcate values like social equality, justice, fraternity and self-help among the students.
- To provide education to build classless and castless society.

#### ***IV. PROCESS OF THE PERSPECTIVE PLAN:***

The Perspective Plan, 2019-2025 of the R. B. Narayanrao Borawake College is prepared by Internal Quality Assurance Cell of the college. The IQAC has decided to approve a participatory approach to gather suggestions, ideas from the various stakeholders. The interaction process included the meetings with all the Members of the IQAC including various HoD's. The IQAC has collected feedback from various members of faculty and departmental committees, HoD'S. Recommendations from all these initiatives have been incorporated in the perspective plan.

While preparing the present perspective plan, the IQAC has considered following:

*1) 3<sup>rd</sup> cycle NAAC Peer Team recommendations*

*2) Vision and Mission Statement of Our College.*

*3) Quality Policy of the College*

*4) Inputs from the stakeholders;*

*5) Societal expectations from the college;*

*6) SWOT Analysis done by IQAC in 2018-19;*

*7) Core Values:*

- ❖ Contributing to National Development
- ❖ Fostering Global Competencies among Students
- ❖ Inculcating a Value System among Students
- ❖ Promoting the Use of Technology
- ❖ Quest for Excellence

This has helped us to prepare our future priorities and perspective plan.

***V. Curricular Aspects:***

- To introduce new undergraduate, post graduate degree programs, and research programs.
- To introduce additional divisions to fulfill and cater varied demands of the students.
- To increase student intake capacity of existing courses and improve student enrolment
- To promote the faculty members to participate in curriculum design and review at university level
- To conduct academic and other quality related audits
- Propose to augment academic infrastructure
- To established the well structured feedback system on curriculum from all the stake holders
- To introduce career oriented, short term, value added, diploma and advanced diploma courses
- Provision of good academic flexibility at UG, PG and research levels

***VI. Teaching Learning and evaluation:***

- To upload Program outcomes, Program Specific Outcomes and Course Outcomes to the college website
- To promote the faculty to use ICT based teaching methodology.
- To conduct different programmes for the slow learners as well as for the advanced learners
- Propose to make innovation in evaluation methods
- To initiate student centric teaching methods
- To adopt field visit, research projects, industrial training, on the job training, PBL etc. for effective teaching learning
- To adopt and use the online teaching-learning methods
- To prepare the college Youtube channel and upload academic video lectures of faculty.
- To introduce remedial teaching for slow learners

- To implement mentor-mentee scheme
- To introduce induction program for new entrants
- To conduct Student Satisfaction Survey (SSS) on Teaching Learning processes and prepare analysis report
- To strengthen the Self Appraisal System for teaching and non-teaching staff

### **VII. Research Consultancy and Extension:**

- To strengthen research facilities in the college and motivate faculty to involve in research, by undertaking Major and Minor research projects, publishing research papers in good impact factor journal.
- To provide seed money for research projects to teachers and students.
- To generate the corpus fund for research activities
- To organize the International/National/state level seminars/workshops on research, IPR, research methodology and quality related themes
- To increase more number of research centers and augment research facilities
- To increase consultancy services
- To establish the functional MoU's / Collaborations/Linkages with different industries, institutes for research, field projects, field visit, on the job training, student trainings, teacher training and exchange and shearing the resources.
- To increase participation of students in research through, field projects, in house projects, publishing research papers in reputed journals and in seminars, conferences, workshop etc.,.
- To organize Avishkar, Inspire, Model exhibition, and poster presentation competition for promotion of research
- To participate students in Avishkar, Inspire camps and Rayat Vidnyan Parishad
- To conduct various outreach programmes through NSS/NCC units other departments

### **VIII. Infrastructure and Learning resources:**

- To make improvement in infrastructure facilities like construction of more class rooms and laboratories, instrumentation facility, augmentation of outdoor sports facilities, construction of reading hall and conference hall.

- To strengthen IT facilities to completely automate administration and library including Wi-Fi facility
- To provide e-learning resources like INFLIBNET, DELNET, NPTEL online courses, e-journals, e-books etc. to students and teachers
- To make more budgetary provision for purchase of books and journals
- To enrich the library with the rare books, manuscripts, special reports and other knowledge resources
- To establish AMC (Annual Maintenance Contract) for maintenance of laboratory instruments
- To establish the contracts with various agencies/firms for maintenance of academic and infrastructural facilities
- To augment the adequate infrastructural facilities for gymnasium, yoga and cultural activities

#### *IX. Student Support and Progression:*

- To conduct soft skill development programme for students
- Organize study tours, industrial visits and field visits, for students
- To provide financial assistance through student welfare fund to needy and economically weaker students
- To implement **'Earn and Learn'** Scheme
- Organize sports and cultural competitions/activities for the students
- To set up departmental clubs for conducting literary and technical events
- Strengthening of placement cell, arrange the placements camps and improvement of placement services
- To establish vocational guidance and training centers
- To create entrepreneurship development cell and strengthen Innovation and Incubation Centre
- To conducts seminars/conferences/workshop on NET/SET/GATE examinations

- To Strengthen the career counseling and competitive examination guidance centre
- To initiate Alumni engagement for development of the college
- To enhance the participation and winning positions of students in sports and cultural activities
- To conducts activities under Students Council

#### *X. Governance Leadership and Management:*

- Vision and Mission of the institute will be communicated efficiently to all the stake holders
- The management and employees will work together for the betterment of the institute
- Faculties will be promoted and motivated to attend the Orientation, Refresher, and Faculty Development Programmes
- To provide financial assistance to faculty to attend the seminars/conferences/workshops
- Annual Performance Appraisal system to be formalized for teaching and non teaching staff
- To implements various staff welfare schemes and programs for teaching and nonteaching
- To conduct the external and internal audits regularly and periodically
- To organize professional development/administrative programmes for teaching and nonteaching staffs
- To conducts quality assurance initiatives
- Continuous efforts will be taken to obtain grants from different funding agencies like UGC, DST, BUCD, ICSSR, DBT, CSIR etc

#### *XI. Innovations and Best Practices:*

- To promote awareness of environmental issues among the students, staff, and society
- To implement 3 'R' (Reduce/Reuse/Recycle) policy on the campus.
- To preserve Flora and Fauna on the campus
- Energy conservation by reducing electricity consumption through installation of LED

lights, solar panels, solar water heaters etc.

- The College will take initiative in conducting regular green audit, energy audit, environmental audit, fire audit etc.
- The college will promote eco-friendly campus and will achieve paperless administration.
- To undertake and apply scientific methods for Solid, Liquid and E-waste waste management
- College will take initiatives for water conservation and recycling
- To install sewage water treatment plant (STP) on the campus
- To organize seminars/workshops, expert lectures etc. on environment-related issues.
- To observe no vehicle day

### ***Best Practices:***

The college will continue the Best practices of-

- Promotion of research
- Green campus initiatives
- Value added courses/short term courses/Certificate courses
- Earn and learn scheme
- College you-tube channel
- Organization of seminar/conferences/workshop/symposium