



Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University
[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)]
NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)
ISO- 9001 - 2015



Founder
Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege.com

Ref. No. 163/2022-23

Date: 5/5/2022

To,
Dr. Vijay Wagh,
Scientist, National Botanical Research Institute,
Lucknow.

Subject: - Invitation as a Resource person for International Conference.

Respected Sir,

Our college is going to organize an Online International Conference on, "**Recent Trends in Basic and Applied Science**" to be held on 13th and 14th May 2022.

It gives us immense pleasure to invite you as a resource person for Online International Conference. As per our telephonic discussion, your plenary lecture is scheduled on 13th May 2022 at 11:00 am. The topic of your lecture is "Methods of Ethnobotany" so kindly accept our invitation.

Thanking you,

Yours Faithfully,

Principal,

R. B. Narayanrao Borawake College,
Shrirampur



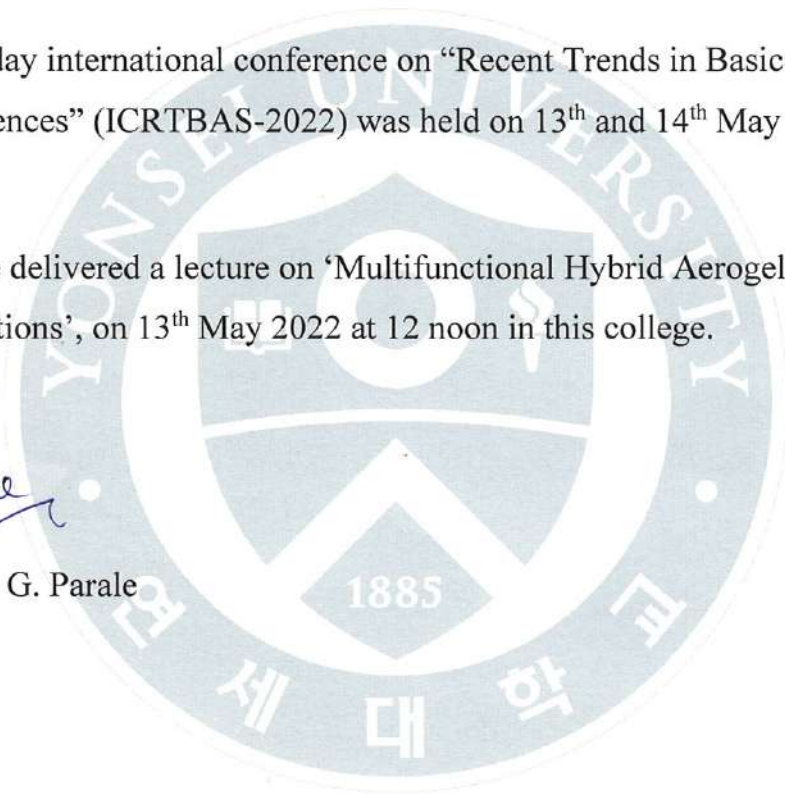
I Dr. Vinayak Ganapati Parale, Research Professor, Yonsei University, South Korea was invited by Dept. of Physics, R.B.N.B. College, Shrirampur to deliver a lecture in the international conference.

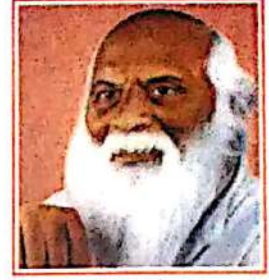
Two day international conference on “Recent Trends in Basic and Applied Sciences” (ICRTBAS-2022) was held on 13th and 14th May 2022 in this college.

I have delivered a lecture on ‘Multifunctional Hybrid Aerogels: Synthesis and Applications’, on 13th May 2022 at 12 noon in this college.

A handwritten signature in blue ink, reading "Parale".

Dr. Vinayak G. Parale





Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

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Ref. No. 161/2022-23

Date : 5/5/2022

To,
Dr. Rahul Jamdade,
Post-Doctoral Researcher,
Sharjah Seed Bank and Herbarium,
Government of Sharjah UAE.

Subject: - Invitation as a Resource person for International Conference.

Respected Sir,

Our college is going to organize an Online International Conference on, "**Recent Trends in Basic and Applied Science**" to be held on 13th and 14th May 2022.

It gives us immense pleasure to invite you as a resource person for Online International Conference. As per our telephonic discussion, your plenary lecture is scheduled on 14th May 2022 at 9:30 am. The topic of your lecture is "Artificial Intelligence for Accurate Species Identification" so kindly accept our invitation.

Thanking you,

Yours faithfully,



Dr. N. S. Gaikwad
Principal,

R. B. Narayanrao Borawake College,
Shrirampur



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Ref. No. *159/2022-23*

Date : *5/5/2022*

To,
Dr. S.B. Gaikwad,
Chairmen Board of Studies in Mathematics,
S. P. Pune University, Pune.

Subject: - Invitation as a Resource person for International Conference.

Respected Sir,

Our college is going to organize an Online International Conference on, "**Recent Trends in Basic and Applied Science**" to be held on 13th and 14th May 2022.

It gives us immense pleasure to invite you as a resource person for Online International Conference. As per our telephonic discussion, your plenary lecture is scheduled on 14th May 2022 at 11:00 am. The topic of your lecture is "Integral Transforms in Science" so kindly accept our invitation.

Thanking you,

Yours faithfully,

Principal,

R. B. Narayanrao Borawake College,

Shrirampur



Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's

R.B.Narayanrao Borawake College

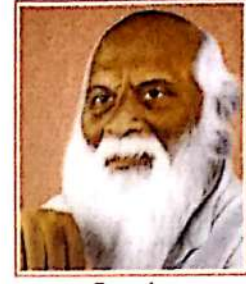
Shrirampur - 413 709, Dist. Ahmednagar.

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Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

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Ref. No. 160/2022-23

Date : 5/5/2022

To,
Vikas C. Kakade,
TC College,
Baramati, Dist - Pune.

Subject: - Invitation as a Resource person for International Conference.

Respected Sir,

Our college is going to organize an Online International Conference on, "**Recent Trends in Basic and Applied Science**" to be held on 13th and 14th May 2022.

It gives us immense pleasure to invite you as a resource person for Online International Conference. As per our telephonic discussion, your plenary lecture is scheduled on 14th May 2022 at 12:00 noon. The topic of your lecture is "Use of Statistics in research" so kindly accept our invitation.

Thanking you,

Yours faithfully,

Principal,

R. B. Narayanrao Borawake College,

Shrirampur



Rayat Shikshan Sanstha's

R.B. Narayanrao Borawake College, Shrirampur

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NAAC Accredited 'A+' Grade College(CGPA-3.44) ISO 9001:2015 Certified



Two Days Online International Conference on “Recent Trends in Basic and Applied Sciences” REPORT

R. B. Narayanrao Borawake College, Shrirampur successfully organised two days international online conference on 13th and 14th May 2022. The conference owes its success to the able leadership of Principal Dr. N. S. Gaikwad and to the continuous efforts of the Co-ordinators Dr. A. N. Jagdale and Prof. Dr. S. N. Shelke.

Hon'ble Smt. Meenatai Jagdhane (Member, Managing Council, Rayat Shikshan Sanstha, Satara) being the Chairperson inaugurated the conference. Prof. Dr. Ashok Joshi (CEO, Shriram Technology, New Delhi) was the keynote speaker for this session. Vice Prin. Dr. A. N. Jagdale introduced and welcomed all guests in his welcome address. Prin. Dr. N. S. Gaikwad then addressed the function in his Principal's address.

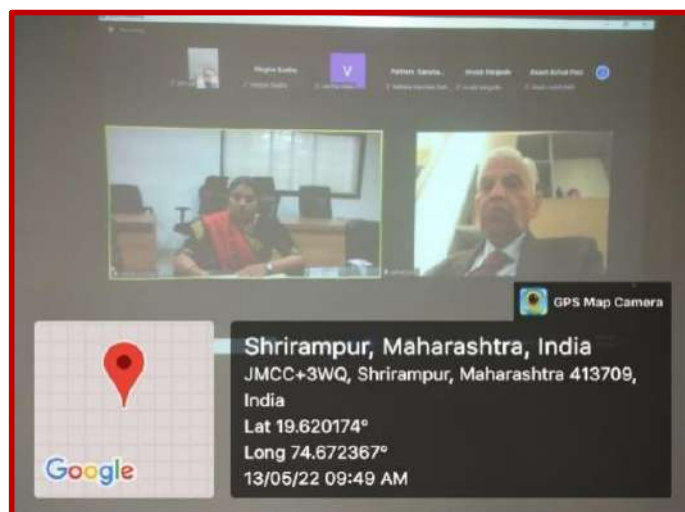
The official booklet of the conference, “**ICRTBAS-2022 Proceedings (ISBN: 978-81-957306-1-2)**” was then published during the inaugural ceremony. Prin. Dr. N. S. Gaikwad was the chief editor whereas Dr. A. N. Jagdale and Prof. Dr. S. N. Shelke were the editors of it. Mr. R. R. Jagtap and Dr. S. K. Khilare served as the members of this abstract publication committee. Total 56 abstracts were published from various disciplines. The publication ceremony was then followed by the keynote address.



(“ICRTBAS-2022 Proceedings” publication ceremony)

Prof. Dr. Ashok Joshi, in his keynote address, talked about the holistic approach in scientific temperament. His speech was entitled as “**The Success Connection to Inner Engineering**”. His talk was

very motivating for the young minds as he talked about not only philosophical but also pragmatic aspects of leadership. He emphasized on inculcating values of entrepreneurship in students. The inaugural ceremony was then concluded with the vote of thanks by Dr. N. D. Desai.

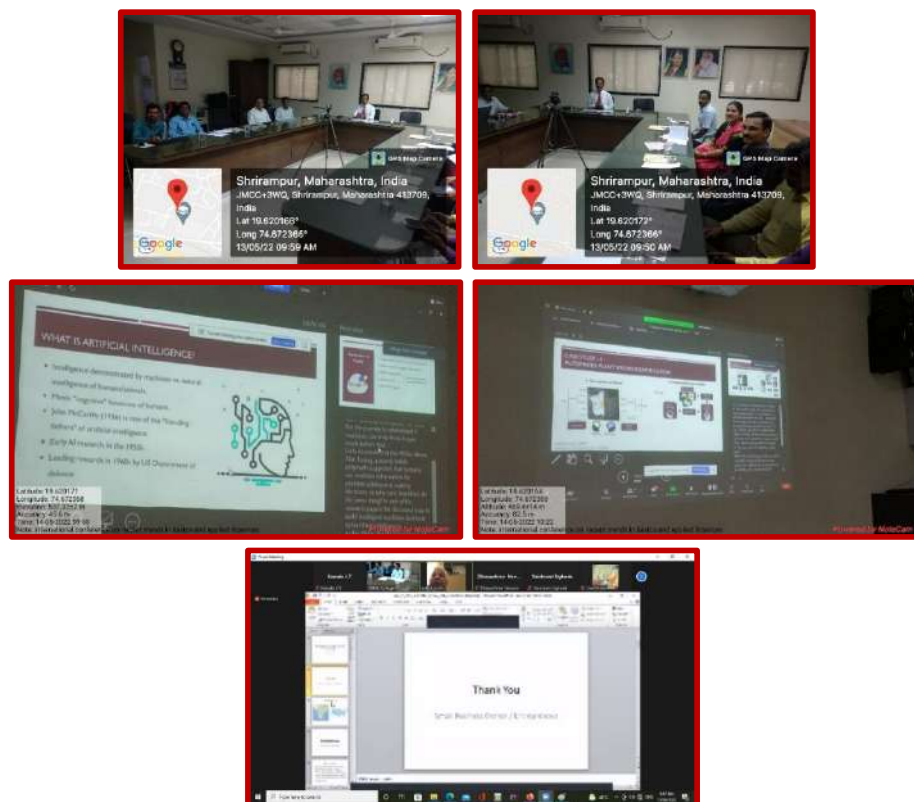


(Keynote address by Prof. Dr. Ashok Joshi)

On day 1st, the conference was conducted in three sessions after the inaugural function. In the first session, Dr. Vijay Wagh (Scientist, National Botanical Research Institute, Lucknow) talked about “**Methods of Ethnobotany**” and Dr. Vinayak Parale (Research Professor, Yonsei University, South Korea) gave a talk on “**Multifunctional Hybrid Aerogels: Synthesis and Applications**”. In the second session Dr. Mohammad Zarenistanak (Department of Geography, Research Institute of Shakhes Pajouh Isfahan, Iran) gave his talk on “**Trend Analysis in Projections of Precipitation Geography Models Over the Alborz Mountain Area, Iran**”. Then in the third session, all participants who had submitted abstracts were given an opportunity to present their research work. Since the conference was multidisciplinary in nature, out of 490 registered participants 56 researchers from various disciplines (Physics, Mathematics, Statistics, Chemistry, Biology, Computer Science, Geography) submitted their abstracts for publishing. Their paper presentations were hosted by respective Departments on the online platform provided by Google Meet.

Day 2nd of the conference was also divided in three sessions. Mr. Bhushan Dharmadhikari (Senior Manager, Technology Synchrotron INC. Florida, USA) and Dr. Rahul Jamdale (Post-Doctoral Researcher, Sharjah Seed Bank and Herbarium, Government of Sharjah, UAE) were the speakers in the first session. Mr. Bhushan Dharmadhikari talked on “**The Foundation of Data Science**” whereas Dr. Rahul Jamdale talked about “**Artificial Intelligence for Accurate Species Identification**”. In the subsequent session, Dr. S. B. Gaikwad (Chairman Board of Studies in Mathematics, S.P. Pune University, Pune) gave a talk on “**Integral Transforms in Science**”, followed by Prof. Vikas C. Kakade (TC College, Baramati, Dist. Pune) who talked about “**The Use of Statistics in Research**”.

In the end, Mr. Praksh Nikam Patil (Member- C. D. C., R. B. Narayanrao Borawake College, Shirampur) presided over the valedictory function. Dr. B. B. Kale, Director, CMET Pune, was the chief guest for this function. He is an eminent scientist in the field of material science. Dr. Kale talked about recent trends in energy science and emphasized on the material science aspect of it. He discussed about the state of Li-Na Ion Batteries in the current scenario and also highlighted the importance of material science in solar cell technology. The conference was then concluded with the vote of thanks by Prof. Dr. S. N. Shelke.



(Some glimpses from the conference)

T. Y. B. Sc. (Chemistry)

International Online Conference

Certificates Issued List

Roll No.	Name of the Student	Certificate as	Student Signature (certificate received)
2491	AGHADE MAYUR BALASAHEB	presented	Mayur
2492	AGRE DIVYA NANASAHEB	participated	Divya
2493	AGWAN ANIKET HARISH		
2494	BADAKH VAIBHAV SANJAY	Presented	Badakh
2495	BADE ASHWINI BALASAHEB		
2496	BANDRE YUVRAJ PRAKASH	presented	Bandre
2497	BARDE PRATIKSHA SANJAY		
2498	BHALDAND NIKHIL SANJAY		
2499	BHARASKAR SHRADDHA SUDHIR	Presented	Shradha
2501	BORDE ASHWINI SHIVAJI		
2502	CHABUKSWAR HARSHAL JAYPAL	presented	Harshal
2503	CHAUDHARI AKSHAY BALASAHEB	Presented	Akshay
2504	CHAVAN BHAGYASHRI BADRINATH		
2505	CHAVAN PRAMOD DATTATRAY	Presented	Chavan
2506	CHAVAN PRANJAL SATISH	Presented	Pravan
2507	CHITALE ANJALI HARIBHAU		
2508	DABHADE KRUSHNA LAXMIKANT	Presented	Krushna
2509	DESHMUKH PRASAD SHRIKANT	Presented	Prasanth
2510	DHAMALE SAKSHI KAILAS	Presented	Sakshi
2511	DHOKCHAULE PRATIK CHARUDATTA	presented	Pratik
2512	DHOTRE PRIYANKA LAXMAN	Presented	Priyanka
2513	DHOTRE SANKET PRASHANT	Presented	Sanket
2514	DIGHE AISHWARYA NAVNATH	presented	Dighe
2515	DIGHE PRATIKSHA NAVNATH	presented	Dighe
2516	FULSOUNDAR MADHURI BALASAHEB		
2517	GADEKAR YOGESH RAMCHANDRA	presented.	Yogesh
2518	GADHE JYOTI GANESH	Presented	Jyoti
2519	GADHE MEGHA DATTATRAY	Presented	Megha
2521	GAIKWAD ANJAN AMARNATH		
2522	GHADAGE ARTI SANDIP	Presented	Ashadhe
2523	GIRME SAYALI KIRAN	Presented	Girme
2524	GOLWAD VISHAL BABASAHEB	presented	Vishal
2525	HARGUDE HRUTIK SAMBHAJI	Presented	Hargude
2526	JADHAV BHAIRAVI JAGDISH	Presented	Bhalavi
2527	JADHAV OM PURUSHOTTAM	Presented	Om
2528	JADHAV PRITI SHESHRAO	Presented	Priti (Gadsewarma)
2529	JAGTAP VAISHNAVI DILIP	presented	Jagtap
2531	JORVEKAR SAURABH SUNIL	presented	Saurabh (Naware)
2532	KADAM VIJAYA NANDU	Presented	Vijaya
2533	KALE PRAJAKTA SANJAY		

2534	KALOR ASHLESHA RAMESH	Presented	Pratik
2535	KANK PALLAVI DADASAHEB		
2536	KATARIYA RUTUJA SHASHIKANT		
2537	KHEMNAR SIDDHI BABASAHEB	Presented	Shiddhi
2538	KOLHE RENUKA SANJAY		
2539	KSHIRSAGAR MANOJ VITTHAL	Presented	Manoj
2540	KURHE ASHUTOSH VILAS	Presented	Kurhe
2541	KURHE TANMAY PREMCHAND	Presented	T.P. Kurhe
2542	LABADE DEEPTI BALASAHEB	Presented	Labade
2543	LAHARE PRIYANKA DILIP	Participated	Lahare
2544	MALI GANESH VALMIK	Presented	Malik
2545	MALWADE VAISHNAVI SHIVAJI	Presented	Malwaade
2546	MARKALI SHUBHANGI VIJAY		
2547	MATE SUPRIYA APPASAHEB	Presented	M. D. Pawar (Pawar) Vaishna
2548	MOMALE NISHA SHEKHAR		
2549	MORE ANIKET RAMDAS	Presented	Ashraf
2550	MUNGASE SUPRIYA SUNIL	Presented	Mungase
2551	MUSMADE ABHIJIT GORAKH	Presented	Musmade
2552	NAGAR AISHVARYA UMESH		
2553	NAGARE DARSHANA PRAVIN	Presented	Nagare
2554	NANNAWARE HARSHAD RAJU	Presented	N.N. Ware
2555	NAVSARE POOJA BALASAHEB	presented	Navsare (Pawar) (Aghade Ma)
2556	NAWATE AMIT SANJAY	presented	A. S. Naware
2557	NIKOLE PRATIBHA DNYANDEV		
2558	NISHANE SHASHIKANT DHARMA	Presented	S. D. Nishane
2559	PAGARE AKANKSHA HIRACHAND	presented	Pagare
2560	PANDHARE HARSHADA SUNIL	Presented	Pandhare
2561	PANDURE AKASH VIJAY	Presented	Pandure
2562	PANSARE PREETI DNYANESH	Presented	Pansare
2563	PATARE PRITAM ASHOK		
2564	PATEL MUSKAN AALAM	Presented	P. Patil (Pranjali) cha
2565	PAWAR DIPALI PANDURANG	Presented	D. D. Pawar (Pawar) Vaishn
2566	PAWAR POONAM PRABHAKAR	Presented	Pawar P. B.
2567	PAWAR PRAJAKTA BABASAHEB	Presented	Pawar
2568	PAWAR SAKSHI JAYSING	Presented	D. D. Pawar (Pawar) Vaishna
2569	PAWAR SIDDHI RAJENDRA	Presented	D. D. Pawar
2570	PAWAR VAISHNAVI DNYANESHWAR	Presented	Pawar P. B. (Pawar) Prajak
2571	PAWAR VAISHNAVI NANASAHEB	Presented	Pawar
2572	PHATANGARE DIVYA MANSUB	Presented	Phatangare
2573	PHOPSE KIRAN ARJUN	Presented	Phopse
2574	PHOPSE RENUKA VIJAY	Presented	N. H. Pinjari
2575	PINJARI NILOFAR HAMID	Presented	Pinjari
2576	POTE PRASHANT ASHOK	Presented	Pote
2577	POTE RUTUJA DATTATRAY	Presented	Pote
2578	RAHINJ KRUSHNA BABASAHEB	presented	Rahinj
2579	RAJEBHOSALE SHIVANI ZUNJARRAO		
2580	RAKTE KOMAL BALASAHEB		
2581	RASHINKAR SAKSHI BHAUSAHEB	Presented	Rakshi

2582	RASHINKAR VAIBHAV BHAUSAHEB	presented	T.P. Kurle (Grammar)
2584	RAUT VAIBHAV DATTATRAY	presented	DR. Raut
2585	SALALKAR VAISHNAVI NAVNATH	presented	V. Salalkar
2586	SATHE SIMARAN DEEPAK	Participated	Simran
2587	SHAH KAISAR ISRAIL		
2588	SHAIKH LUBNA AKHLAKH	Presented	Shah
2589	SHERKAR SAKSHI RAJENDRA	Presented (P.U)	Sherkar (Pooja Vilas)
2590	SHETE VARSHA JAGANNATH	presented	Shete
2591	SHEWANTKAR ADESH BALASAHEB	presented	Shewantkar
2592	SHINDE PRAMOD BHAUSAHEB	Presented	Shinde
2593	SONAWANE RUTUJA BABASAHEB	Presented	R. Sonawane
2594	TAKE VAISHNAVI RAVINDRA	presented	Take
2595	TANPURE SWAPNIL DILIP	Presented	Tanpure
2596	THORAT AJAY RANGNATH		
2597	THORAT URMILA VISHNU	Presented	Urmila
2598	UDAWANT VAISHNAVI RAJENDRA		
2599	UGHADE VAISHNAVI RAGHUNATH		
2600	VARADE MAYUR PRAKASH	Presented	M.P. Varade
2601	VILASKAR POOJA DATTATRAY	Presented	Vilaskar
2602	VYAS VAISHNAVI SATISH	Presented	Vaishnavi
2603	WAGH NIKHIL BABASAHEB	presented	Wagh
2604	WAGH PRATIKSHA BALNATH	Presented	Wagh
2605	WAGH TEJAS SURESH		
2606	WAGHMARE AKASH SHANTARAM		
2607	WAGHULE VAISHNAVI BALASAHEB		
2608	YADAV RITU RAKESH		
2609	YENAGE AKASH BALASAHEB	Presented	Yenage
2610	YENGE AKSHATA SANJAY		
2611	YENGE ARTI RAJENDRA		
2612	YENGE PRATIBHA KISHOR		
2613	WANI BALITA DEVIDAS	Presented	Wani B.D.

Rayat Shikshan Sanstha's
R. B. Narayanrao Borawake College, Shirampur
Academic Year 2021-22
Two Days Online International Conference on
“Recent Trends in Basic and Applied Sciences” (ICRTBAS-2022)
13th& 14th May 2022

Name of Activity/Program		Two Days Online International Conference on “Recent Trends in Basic and Applied Sciences” (ICRTBAS-2022)	
Date of Activity/Program		Day 2 : Saturday, 14/05/2022	
Time		8.30 am to 9.30 am	
Duration		Two Days	
Place		R.B. Narayanrao Borawake College Shirampur, Dist-Ahmednagar	
Resource Person/s			
Sr. No.	Name of Resource Person	Designation	Topic
1	Mr. Bhushan Dharmadhikari.	Senior Manager, Technology Synechron INC. Florida, USA	Foundation of Data Science.
Chief Guest			
S.N.	Name of Guest	Designation	
1	Hon.Sau.Meenatai Jagdhane	Member, Managing Council, Rayat Shikshan Sanstha, Satara	
2	Prin.Dr.N.S.Gaikwad	R.B. Narayanrao Borawake College Shirampur	
No of Participants		Total = 201	Female-107
			Male-94

Photographs of Activity : **Name of Resource Person** → Mr. Bhushan Dharmadhikari.(Florida, USA)

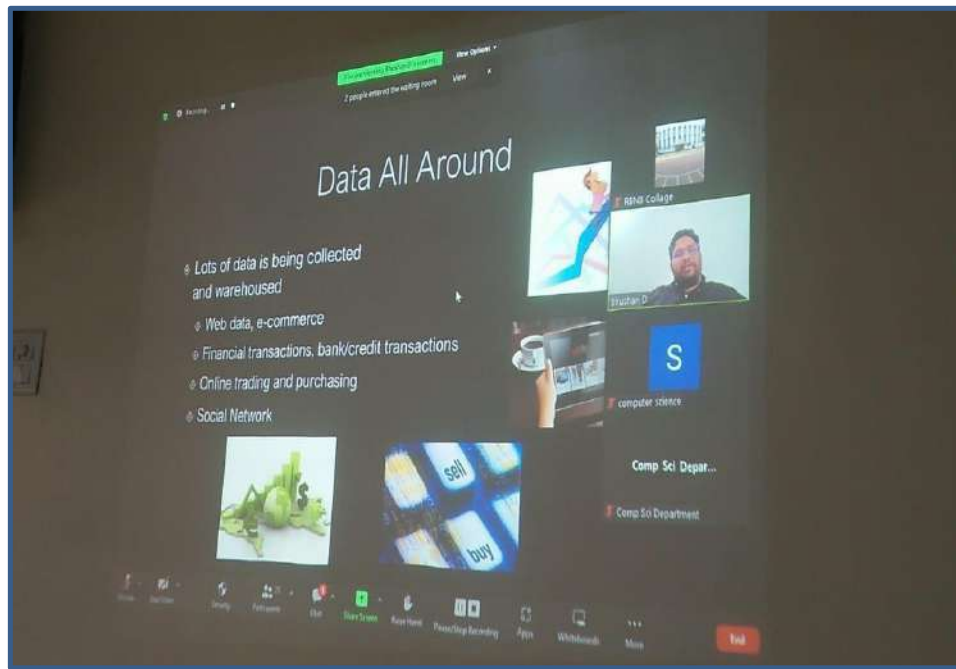


Photographs of Activity : Address to Guest & Program Theme

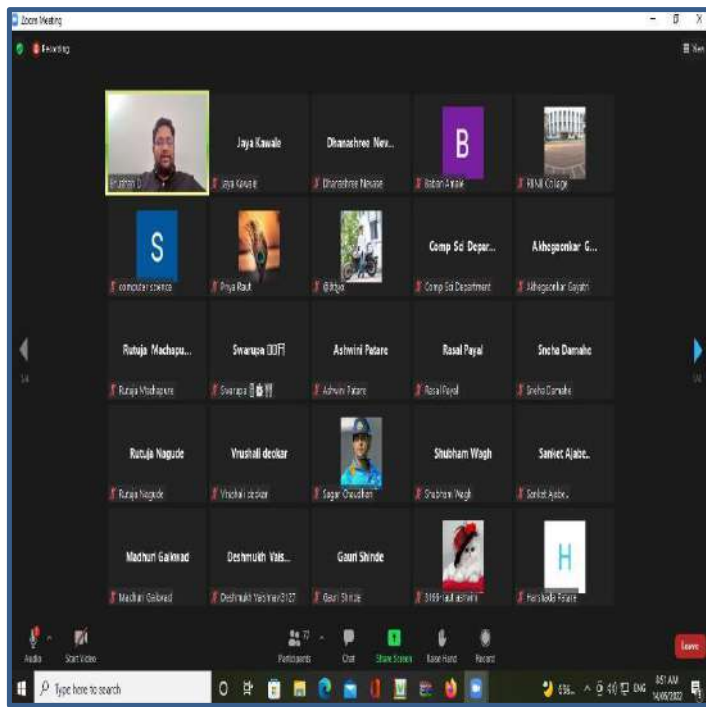
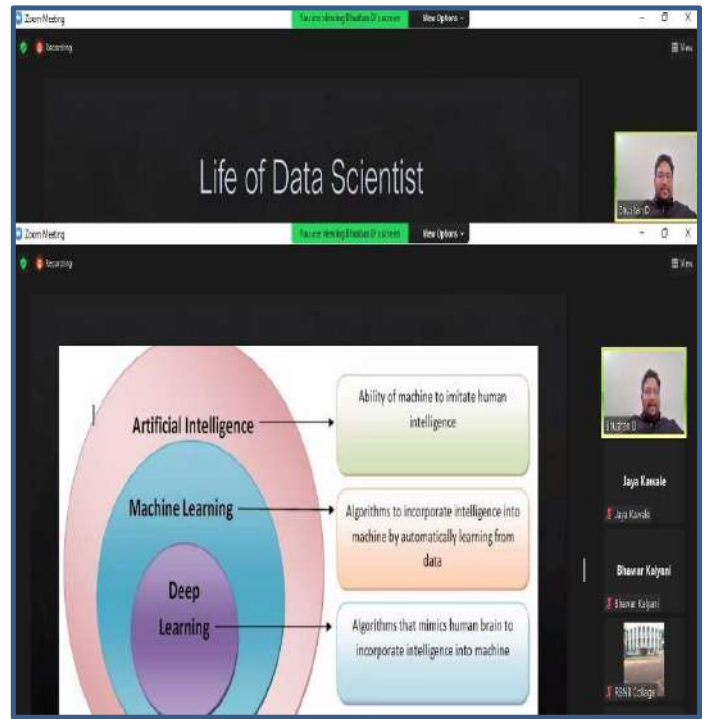
Dr. Shinde B.S(HOD of Comp.Sci.) & Dr. Jagdale A.N.(Vice-Principal)



Mr. Bhushan Dharmadhikari (Florida , USA) interact with students



Photographs of Activity : Session & Question - Answer Photos



Student Attendance Record : Online

10:42 AM 29.0KB/s

Close Participants (158)

- PK Pathare Kanchan Dattatray
- PM Pawar Monali Sahebrao
- PL physics Lab
- PB Pooja Bankar
- Pooja Gore
- PN Pooja Navsare
- PP Poonam Pawar
- PA prachi aghade
- PT Pranauti Tuwar
- P Pratibha
- Pratik Deshmukh

Invite Mute All ...

10:42 AM 29.8KB/s

Close Participants (158)

- MaYu@esh
- MS Mahesh Shipalkar
- Manasi Satpute
- MG Megha Gadhe
- MT Meghanand tribhuwan
- C Mrs. Galande C.S
- Namrata Lolge
- NK Neha Kashikar
- Nutan Khomane
- O OmSai
- QA OPPO A57

Invite Mute All ...

10:41 AM 27.0KB/s

Close Participants (158)

- 3S 3154-Pandav Shriram
- 3166-raut ashwini
- AG AARTI GHODE
- AP Abuj Prakash
- AN Abullais N.A.
- AP Adik priya
- AR Adik Rohini
- Adik Vishal
- AD Agre Divya
- AV ajay vartha
- A Akanksha
- AA Akash Ashok Patil

Invite Mute All ...

9:38 AM 10.0KB/s



Close Participants (107)

- Y Yogita Babule
- O 07 H. Pawar
- AB Adesh Balasaheb Shewantkar
- Dr. Nanasaheb Gaikwad
- m Madhuri Joshi
- OR Omkar Rajendra chavan
- PP Poonam Pawar
- PJ Pranoti Jadhav
- SZ Shaikh Zarnigar Riyaz
- SP SHRUTI PAWAR
- SK Siddhi Khemnar
- VT Vikas Tanpure

Invite Mute All ...

Student Attendance Record : Offline



Rayat Shikshan Sanstha's
R. B. Narayanrao Borawake College, Shirampur,
Dist-Ahmednagar (MS)
 NAAC Accredited "A+" Grade (CGPA 3.44) Internal Quality Assurance Cell (IQAC)
Department of Computer Science
 Two Day's Online International Conference on
"Recent Trends in Basic and Applied Sciences" (ICRTBAS-2022)
 (Saturday, 14th May, 2022)
Students Attendance Record

Sr. No.	Student Name	Class	Sign
1	Shinde Sakshee Sanjay	TYBCS	
2	patase smita Efnath	TYBCS	
3	Badakh tejashree	TYBCS	
4	Kale priya	TYBCS	
5	vishwaja godge	TYBCS	
6	khomane Nutan	TYBCS	
7	meghana nete	TYBCS	
8	Dand Ashwini Mohan	TYBCS	
9	Rout Akshada	TYBCS	
10	kale Priyanka	TYBCS	
11	Aasne Nikita	TYBCS	
12	Bahirat Pooja Dhananjay	TYBCS	
13	Raktate Aditi Shivaji	TYBCS	
14	Bhanage Pratiksha Shivaji	TYBCS	
15	Dhokate Priyanka Prabhakar	TYBCS	
16	Duande Aakasha Gorkshnath	TYBCS	
17	Bhosle Nikita	TYBCS	
18	Tambade Janhavi	TYBCS	
19	Gujar dhanshree	TYBCS	
20	Solve Chaitali Raju	TYBCS	
21	Anushka Vasant Mohan	TYBCS	
22	Choudhari Pooja Devidas	TYBCS	
23	Kalamkar Pooja Pandurang	TYBCS	
24	Bhardway Riya Rajkumar	TYBCS	
25	Bindra Neha Harish	TYBCS	
26	Badakh Aishwarya Motayen	TYBCS	
27	Autade Rutuja Namdev	TYBCS	
28	Chaudhan Priyanka Rajendra	TYBCS	
29	Kleigh Sakshi Anil	TYBCS	
30	Bodhe Sakshi Dilip	TYBCS	



डॉ. एन. एस. गायकवाड

प्राचार्य
एच. एस. सी., पी. एच. डी.

रघत शिक्षण संस्थेचे

रा. ब. नारायणराव बोरावके कॉलेज

भीरामपूर, पिन - ४१३ ७०९, जि. अहमदनगर
Affiliated to Savitribai Phule Pune University
((Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)
नेक मूल्यांकन ए+ ग्रेड (सीजीपीए ३.४४)
ISO- 9001 - 2015



संस्थापक

पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील डी. लिट.

ऑफिस : ०२४२२ २२२३४७, निवास : ०२४२२ २२५१७७, फॅक्स :- ०२४२२ - २२२४७२ E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege.com

जाचक क्र. १५८/२०२२-२३
मा. विभागप्रमुख

दिनांक : ५/५/२०२२

वनस्पतीशास विभाग,

सावित्रीबाई फुले पुणे विद्यापीठ पुणे.

विषय - वनस्पतीशास व इतर विभागास भेट देणे बाबत.

महोदय,

रावबहादुराव नारायणराव बोरावके महाविद्यालयातील S.Y.B.Sc., T.Y. B.Sc., M.Sc-I . आणि M.Sc.- II या वर्गातील एकूण ८४ विद्यार्थी व ७ प्राध्यापक यांना आपल्या विद्यापीठातील बायो टेकनॉलॉजी युनिट, फॉसिल म्युझिअम युनिट वनस्पतीशास उद्यानास इत्यादी ठिकाणी भेट द्याव्याची आहे. सदर भेट सावित्रीबाई फुले पुणे विद्यापीठाच्या श्रेयांक पद्धतीच्या अभ्यासक्रमाच्या अंतर्गत अनिवार्य आहे . तरी कृपया परवानगी मिळणे विषयी विनंती आहे.



आपला विश्वासू

(Handwritten signature)

प्राचार्य

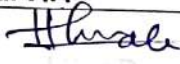
रा. ब. नारायणराव बोरावके कॉलेज

भीरामपूर

१

Rayat Shikshan Santha's
R.B. Narayanrao Borawake College Shirampur, Dist- Ahmednagar
Trip - Pune University and Mahabaleshwar
Date-06-05-2022 & 07-05-2022
Bus No. 2

Sr.No	Name of the students	Age
1	SantRutujaPramod	19
2	SayyedMudassiraishrathHarunali	19
3	ShaikhNishadAslam	20
4	ShejulHarshadaRaosaheb	19
5	ShejulJayshriVitthal	20
6	ShejulVaishnaviDadasaheb	19
7	ShelkeAaryaNavnath	20
8	ShelkeAmol Ganesh	20
9	ShelkeShweta Sanjay	20
10	Shelke Vikrant Kacharu	21
11	ShindeGitanjaliRavindra	20
12	TuwarAditiSharad	20
13	WaghShubhangi Suresh	20
14	WaghchaureSiddesh Vijay	19
15	WaruleSnehal Vijay	20
16	YadavAvantika Sanjay	19
17	YadavRutuja Ashok	20
18	YengePoojaDipak	20
19	PatilPrashantManoj	19
20	AdhavAkanksha Anil	21
21	AdikDhananjayVenunath	21
22	AmraoTusharSopan	23
23	AsaneSojal Anil	21
24	BankarMonaliNavnath	22
25	GadheRohiniMachhindranath	21
26	GhogreMeghaShivaji	21
27	Pawar GunjanRajendra	20
28	RanchodHarshadaDattatraya	21
29	SasaneMokshadaSatyajit	21
30	SatputeRutujaDnyaneshwar	20
31	SaundaneChandrakantaTatyasaheb	20
32	SawaiPratikshaRajendra	21
33	ShaikhAyyajHabib	24
34	GaikwadAmitSubhash	20
35	Bhavsar Prasad Rajesh	21
36	LahareSanketSubhash	22
37	KotePoojaAbasaheb	25
38	KoteprajaktaDattatrya	22
39	BhalsingrutujaRavindra	22
40	KadamPoonam Ashok	22
41	ShindeUtkarshaRajendra	23
42	GadheAshwiniMachhindranath	23
43	Staff Dr. K.W. Pawar	23
44	Mr. Chavan S.G.	41
45	Jadhav P.D.	32
46	Bankar P.P.	27
		27


H. H. H. H.
Department of Potany
R.B. Narayanrao Borawake College
Shrirampur, Dist. A. Nagar (M.S.)


PRINCIPAL
R.B.N. Borawake College
Shrirampur

Rayat Shikshan Santha's
R.B. Narayanrao Borawake College Shirampur, Dist- Ahmednagar
 Trip – Pune University and Mahabaleshwar
Date-06-05-2022 & 07-05-2022

Bus No. 1

Sr. No	Name of the students	Age
1.	AgalePoojaAmbadas	19
2.	Badakh Prasad Arjun	20
3.	BhalsingKshitiRavindra	20
4.	BhosaleSakshi Ramesh	20
5.	BhawarPriyankaBalasaheb	20
6.	ChandekarBhavanaPrakash	20
7.	Chaudhari Nikita Vinayak	20
8.	ChaudhariRupaliBajirao	20
9.	ChavanShradhaBapusaheb	20
10.	DondTejaswiniSharad	20
11.	GaikwadDipali Ramesh	19
12.	GaikwadKomalSudhir	20
13.	GaikwadSakshiRaju	20
14.	GawareVaishnaviRajendra	20
15.	GodageYashPrabhakar	19
16.	JadhavNiranjan Sanjay	20
17.	Kale Abhijeet Suresh	19
18.	Kale GayatriEknath	20
19.	KantrodKhushi Anil	19
20.	KumavatShraddha Ashok	20
21.	KurheDarshanSubhash	20
22.	LasureMitaliRavindra	20
23.	LekurwaleAkshadaBabasaheb	19
24.	Makone Nikita Rajendra	20
25.	MandalikPrajaktaSuryakant	20
26.	MetkarAditiPrakash	20
27.	More Harshada Ganesh	19
28.	MorgeVaibhav Anil	19
29.	More sakshi Sanjay	19
30.	MundheAishwaryaPopatrao	20
31.	MurkuteRohitRaosaheb	20
32.	PanditHarshad Vijay	20
33.	ParkheRushikeshRajendra	20
34.	PatareAnuja Vilas	21
35.	PatareTejalRajendra	20
36.	Pawar Shivani Ashok	19
37.	Pawar Shraddha Ashok	19
38.	Pawar VrushaliBalasaheb	20
39.	RasaneShravani Sanjay	19
40.	RautSakshiTanhaji	19
41.	SaindarAishwaryaRajendra	20
42.	SaindarPradiptiBalasaheb	19
43.	Staff- Mr. Mate H.T.	57
44.	Miss Popere K.S.	32
45.	Mr.Adik S.R	26
46.	Miss Kshirsagar S.S	24

H. H. H.

m

Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)

ISO- 9001 - 2015



Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. *950/2021-22*

Date : *07/10/2021*

To,
Dr. Mrs. Snehalata Ravindra Ankaram
Vasantnao Naik Mahavidyalaya, Aurangabad

Sub: Invitation as Resource Person for One Day National Webinar on Wildlife Conservation-2021.

Respected Madam,

It gives us an immense pleasure to inform you that the Department of Zoology, R. B. Narayanrao Borawake College, Shrirampur has organized "ONE DAY NATIONAL WEBINAR ON WILDLIFE CONSERVATION-2021" on 8th October 2021. We would like to invite as a "Resource Person" in this regard.

Thank you for your anticipation.

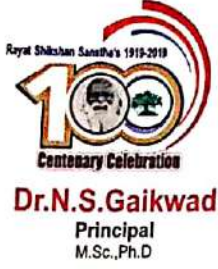
Day and Date: Friday, 08/10/2021.

Timing of Invite Talk -II (Session-II) - 1.00 p.m. to 2.00 p.m.

Yours faithfully,

Principal
R.B. Narayanrao Borawake College,
Shrirampur





Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

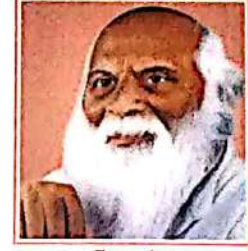
Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

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Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Off. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. *947/2021-22*

Date : *07/10/2021*

To,
Mr. Hussain Shaikh
Freelance Project Scientist and Conservationist,
Laboratory for conservation of endangered species
(LaCONES), Centre for Cellular and
Molecular Biology (CCMB) Hyderabad.

Sub: Invitation as Resource Person for One Day National Webinar on Wildlife Conservation-2021.

Respected Sir,

It gives us an immense pleasure to inform you that the Department of Zoology, R. B. Narayanrao Borawake College, Shrirampur has organized "ONE DAY NATIONAL WEBINAR ON WILDLIFE CONSERVATION-2021" on 8th October 2021. We would like to invite as a "Resource Person" in this regard.

Thank you for your anticipation.

Day and Date: Friday, 08/10/2021.

Timing of Invite Talk -I (Session-I) - 12.00 p.m. to 1.00 p.m.

Yours faithfully,

Principal
R.B. Narayanrao Borawake College,
Shrirampur





Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

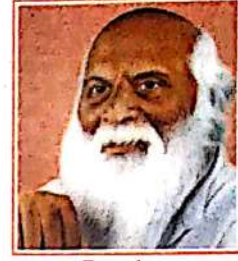
Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

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ISO- 9001 - 2015



Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. 456/2022-23

Date : 05/07/2022

To,
Dr. Neha N. Bendre,
Assistant Professor,
Department of Zoology,
Y. C. College, Satara.

Subject: - Invitation regarding Guest Lecture.

Respected madam,

It gives us immense pleasure to invite you as a guest lecturer for the M.Sc.I students (Zoology) of our college for the subject of Bioinformatics (Theory).

Head,

Department of Zoology



Principal,

R.B.Narayanrao Borawake College,
Shrirampur

पो. अशोकनगर
तालुका : श्रीरामपूर
जिल्हा : अहमदनगर
(महाराष्ट्र)
पिन: ४१३ ७१७

GSTIN : 27AACCA3452B1Z8

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P.O. ASHOKNAGAR
TAL - SHRIRAMPUR
DIST - AHMEDNAGAR
(MAHARASHTRA)
PIN: 413 717
PAN No. AACAA2410P

C E R T I F I C A T E

This is to Certify that **Miss. Zende Vaishnavi Shriram** the Student of **R.B.N.B. College, Shrirampur** persuing **T.Y.Bsc. [Mathematics]** has completed One day Industrial Visit program satisfactory in our organization. During the tenure of her visit program the necessary information and guide line extended to her.

She has completed the One day visit in "**Manufacturing Dept.**" on **31st January - 2022** successfully.



Labour Officer
Ashok Sah.Sakhar Karkhana Ltd.
Ashoknagar

Date : 31/01/2022

Place : ASHOKNAGAR.



श्रम ही आमची प्रतिष्ठा । सहकार हेच आमचे वैभव ॥
धरणे बंधारे ही आमची मंदिरे । पाणी हेच आमचे देवत ॥



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तालुका श्रीरामपूर
जिल्हा अहमदनगर
(महाराष्ट्र)
पिन. ४१३-७१७
GSTIN : 27AACCA3452B12H

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TAL. SHRIRAMPUR
DIST. AHMEDNAGAR
(MAHARASHTRA)
PIN. 413 717
PAN No. AACAA2410P

CERTIFICATE

This is to Certify that **Mr.Ghogare Vijay Sambhaji** the Student of **R.B.N.B. College, Shrirampur** persuing **T.Y.Bsc [Statistics]** has completed One day Industrial Visit program satisfactory in our organization. During the tenure of his visit program the necessary information and guide line extended to him.

He has completed the One day visit in “**Manufacturing Dept.**” on **31st January – 2022** successfully.




Labour Officer
Ashok Sah.Sakhar Karkhana Ltd.
Ashoknagar

Date : 31/01/2022

Place : ASHOKNAGAR.

Rayat Shikshan Sanstha's
R. B. Narayanrao Borawake College, Shrirampur,

Department of Chemistry

T.Y.B. Sc (Chemistry)

Group-VIII: Industrial Visits

Sr.No.	Seat No.	Name of the Students	Grade
1.	37172	Labade Deepti Balasaheb	A
2.	37133	Bade Ashwini Balasaheb	AT
3.	37224	Thorat Urmila Vishnu	A
4.	37173	Lahare Priyanka Dilip	AT
5.	37211	Rashinkar Sakshi Bhausahab	A
6.	37210	Rakte Komal Balasaheb	AT
7.	37176	Markali Shubhangi Vijay	A
8.	37192	Pansare Preeti Dnyanesh	A
9.	37168	Kolhe Renuka Sanjay	AT
10.	37240	Yenge Pratibha Kishor	AT
11.	37178	Momale Nisha Shekhar	AT
12.	37238	Yenge Akshata Sanjay	AT
13.	37239	Yenge Arti Rajendra	AT
14.	37153	Gadhe Megha Dattatray	A
15.	37186	Nawate Amit Sanjay	A
16.	37157	Hargude Hrutik Sambhaji	A
17.	37143	Dabhade Krishna Laxmikant	A
18.	37161	Jagtap Vaishnavi Dilip	A
19.	37163	Kale Prajakta Sanjay	AT
20.	37141	Chavan Pranjal Satish	AT
21.	37158	Jadhav Bhairavi Jagdish	A
22.	37195	Pawar Dipali Pandurang	A
23.	37194	Patel Muskan Aalam	A

24.	37182	• Nagar Aishwarya Umesh	✓ A+
25.	37147	• Dhotre Sanket Prashant	✓ A
26.	37169	• Kshirsagar Manoj Vitthal	✓ A
27.	37221	• Sonawane Rutuja Balasaheb	✓ A+
28.	37234	• Waghule Vaishanvi Balasaheb	✓ A+
29.	37193	• Patare Pritam Ashok	✓ A+
30.	37233	• Waghmare Akash Shantaram	✓ O
31.	37144	• Deshmukh Prasad Shrikant	✓ O
32.	37297	• Jorvekar Saurabh Sunil	✓ A
33.	37237	• Yenge Akash Balasaheb	✓ A
34.	37132	• Badakh Vaibhav Sanjay	✓ A
35.	37134	• Bandre Yuvraj Prakash	✓ A+
36.	37138	• Chaudhari Akshay Balasaheb	✓ A+
37.	37236	• Yadav Ritu Rakesh	✓ A+
38.	37166	• Katariya Rutuja Shashikant	✓ A+
39.	37230	• Wagh Nikhil Babasaheb	✓ A+
40.	37139	• Chavan Bhagyashri Badrinath	✓ O
41.	37148	• Dighe Aishwarya Navnath	✓ A+
42.	37149	• Dighe Pratiksha Navnath	✓ A+
43.	37160	• Jadhav Priti Sheshrao	✓ A
44.	37140	• Chavan Pramod Dattatray	✓ A
45.	37197	• Pawar Prajakta Babasaheb	✓ A
46.	37201	• Pawar Vaishnavi Nanasaheb	✓ A+
47.	37218	• Shete Varsha Jagannath	✓ A
48.	37187	• Nikole Pratibha Dnyaneshwar	✓ A+
49.	37198	• Pawar Sakshi Jaysing	✓ O
50.	37177	• Mate Supriya Appasaheb	✓ O
51.	37199	• Pawar Siddhi Rajendra	✓ O
52.	37226	• Ughade Vaishnavi Raghunath	✓ A
53.	37167	• Khemanar Siddhi Babasaheb	✓ A
54.	37214	• Salalkar Vaishanvi Navnath	✓ A+
55.	37196	• Pawar Poonam Prabhakar	✓ O
56.	37200	• Pawar Vaishanvi Dnyaneshwar	✓ O
57.	37296	• Girme Sayali Kiran	✓ A+

58.	37183	· Nagare Darshana Pravin	✓ A+
59.	37155	· Ghadage Arti Sandip	✓ A+
60.	37204	· Phophase Renuka Vijay	✓ A+
61.	37164	· Kalor Ashlesha Ramesh	✓ A+
62.	37162	· Kadam Vijaya Nandu	✓ A+
63.	37190	· Pandhare Harshada Sunil	✓ A
64.	37156	· Golwad Vishal Babasaheb	✓ A
65.	37208	· Rahinj Krushna Babasaheb	✓ A
66.	37220	· Shinde Pramod Bhausahab	✓ A
67.	37223	· Tanpure Swapnil Dilip	✓ A
68.	37146	· Dhokchaule Pratik Charudatta	✓ A
69.	37151	· Gadekar Yogesh Ramchandra	✓ A
70.	37130	· Agre Divya Nanasaheb	✓ A+
71.	37171	· Kurhe Tanmay Premchand	✓ A
72.	37212	· Rashinkar Vaibhav Bhausahab	✓ A
73.	37227	· Varade Mayur Prakash	✓ A
74.	37191	· Pandure Akash Vijay	✓ A+
75.	37180	· Mungase Supriya Sunil	✓ A+
76.	37175	· Malwade Vaishnavi Shivaji	✓ A+
77.	37189	· Pagare Akansha Hirachand	✓ A+
78.	37232	· Wagh Tejas Suresh	✓ A
79.	37205	· Pinjari Nilofar Hamid	✓ O
80.	37228	· Vilaskar pooja Dattatray	✓ O
81.	37217	· Sherkar Sakshi Rajendra	✓ O
82.	37184	· Nannaware Harshad Raju	✓ A+
83.	37229	· Vyas Vaishnavi Satish	✓ A+
84.	37216	· Shaikh Lubna Akhlakh	✓ A
85.	37207	· Pote Rutuja Dattatray	✓ A+
86.	37206	· Pote Prashant Ashok	✓ A+

[Signature]
8/4/22

HEAD

Department of Chemistry
R.B.N.B. College, Shrivastur
Dist. Ahmednagar



MAULI OLD AGE HOME, SHRIRAMPUR DIST- A.NAGAR

CERTIFICATE

This is to certify that **Miss Mahanor Anuradha Laxman** the student of R.B.N.B. College, Shrirampur persuing **T.Y.B.Sc (Mathematics)** has completed one day visit program satisfactory to our Mauli Old age Home, Shrirampur Datetd on _____ under guidance of Shri. Subhash D. Waghunde. This visit is for the educational purposes.



President

Subhash D. Waghunde

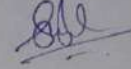
Mauli Old Age Home Shrirampur.



MAULI OLD AGE HOME, SHRIRAMPUR DIST- A.NAGAR

CERTIFICATE

This is to certify that **Miss Vatare Pranali Ashok** the student of R.B.N.B. College, Shirampur persuing **T.Y.B.Sc (Statistics)** has completed one day visit program satisfactory to our Mauli Old age Home, Shirampur Datetd on _____ under guidance of Shri. Subhash D. Waghunde. This visit is for the educational purposes.



President

Subhash D. Waghunde

Mauli Old Age Home Shirampur.



Sem-1

Rayat Shikshan Sanstha's
R.B. Narayanrao Borawake College, Shrirampur
Department of Chemistry
8 Credits System List
T.Y.B. Sc Chemistry

Group-7-Social Survey

Sr.No	Seat No.	Name Of the Students	Grade
1.	35715	Aghade Mayur Balasaheb	A
2.	35717	Agwan Aniket Harish	O
3.	35721	Bharaskar shraddha Sunil	A
4.	35722	Borde Ashwini Shivaji	A
5.	35723	Chabukswar Harshal Jaypal	A
6.	35733	Dhotre Priyanka Laxman	A
7.	35737	Fulsounder Madhuri Balasaheb	O
8.	35746	Jadhav Om Purushottam	A
9.	35753	Kank Pallavi Dadasaheb	A
10.	35763	Malwade Vaishnavi Shivaji	A
11.	35768	Mungase Supriya Sunil	A
12.	35769	Musmade Abhijit Gorakh	O
13.	35772	Nannaware Harshad Raju	A
14.	35773	Navsare Pooja Balasaheb	A
15.	35776	Nishane Shashikant Dharma	A
16.	35779	Pandure Akash Vijay	A
17.	35791	Phophase Kiran Arjun	A
18.	35790	Raut Vaibhav Dattatray	A
19.	35795	Shewantkar Adesh Balasaheb	A
20.	35803	Udawan Vaishnvi Rajendra	A
21.	35806	Vilaskar Pooja Dattatray	A
22.	35813	Wani Balita devidas	A

Received
J.S.
20/07/2022



Asode
Head

Department of Chemistry

Rayat Shikshan Sanstha's
R.B. Narayanrao Borawake College, Shrirampur

Department of Chemistry

8 Credits System List

T.Y.B. Sc Chemistry

Group-8-Industrial Visit/Curricular

Sr. No	Seat No.	Name Of the Students	Grade
1.	35715	Aghade Mayur Balasaheb	O
2.	35717	Agwan Aniket Harish	A
3.	35721	Bharaskar shraddha Sunil	A
4.	35722	Borde Ashwini Shivaji	A
5.	35723	Chabukswar Harshal Jaypal	A
6.	35733	Dhotre Priyanka Laxman	A
7.	35737	Fulsounder Madhuri Balasaheb	A
8.	35740	Jadhav Om Purushottam	A
9.	35753	Kank Pallavi Dadasaheb	O
10.	35769	Musmade Abhijit Gorakh	A
11.	35773	Navsare Pooja Balasaheb	O
12.	35776	Nishane Shashikant Dharma	A
13.	35690	Raut Vaibhav Dattatray	A
14.	35695	Shewantkar Adesh Balasaheb	A
15.	35803	Udawan Vaishnvi Rajendra	A
16.	35813	Wani Balita devidas	A



Agale
Head

Department of Chemistry

Mathematics Training and Talent Search Programme (MTTS 2021)



*Organized under the aegis of MTTS Trust
Funded by National Board for Higher Mathematics*



Participation Certificate

This is to certify that *Mr. Avinash Balkrishna Jagtap* of *R. B. Narayanrao Borawake College, Shrirampur, Maharashtra*, participated in *Level O* of the *Mathematics Training and Talent Search Programme* held online from **11/06/2021** to **05/07/2021**.

G. Santhanam
President, MTTS Trust

S. Kumaresan
Director, MTTS Programme



Friday, April 01, 2022

Appointment Letter

Dear Nishtha Subhash Kurhe,

With reference to the discussions, we had with you; we are pleased to offer you a position as a 'Trainee Software Engineer' for Sidhyati Technology Solutions Private Limited, India. Your joining date is 1st April 2022. You need to report on the said date on Sidhyati's office located at Gandharva Galaxia, Unit 514, Off Magarpatta Road, Amanora Park Town Main Road, Hadapsar, Pune - 411036.

You are entitled for the salary of ₹ 2,40,000 (In words Two Lacs Forty Thousand only) per annum. You will be on a probation period for 6 months. Your monthly CTC structure will be shown as below. In addition to this there will be standard cuttings as Professional Tax and any other government applicable taxes if any. In addition to this you will be entitled to have Group medical insurance of ₹ 2,00,000 from Sidhyati.

Annual CTC	₹ 2,40,000.00
Monthly	₹ 20,000.00
Basic	₹ 10,000.00
HRA	₹ 4,000.00
Conveyance	₹ 1,600.00
Medical Allowance	₹ 1,250.00
Work From Home	₹ 1,500.00
Special Allowance	₹ 1,650.00

You are required to submit a copy of the following documents for completing the joining formalities.

- Photocopies of all educational certificates (class X onwards)
- Three recent passport size photographs
- PAN Card
- Passport
- Aadhar Card

Please bring originals of all documents which will be returned to you after verification by concerned authority of Sidhyati Technology Solutions Private Limited.

This offer is subject to the condition that you indemnify and certify that all the information (like educational qualifications, work experience, past salary drawn and all other information) supplied by you to Sidhyati Technology Solutions Private Limited to get an employment, is accurate and nothing has been given untrue. If it is later found that you had supplied inaccurate / false information, then Sidhyati Technology Solutions Private Limited reserves



the right to terminate your services without any notice and seek appropriate damages or reimbursement of financial expenses incurred towards training, any other allowances, etc.

You will have to abide by the following terms and conditions / policies of the company. Sidhyati Technology Solutions Private Limited reserves the right to change the terms and conditions of your employment and its policies and procedures any time.

We expect that your association with the Organization in this capacity will be profitable for you as well as the Organization and you will contribute to the growth of the Organization.

During the period of your employment with the Company, you will devote full time to the work of the Company. Further, you will not take up any other employment or assignment or any office, honorary or for any consideration, in cash or in kind or otherwise, without the prior written permission of the Company.

Termination, Resignation & Retirement of the Employment

After completion of the Probationary period of 6months, either the company or you may any time terminate this agreement without causes by giving in writing to the either party. 2 months' notice or paying to the either party salary in then of such notice or salary for such period by which the notice period falls short off.

However, if the exigencies of work, business or commitments so requires or if you are handling any sensitive critical, confidential or time bound assignment projects/work or if you want to leave in the middle of the work without serving your full notice period, wherein your presence enrolment or participation is required or is deemed necessary by the management or if any work is pending at your end, if the management does not find suitable employment or substitute in your place, or if satisfactory, full and proper handover is not given by you to the satisfaction of the management, if you are not serving full notice period may have adverse impact on the business, client, commitment or on your team.

The company may decline to relieve you earlier than the serving of the entire notice period of 2 months or may even refuse to accept your resignation at any given point of time in terms of the compliances mention here in above. Your exit formalities will be initiated and your relieving & experience letter, if any will be issued & handover subject to inter-alia to your fulfil the aforesaid requirements, acting upon the same in the interest of the company & compliance are respects, in view of the terms mention above at your end.

Notice of Termination:

The written notice for termination of employment will be three months by either party. You would be required to serve the stipulated notice period and early release would be at the sole discretion of the Management. In case you leave your employment without giving requisite notice, no relieving letter will be issued and settlement of dues will be at sole discretion of the Management. However under Sidhyati's disciplinary procedures your services can be terminated without any notice period. Incentives will be paid to the employees on active Payroll status of Sidhyati. Incentives will become void for employees serving notice period or no longer on Sidhyati payroll.

Management may assign more legitimate responsibilities to you pertaining to your job. You are bound to carry out the responsibilities entrusted to you. In case you fail to do so, Management reserves the right to terminate your services. The decision of Management shall be final.

**Business Code of Conduct and Ethics:**

All employees are expected to maintain highest level of ethical conduct. Any instance of improper conduct including but not limited to misconduct, gross negligence, or abandonment of the position to which you have been appointed shall constitute sufficient grounds for immediate termination of your services without any notice or payment in lieu of.

Time Tracking:

Every employee shall strictly adhere to the reporting time and must enter the arrival and leaving time in the register. Late arrival / early leaving, without prior notice and approval, will be viewed seriously by the Management and will disciplinary action.

Service Agreement:

- **Training**

Post joining, should you accept any specialized training through Sidhyati Solutions Private Limited, you will be required to commit to serve Sidhyati Technology Solutions Private Limited for a minimum period of 12 months.

You are under no obligation to accept any training requiring a commitment to serve Sidhyati Technology Solutions Private Limited on your part. However once accepted by you, it will be a binding agreement.

- **Foreign Visits**

Post joining you will have to travel to any Sidhyati Technology Solutions Private Limited office or client location anywhere in the world. Compensation will be paid as per the company policy.

You have to sign an agreement to serve the company for at least 12 months after you arrive from the foreign trip.

Leave Policy:

- **Casual / Paid Leaves**

- 2 days per month of paid leaves are allowed. Advance notice should be given to HR or reporting manager.
- If more than 2 days leaves are taken then deduction will be done from the salary.
- That to be notified in advance to reporting manager or HR.
- If granted permission then only you are allowed to take leaves.

National Holidays and Festival leaves:

List of holidays will be communicated at the beginning of every year (1st week of January) by email to all.

Received and Accepted

For Sidhyati Technology Solutions Pvt. Ltd.

OFFER LETTER

01/24/2022

Pratibha Ashok Chopade

Dear **Pratibha**,

Congratulations!

With reference to our discussion in respect of your interest in our organization & subsequent interview (s) with us, we are pleased to offer you employment in the position of **Trainee** at grade **T** working in our organization.

You are requested to join us on or before **01/25/2022**.

The general terms & condition governing your employment, compensation and other benefits that you would be entitled to are stated in the enclosure to this letter.

We look forward to have you with our team by the date mentioned above. We are sure that you'll have a bright career with our company.


Please let us know in case of any further questions.

For **YASH Technologies Pvt Ltd**



Laveena Nabar
Human Resources

P.S: Date format to be read as MM/DD/YYYY. Print only, if required.



Following are the terms and conditions that refer to our offer of employment to you for the position of **Trainee**.


GENERAL TERMS AND CONDITIONS OF EMPLOYMENT

1. **Base Location:** Your base location shall be **Pune**. Currently, you will be working remotely and/or from home; but can be asked to work from any of the YASH locations, depending upon business requirement, within a notice of 30 days. Also, during your employment with the Company, you may be posted /transferred to any of the offices/ projects/ divisions/ departments/units/clients of the Company at any other location in India or abroad based on the terms and conditions applicable for you.
2. **Salary & Taxes:** You will be entitled for a CTC of **Rs.3,80,000/- (Rupees Three Lakh Eighty Thousand only)** on an annual basis, less all required deductions viz., tax on salary, provident fund contribution, ESIC, professional tax and any other amounts as required by law to be deducted or as per the policies of the YASH Technologies Pvt. Ltd. Please refer annexure I for detailed outline of your CTC structure wherein you may find the eligibility for different heads for you as specified. You would be required to fill the CTC structure at the time of joining.

Payments will be made directly to your bank account pursuant to our direct payroll deposit plan. However, the structure of your compensation plan may be altered/ changed from time to time in line with the company's policies, practices and change in the tax laws and rules.

Your compensation package is unique to you and you are expected to maintain the confidentiality of the same at all times during your employment and thereafter. Any discussion or disclosure of your compensation with anybody other than your Business Head or HR will be considered as breach of agreement by you.

3. **Training/Probation/Confirmation:** You'll be under training cum probation for a period of six months from date of your joining. Thereafter, based on your performance, management reserves the right to extend the training cum probation period or confirm the appointment with the company. Unless services are confirmed in writing, you will continue to be on training cum probation.
4. **Increments and promotions:** Your increments and future prospects in the Company shall entirely depend on your efficiency, hard work, regular attendance, punctuality,




sincerity, good conduct, Company's performance and such other relevant factors as adjudged by the management.

Employee's performance is reviewed periodically depending upon various factors including industry trend, company's performance, market situation and other related factors. Any action arising out of this review is solely at the discretion of the Management.

5. **Agreement:** You may be required to sign necessary agreements including but not limited to confidentiality, non compete, service agreement, if applicable etc. with the Company or with clients of the company when you work for them and as and when required and complete various formalities as per the agreements signed at the time of joining and during the tenure with the company in order to secure the interests of the Company or its clients and also to ensure your performance and adherence to all terms, conditions, rules and regulations of the Company.
6. **Medical Fitness:** Your employment is subject to you being declared medically fit by the certified medical practitioner. The Management has the right to get you medically examined by any certified medical practitioner during the period of your service. In case you are found medically unfit to continue with the job, you will lose your lien on the job.
7. **Termination/Separation:** Your employment with the Company can be ceased either by the Company or by you as per below:
 - a. **Notice Period:**
 - i. **During the training/probation period** your employment can be terminated by the company without any notice and without any obligation to assign a reason. If you wish to terminate this employment you may have to give 45 days written notice.
 - ii. **Upon confirmation of services** employment services can be terminated by giving 90 days written notice by either side. If company is terminating the employment then it'll pay salary in lieu of notice period for the aforesaid period wherein salary will not include any incentive or variable pay amounts, if any.

If you wish to terminate this employment by resignation/notice then company on its sole discretion may decide to waive the required notice period from you without any obligation to pay salary in lieu of full/ remaining notice period or permit you for




payment of salary with applicable taxes in lieu of full/remaining notice period or permit you for leave balance adjustment against notice period with applicable taxes and accordingly relieve you prior to completion of the stipulated notice period of 45/90 days as applicable. Also an employee is not eligible for any leaves to his/her credit during the notice period & if an employee is allowed to go on leave during this period, then the notice period will be extended by those days.

In case you leave the company without giving notice or completing the notice period, the company shall have the right to recover salary with applicable taxes in lieu of notice period from the amount due to you or otherwise and treat you as absconding and take necessary legal action accordingly.

- b. Your services are liable to be terminated forthwith without any notice or salary or any compensation in lieu thereof if you breach any of the terms and conditions of your employment or the confidentiality & non-compete agreement, service agreement or any other agreement as signed by you during the course of employment.

On termination of your employment for any reasons, you or your legal heirs, as the case may be shall comply with the Company's termination procedures, sign all related documents and return all Company's properties. The company reserves the right to keep your settlement / separation on hold and treat you as absconding in case you do not pay for the said notice payment.

8. **Working Hours:** You will be governed by the normal working hours as applicable to your role in the company. You may be required to work in shifts and/or in extended working hours, as permitted by law, if required as per business needs. This is subjected to change from time to time as per management discretion.
9. **International Assignment & Visa:** For business requirement, an employee may be expected to travel to an international location at Client Site/Location for project delivery, training or knowledge transfer based on Client's or Company's requirement. In this case the company will incur considerable cost and expenses in orientation, training, Visa and necessary arrangements for an employee. On completion of travel, employee is expected to return to the base location in home country and serve the Company for a minimum period of Six Months (commitment Period) from the date of return to home country or as agreed in International assignment agreement. An employee on an international travel, cannot initiate separation process during the travel duration. The Employee needs to



come back to home country after completing the assignment and then initiate separation as per Employee Separation Policy, for company to consider the same as valid resignation and separation.

In the event when employee does not wish voluntarily to complete the period of six months or as agreed in International assignment agreement after returning from international travel, employee has to (unless otherwise approved by Company in writing) pay to company liquidated damages as per the terms of International Assignment & Visa Policy.

Employee during the course of employment shall abide by all terms & condition as specified in **International Assignment & Visa Policy**.

10. **Benefits:** You shall be eligible for Group medical insurance, provident fund scheme & other benefits related to leaves, perquisites etc. in accordance with the prevailing terms of employment in the Company. At YASH; you and your family (spouse & 2 dependent children, if any) will be benefited under Group Medical Insurance benefit plan which provides safety net for Rs. 5 Lakh floater cover & Personal Accidental Insurance. Total cost of this Insurance Benefit is included in your compensation structure under the component name of Insurance Benefit. Notwithstanding the above, the Company reserves the right to change the above-mentioned benefits as and when it deems necessary and you will be notified accordingly.
11. **Notice Period Buy-Out:** If Company specifically requests you to join its services forthwith, the following Stipulations are applicable for Reimbursement of Notice Period Pay:
 - The claim should be submitted after completion of one month of service with the company from the date of your joining.
 - Mode of payment towards the balance/full amount for the final settlement if any; needs to be made either by DD or by Cheque.
 - Leave encashment adjusted against notice period in final settlement will be paid for earned/privileged leaves only.
 - The amount payable will be recoverable along with the Full & Final Settlement in case you leave the services of the company before completion of twelve months from the date of your joining.



Following Documents will be required in original for claiming the Notice period buy-out:

- Written communication/written approval from YASH HR.
- Details of Full & Final settlement on your previous company's letterhead / official document in ORIGINAL duly attested by the previous employer.
- In case of balance/full amount payment for final settlement; Photostat copy of DD & receipt of the same from the previous employer **or** photostat copy of cheque & bank statement reflecting the cheque clearance.


12. **Employment Verification:** It is understood that this employment is being offered to you on the basis of the particulars submitted by you with the Company at the time of recruitment & selection process. The company reserves the right to do employment verification, background verification and such other standard checks to verify the credentials as submitted by you. However, if at any time it should emerge that the particulars furnished by you are false/incorrect or if any material or relevant information has been suppressed or concealed this appointment will be considered ineffective and irregular and would be liable to be terminated by the management forthwith without notice. This will be without prejudice to the right of the management to take disciplinary and legal action against you for the same.

13. **Retirement:** As per the policy of the company you will be compulsorily retired from service on attaining the age of 60 years & will be eligible for retirement benefits as per policy of the company.


14. **Employment Law and Norms:** This appointment letter shall be governed and construed in accordance with the laws of India. It is agreed that any dispute of whatsoever nature between you and management will be subject to exclusive jurisdiction of courts of Indore whether they be civil courts, labour courts, industrial tribunals or any other courts or authority of whatsoever nature.

15. Rules and Regulations:

- Your appointment will be governed by the policies, rules, regulations and procedures of YASH Technologies as applicable to you and the changes therein from time to time and you will be expected to abide by the same. During deputation/transfer to any clients place/ or any of the group companies of YASH or client you shall abide by the policy and the terms and conditions as applicable thereof.

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- Maintain absolute integrity and devotion to duty and conduct yourself in a manner conducive to the best interest, credit and prestige of the company. Any violation of these norms of behaviour shall constitute misconduct for which the company shall be entitled to take disciplinary action against you, as per the Disciplinary Rules and applicable laws in this regard.
 - The management from time to time will assign your duties to you. In view of your position and office, you must effectively, diligently and to the best of ability perform all responsibilities and ensure results.
 - You shall not enter into any commitment or dealings on behalf of the Company for which you have no express authority nor shall you alter or be a party to any alteration to any principle or policy of the Company or exceed the authority or discretion vested in you without the previous sanction of the Company or those in authority over you.
 - While in the service of the company, you shall be governed by the terms of service conditions, code of ethics/conduct, service manual and administrative orders of the Company which are existing, and/or to be introduced and enforced from time to time. Timely compliance of all applicable statutes, rules, regulations, procedures of Central/State Governments, Semi-Government, autonomous/ appropriate authorities/ bodies & institutions that may be required by your position at any given point of time solely lies with you.
 - You shall be responsible for the safe keeping and return, in good condition and order, of all the properties of the Company, which may be in your custody, care or charge. For the loss of any property of the Company in your possession, the Company shall have the right to assess on its own basis and recover the damages of all such materials from you and to take such other action as it deems proper in the event of your failure to account for such material or property to its satisfaction.
 - You shall throughout the period of employment with us, give and devote whole of your time and attention exclusively to your duties to the company and you shall not, without prior consent of the company, engage yourself, directly or indirectly, in any trade, business, occupation, employment or service.

16. **Non-Compete Agreement:** Except on behalf of YASH; you can't work / render services to the clients of the company or clients of company's clients as an individual/employee/contractor/ through any other company/through an entity where you have substantial interest for commercial consideration or otherwise during your employment with YASH & for a period of 12 months from the date of leaving the services of the company.


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17. **Confidentiality & Data Protection:** Company has performed and shall perform IT Services including but not limited to design, engineering, estimating, modeling, drafting and/or related services ("Work") for its End Clients from time to time. Company will consider assigning you to engage in portions of the Work and/or, under the Agreements with its End Clients or otherwise. You will be granted access to or have the opportunity to obtain Confidential Information and Personal Identifiable Information of the Company and its End Clients, which the Company & its End Clients wishes to keep it strictly Confidential & Secure.

The said Confidential Information or Personal Identifiable Information will be available to you solely by reason of your fiduciary relationship with the Company under Employment contract, you shall treat such Confidential Information and Personal Identifiable Information Confidential, restricted & secure and shall not use, copy or disclose to others during or subsequent to the performance of the Work (except as may be necessary in the performance of the Work assigned to you).

Employee undertakes and agrees to:

1. Hold and keep in strictest confidence any and all Confidential Information and Personal Identifiable Information disclosed to him. Employee agrees not to use the Confidential Information in any way, or to manufacture or test any product embodying Confidential Information, except as agreed by the parties in writing specifically.
2. To use its best efforts to prevent and protect the Confidential Information, or any part thereof, from disclosure to any person.
3. Take all steps reasonably necessary to protect the secrecy of the Confidential Information and Personal Identifiable Information, and to prevent the Confidential Information and Personal Identifiable Information from falling into the public domain or into the possession of unauthorized persons.
4. Promptly return to the Company any or all Confidential Information and Personal Identifiable Information disclosed to it by the Company or destroy such Confidential Information upon the request of the Company at any time or before Employee left the company either on account of termination or on resignation.
5. Nothing herein shall be construed as granting to the employee any proprietary rights or any license in respect of the Company or its End Clients Proprietary Information.

All global rules and regulations, laws, procedures related to Confidentiality and Data Protection shall apply to employee as it is as the same is applicable to the Company in pursuant to Service Agreement entered with its End Clients. This obligation of



Confidentiality and Data Protection shall survive forever even after termination or your resignation with the Company.

In the event, where you will be obligated to disclose any Confidential Information or Personal Identifiable Information as a result of a court order or pursuant to governmental action, then you shall immediately inform the Company within reasonable time so that the Company or such Individual will get an opportunity to raise the objections to such disclosures of Confidential Information or Personal Identifiable Information to the relevant authority.

Employee acknowledges and confirms that a breach of its obligations hereunder cannot be compensated adequately by an award of damages or other pecuniary remedy and the Company shall also be entitled to the remedies of injunction, specific performance or other equitable relief in the event of any such breach.


Definitions of Confidential and Personal Identifiable Information (“PII”)

“Confidential Information” shall mean

- All foreign, federal, state and common law trademarks, service marks, domain names, internet path names and addresses of whatsoever nature, trade dress, copy rights, patents (including applications, continuations, reissues and extensions), logos, mask works, software, proprietary data, business documents, Database information, operating procedure, strategies, information lists and formats, software models, business development ideas, marketing techniques and materials, marketing plans, works of authorship, works of visual art, product or service literature, inventions as set forth below, and all other intangible assets of whatsoever nature, including goodwill and moral rights, and all applications for registration and/or issuance with respect to the foregoing (whether or not registerable or patentable), held by, owned, licensed, or otherwise possessed by the YASH/End Clients ANYWHERE,
- All the YASH / End Client’s trade secrets.

“Personal Identifiable Information” (PII) shall mean

- Any information relating to an identified or identifiable natural or legal person; an identifiable person is one who can be identified, directly or indirectly, in particular by reference to an identification number or to one or more factors specific to his physical, physiological, mental, economic, cultural or social identity of the person related to YASH /End Client.


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18. **Ownership of Inventions:** "Inventions" are all developments, discoveries, creations, improvements, copyrightable material, original Content, works of authorship, works of visual art, and the like, whether or not patentable, copyrightable, original, novel, obvious, or otherwise susceptible to protection.

In case of any invention or discovery related to project or otherwise under employment on which you are directly or indirectly assigned to or involved in, including improvements and modifications, whether or not patentable, applications for Letters Patent covering said invention or discovery and Letters Patent issuing thereon, which invention or discovery may be made and/or conceived by you, either solely or jointly, during the period or periods of your assignment to or involvement in the Work and during a period of one year thereafter, shall be the exclusive property of the Company, shall be promptly disclosed to the Company and its clients, and shall be assigned to the Company without any compensation.

Employee shall do all acts and execute all documents reasonably required to convey to the Company, the entire right, title and interest in and to any such invention or discovery, patent applications based thereon and Letters Patent issuing thereon, and to enable Company, at its own expense, to apply for, prosecute and obtain Letters Patent in the India, United States and foreign countries, and to protect and enforce said patents in proceedings and litigation in connection therewith.

In the course of performing services for Company, Employee use, or permit or allow Company to use, in whole or in part, any invention created by him prior to commencing the said employment with the Company (or during the term of Employment), Employee hereby acknowledge and agree that such use, permission, or allowance shall be a full, express grant to the Company of an exclusive, royalty free, irrevocable, perpetual, worldwide license to such invention for whatever business purpose the Company so desires.

19. **Submission of Documents:** The documents which you need to carry at the time of joining & reporting details are detailed in annexure II. Please note that all documents mentioned in annexure II are mandatory & you'll not be allowed to join without them.
20. **Acceptance:** We request you to go through offer documents which includes this offer letter, Annexure I, II & III and acknowledge the same by sending an e-mail to us stating that you accept the terms & conditions mentioned in the same & confirm your joining date within **five days from the date of issuance of this letter or before date of joining, whichever is**



earlier, failing which this offer will stand automatically withdrawn; unless the date is extended or communicated to you by our Talent Acquisition team.

If Employee breaches any clause of this offer letter then Employee shall be responsible to indemnify Company for all losses, damages or cost etc. and Company shall also initiate legal action against such employees. The Obligation stated in clause 15,16 & 17 of this letter will survive even after termination, or cancellation of this offer letter or resignation of employee.

ACKNOWLEDGEMENT & ACCEPTANCE

I, **Pratibha Ashok Chopade** have read and understood the above terms and conditions and hereby accept the same.

Signature: _____

Date: _____

IT KART

30, Sunder Singh Road, Block-B
OLD DLF SEC-14, Gurugram, Delhi NCR
Contact: +91 9657455107
E Mail: info@itkart.co.in



Date: 11 MAR 2022

Ref:ITK2022INTER17

Subject: Internship Confirmation Letter.

Dear Sir/madam,

Greetings From IT KART!!

IT KART is a global leader in IT training, certifications, workshops and services that partners with its clients to simplify, strengthen and transform their education and career. We ensure top level of satisfaction through a deep-set commitment to the clients, comprehensive industry exposure and a global network of development and training centers.

IT KART has an extensive management structure to oversee the large network of branches globally. The Corporate Center is in Gurgaon and 4 Local Head Offices and 7 Zonal Offices are located at important cities spread throughout the country. The Corporate Center has several other establishments in and outside Gurgaon, designated to cater to various functions. Our Institutes/Training Centers are the seats of learning and research and development to spread the wings of knowledge not only to our employees but also others who are willing to enhance their skills globally.

We are glad to confirm you that your student Kshitija Joshi D/O Mr. Ajit Joshi has joined us for 6 month internship/Industrial Training will be starting From 15th April 2022 in Cyber Security.

We shall put our best efforts to make your student good professional so she may be able to win over the cut throat competition in today's IT Industry.

Best Regards,

Rohit Kharat

Sole Proprietor/ Managing Director

IT KART

Email : info@itkart.co.in



Req. No.:- V00982

Date: 29-March-2022

To,

Ms Tejashri Shashikant Dengale

At. Post Khandala, Shrirampur, Ahmednagar

SUB: - APPOINTMENT LETTER

Dear Tejashri,

This has reference to your application/resume and the subsequent interview you had with us. We are pleased to appoint you as **Trainee Engineer** with our Company on the following terms-conditions: -

1. Your appointment as Trainee Engineer on 04-May-2022, for Base Location Pune

hereunder is for an initial period of **6 months**, which can be extended by the Company at its sole discretion. Your confirmation towards Permanent employment in the services of the Company is subject to the provisions of the Service Agreement that you will be required to execute at the time of joining.

2. You shall be paid a consolidated salary/Stipend of **Rs. 5,000/- (Rupees Five Thousand Only)** per Month subject to deduction of applicable taxes (10% TDS).
3. Company reserves the right to depute you on training/project to any of its office(s) in India or abroad.
4. Either of us may terminate your appointment by giving the other 3 months written notice without assigning any reasons. This Notice period clause is effective from Date of Joining.
5. As a part of a joining formality, you shall be required to submit certified copies of your (a) age proof, (b) permanent and current address proofs, (c) passport, (d) academic certificates, (e) relieving letter from the previous employers (if any) along with the proof of your last drawn salary, on or before your joining date. Any failure thereof entitles the Company to cancel and revoke your appointment hereunder.



6. You shall strictly observe and abide by the confidentiality and other obligations placed upon you as per the Service Agreement and Policies of the Company. You will be governed by the Policies of the Company as may be applicable to you from time to time.
7. This appointment letter is enclosed in duplicate. As a token of your acceptance of the above terms-conditions, please return the duplicate copy by signing at a place provided herein below.

We look forward to a mutually beneficial association with you.

Best Regards,

Authorised Signatory

For **OMNIPRESENT TECHNOLOGIES PRIVATE LIMITED**

Acknowledgment of acceptance by the Candidate:

I have read the above terms and do hereby confirm my acceptance thereof. I further undertake to submit and execute necessary instruments as per the Company's joining policy.

I am joining on 04-May-2022

Yours Faithfully,

Name: Tejashri Shashikant Dengale

Place: **Pune**

(Employee/Trainee Executive HR/Contractor)

Details agreed upon during HR interview closure for Appointment.

Position finalized	Trainee Engineer
Base Location	Pune
Probation period	3 Months
CTC(Monthly)	Rs. 5000 /-(10% TDS deduction applicable)
Agreement amount	Rs. 3,00,000/-
Agreement duration	3 Years
Notice period	3 Months
First raise in salary will be	Rs. 20,000 in 7 th Month from DOJ
Second raise in Salary will be	Rs. 30,000 – Rs. 35,000 (Based on your performance) in 19 th Month from DOJ
Third and subsequent raise in salary	Yearly performance reviews
Department and Division	Omneversity - NA

Note: Employee Onboarding with Permanent payroll employment will be executed on or before 7th Month from Date of Joining based on the employee performance feedback.

Signature
Asst.Manager – Recruitment/
Sr. Executive – HR (Recruitment)

Signature:
Employee:Tejashri Shashikant Dengale

Signature
Head - Talent Management/
Asst. Manager – Recruitment/
Sr. Manager - HR

30th Mar 22

To,

Deokar Vrushali Pradip

Subject: Confirmation letter for project work

Dear Sir/Madam,

With reference to your application we are pleased to appoint you as a trainee for software development in our organization from **5th April 2022**. During this period you will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, project cost and estimation, Technology, Software packages license, Company's policies, and Company's patterns.

With best Wishes,

For Aavid Software

SONAL TOSHNIWAL For Aavid Software

Proprietor

Sonal Toshniwal

Aavid Software

D 65, Rahul Complex, Near Krishna Hospital, Paud Road, Kothrud, Pune, India 411038
Phone: 020 - 6523 2122 Email: info@aavidsoft.in Web: www.aavidsoft.in



INTERNSHIP JOINING LETTER

Ref.ID: A2ZIT22280

Date: 23-03-2022

To,

Head of Department (Computer Science),
R. B. Narayanrao Borawake College, Shrirampur.

Subject: Letter of acceptance for Industrial Training.

We are pleased to inform you that **Mr. Dhotre Tushar Raosaheb** student of **Second Year Computer Science** of Your College has been Intern the project by our company as a **Full Stack Web Development** for the academic year **2021-2022** Date of Joining: **01-March-2022**.

Student have to follow company rules and regulations, project internship will be 6 months from the date of joining, Student selected on the basis of their performance and behavior in the company environment. The student has to submit their documents to the company at the time of joining.

We will have to provide technical assistance during the training period.

Thanks& Regards,

A2Z INFOTECH.

infotech



For A2Z INFOTECH


[Director]

MO.:9011144920

Lendkar Apartment, Near Kamala Hospital, Balikashram Rd, A. Nagar

Website: www.a2zinfotechs.com | E-mail: info@a2zinfotechs.com

Divya Vitthal Kardile
Pune

December 10, 2021

Sub: Offer of Employment for the position of Trainee - Software Programmer

Dear **Divya**,

With reference to your application and subsequent interview with us, we are pleased to offer you the position of **Trainee - Software Programmer** in our Company and base location being **Pune** as per the agreed terms and conditions.

Your Cost to the Company (CTC) will be **INR 2,60,000 /- per annum (Two Lakh Sixty Thousand Only)**. The break-up of which is attached.

You are required to join the service on or before **December 14, 2021**. Notwithstanding anything mentioned above, this offer letter expires on **December 14, 2021**. You will receive your appointment letter on joining the company.

Please sign the copy of this letter as a token of your acceptance and return the same by **December 10, 2021** failing which the offer expires.

We hope our association will be a long and mutually beneficial one.

Yours faithfully,

For Hurix Systems Pvt. Ltd.


DocuSigned by:
Rohit Pandey
522ABCA81F444E6

Rohit Pandey

VP and Head - Human Resources

I am pleased to accept your offer of employment.

Signature: _____ Date: _____ Expected Date Of Joining: _____

			Annexure 'A'	
Compensation Plan for : Divya Vitthal Kardile		Member Code : TBD45		
Designation : Trainee- Software Programmer		Location : Pune		
Effective From : December 14, 2021		Branch : Pune		
(Amount in Rs)				
Sr #	Earning Head	Per Month	Per Annum	
Monthly Components :				
1	Basic Salary	13,000	1,56,000	
2	House Rent Allowance (HRA)	6,474	77,684	
Total Monthly Components		19,474	2,33,684	
Take Home Pay Pre-Tax		19,474	2,33,684	
Social Security & Statutory				
3	Employer's Contribution to Provident Fund	1,560	18,720	
4	Employer's Contribution to ESIC	633	7,596	
Total Cost to Company		21,667	2,60,000	
Notes :				
1	In addition to the above, you will be eligible for Gratuity as per the Gratuity Act			
2	Employees who are covered under ESI will not be eligible for Group Insurance provided by the Company			
<p>DocuSigned by:  522ABCAB1F444E6</p> <p>Rohit Pandey VP and Head - Human Resources</p>				



BIPP INCP Consultancy Pvt Ltd

January 3, 2022

To,
Kalyani Mhase
 Pune, India

Dear Kalyani,

BIPP INCP Consultancy Pvt. Ltd. (the "Company"), is pleased to offer you employment with the Company on the terms described below.

1. Position. You will start in a full-time position as a **Software Engineer (iOS)**. You will perform the duties customarily performed by an employee in your position or as otherwise may be assigned to you by the Company. By signing this letter, you confirm with the Company that you are under no contractual or other legal obligations that would prohibit you from performing your duties with the Company.

2a. Fixed Compensation. You will be paid **monthly compensation** for your services at a gross rate of **INR 3 lakhs per year (CTC)**, payable on the Company's regular payroll dates.

Component	Monthly	Annual
Basic	12500	150000
HRA	6250	75000
Conveyance	2334	28008
Medical Allowance	1250	15000
Bonus	1041	12492
Gross	23375	280500
PF Employer Contribution & Admin Charges	1625	19500
ESIC Employer Contribution	0	0
CTC	25000	300000
PF Employee Contribution	1500	18000
ESIC Employee Contribution	0	0
Profession Tax	130	1560
Net Deduction (PF + ESIC + Professional)	1630	19560
Net Pay (after net deduction & employer PF)	21745	260940

2b. Hardware Reimbursement. You will be paid a one time **partial reimbursement of INR 10,000 towards buying various hardware for your productivity.** You will be expected to buy hardware that makes you productive and we will reimburse the cost of such hardware. Hardware includes laptop or components for a desktop, large computer screen, good quality headphones, microphone, an external webcam and a standing desk. This is your personal hardware, we expect you to buy the best that helps your productivity. Please use the hardware only for company work purposes.

2c. Hardware Policy. The employee will have to bear the loss for any damage done to the computer, laptop or any device given to him/her for improving his/her efficiency. The damage includes - physical (Screen, Body & keyboard) damage, theft/loss, damages due to Liquid spillage on the screen, keyboard or cabinet..

2d. Discretionary Bonus. Up to **10% of the earned component of your annual fixed compensation.** Bonus will be paid at the schedule defined by the company. This bonus, if any, will be based upon your personal performance and company's performance.

3. Taxes Withholding. All compensation shall be subject to the customary withholding tax and other employment taxes and deductions as required by law.

4. Guidelines concerning inventions and improvements. Any invention, improvement or designs conceived by you while in our employment, which is within the existing or contemplated scope of the business of the Company, shall become the Company's exclusive property as per Section 17 (c) of the Indian Copyright Act, 1957. For purposes of this section the expression "the Company" shall in addition to BIPP INCP Consultancy Pvt. Ltd. mean and include any firm, person or company subsidiary to or affiliate with the company or business partners.

5. Employment Relationship. Employment with the Company is for no specific period of time. Your employment with the Company will be "at will," meaning that either you or the Company may terminate your employment at any time and for any reason, with or without cause, **by either side by giving 60 days notice or salary in lieu thereof.** Any contrary representations which may have been made to you are superseded by this offer. This is the full and complete agreement between you and the Company on this term. Although your job duties, title, compensation and benefits, as well as the Company's personnel policies and procedures, may change from time to time, the "at will" nature of your employment may only be changed in an express written agreement signed by you and the Company's Chief Executive Officer.

6. Transfer: Your services shall be transferable to any of the branches of the Company whether existing or to be set up, or associate companies or any other company with which this Company may arrive at an understanding or agreement for transfer of your services. Your place of performance will be the location as specified from time to time.

7. Outside Activities/ Non Compete. While you render services to the Company, you agree that you will not engage in any other employment, consulting or other business activity without the written consent of the Company, nor will you engage in any other activities that conflict with your obligations to the Company. You will not undertake business of similar nature with any other company during the period of your employment with this Company.

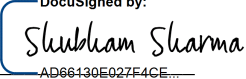
8. Proprietary Information: You will not disclose to anyone outside the Company, and will not use except in the business of the Company, any confidential, proprietary or secret information or material relating to the products, services, customers or business operations, personnel or activities of the Company, its licensors, or its clients, any formulae, processes, methods, machines, composition, ideas (collectively, "Proprietary Information"), either during or after employment by the Company in perpetuity, except with the written permission of the Company. **Do not disclose that you work with us on various social media platforms like LinkedIn, Twitter and Facebook without prior written permission from the Company.**

[Signature Page Follows]

This offer has been sent to you for electronic or physical signature. By signing this offer electronically or physically, you agree and acknowledge that you have been able to access and review the offer and choose to sign the offer. If you wish to accept this offer, please sign this letter .

We look forward to having you join us no later than **January 3, 2022.**

Very truly yours,
For BIPP INCP Consultancy Pvt. Ltd.

DocuSigned by:

AD66130E027F4CE...
Shubham Sharma
Head of Software Delivery

ACCEPTED AND AGREED:

Date: 02/01/2022

Kalyani Mhase

DocuSigned by:

1F946D1F5AE6444...
kalyanimhase33@gmail.com

DATA SECURITY AND PRIVACY ADDENDUM

This Data Security and Privacy Addendum ("**Data Security Addendum**") is made by and between BIPP INCP Consultancy Pvt. Ltd. (the "**Company**"), and **Kalyani Mhase** (the "**Employee**"), and is made in connection with that certain Employment Agreement dated **January 3 2022** between the Company and the Employee (the "**Agreement**"). Capitalized terms not defined herein shall have the meaning given to them in the Agreement.

1. Restricted Information. In connection with providing the Services to the Company as set forth in the Agreement and any Statements of Work, the Employee may be given access to and may process personal identity information, financial information, customer or vendor information, or other forms of Proprietary Information (the "**Restricted Information**"). All Restricted Information shall be deemed Proprietary Information and, in addition to the requirements set forth in this Data Security Addendum, shall be subject to the obligations of confidentiality and non-use set forth in the Agreement. "Personal identity information" means, for example, and including but not limited to, names, addresses, IP addresses, phone numbers, emails, passwords, usernames, dates of birth, consumer history, and any other information that when taken individually or in the aggregate could be used to identify an individual.
2. Use of Restricted Information. The Employee shall use and process Restricted Information for the sole purpose of providing services necessary to the Employee's employment relationship with the Company (the "**Services**") and for no other purpose whatsoever. Without limiting the generality of the foregoing, the Employee shall not:
 - Access, process, or use any Restricted Information that is not necessary to provide the Services.
 - Sell or otherwise disclose any Restricted Information to any third party without the Company's prior written consent.
 - Use any Restricted Information to contact, market to, advertise to, or communicate with any person.
 - Use any Restricted Information to compete with the Company or its business.
3. Ownership. As between the Parties, Restricted Information, including all copies, derivatives, and summaries thereof, shall be and remain the property of the Company. Except as expressly permitted in writing, Employee shall not sell, assign, lease, disseminate, disclose, or otherwise dispose of the Restricted Information or any part thereof to any other person, nor shall the Employee commercially exploit any part of the Restricted Information. The Employee shall not possess or assert any property interest in or any lien on or other right against or to any Restricted Information.
4. Security Controls. During the period Employee has access to Restricted Information, Employee shall (a) maintain security controls to protect against destruction, loss, alteration of or unauthorized access to such Restricted Information, including, but not limited to, those set forth below in this section; (b) comply with all Company policies and procedures in place regarding cybersecurity; and (c) not, without the Company's prior written approval, modify to the detriment of the Company or its customers or personnel, or discontinue, any such security controls without replacing them with comparable or better security controls.
 - Employee shall routinely scan for and screen viruses and other malicious code from its software and computer equipment. Employee shall routinely update all anti-malware software signature and definition files. Employee shall immediately notify Company if it becomes aware of any viruses, malicious code or any other mechanisms that could harm Company or its customers' computer network, equipment or data.
 - Remote access (dial-in, high speed, or others) to Employee's network will be segregated from the rest of the network and will utilize strong authentication tools. Firewalls must be utilized to the extent not provided by the Company.
 - To the extent the Employee does not use Company servers, Employee shall control physical and electronic access to the Employee's servers.

- The Employee shall segregate all of the Company's information, including but not limited to the Restricted Information, from the Employee's information and the information of any third party.
- The Employee shall not use any software or hardware that has not been approved by the Company to perform the Services.
- Any passwords or access codes used by the Employee in connection with performing the Services must be kept secret and secure, and the Employee shall not permit any other person to have access to such passwords or access codes.
- The Employee shall not store or process any Restricted Information on the Employee's personal devices.

The above list of requirements shall be considered minimum requirements only, and the Employee is encouraged to adopt additional and stronger security protections.

5. Data Security and Privacy Laws.

- a. The Employee understands and acknowledges the sensitivity and confidentiality of personal information which may be contained in the Restricted Information and that such information may be obtained from customers, vendors, employees, or contractors of the Company, and may be subject to international, federal, state, and/or local laws, and/or other applicable privacy, security, data protection and data breach notification laws, rules, and regulations of any applicable jurisdiction, and all then-current industry information and data governance, protection, and handling standards, guidelines, and practices including with respect to the collection, use, processing, storage, protection, safeguarding, disclosure and destruction of Restricted Information ("**Applicable Data Security and Privacy Requirements**").
- b. The Employee acknowledges the protections afforded by the Applicable Data Security and Privacy Requirements to personal information and agrees to comply with all applicable legal, regulatory, and contractual requirements relating to the privacy and confidentiality of personal information applicable to it in the performance of its obligations under the Agreement. Furthermore, the Employee represents and warrants that it will follow Company security policies to protect against the destruction, loss, alteration of, or unauthorized access to the Restricted Information in the possession of the Employee.

6. Security Incidents. The Employee shall notify the Company immediately, but in no event less than twenty-four (24) hours, after discovery of any security or data breach. The Employee shall use best efforts to cooperate with the Company in the Company's efforts to investigate and remedy any security or data breach.
7. Recovery of Restricted Information. In the event any Restricted Information or other information is lost or damaged by the Employee due to Employee's failure to comply with this Data Security Addendum, the Employee shall use reasonable efforts to assist the Company in replacing or regenerating such lost or damaged data without additional charge or expense to the Company. In addition to other remedies available to the Company hereunder, the Employee shall be responsible for any regulatory and statutory fines or penalties imposed upon the Company as a result of such loss or damage, which shall be deemed direct damages.
8. Disposition of Restricted Information. Upon the request of the Company at any time and for any reason, the Employee shall promptly return, surrender, or at the Company's option, destroy all Restricted Information, including all copies, derivatives, summaries, and records of the same. Upon the Company's request, the Employee shall provide the Company with a written certification stating that the Employee has complied with this Section 8. The Employee shall comply with this Section 8 without regard to any disputes then existing between the Employee or the Company.
9. Risk Assessment. The Employee agrees to cooperate with the Company in the Company's efforts to determine whether there are any risks of security or data breach. The Employee shall make available to the Company all information reasonably necessary to demonstrate compliance with its processing obligations and shall allow for and contribute to audits and reasonable inspections.
10. Term; Survival. The Employee shall only access and process data for the term of the Agreement. The term of this Data Security Addendum shall coincide with the commencement of the Agreement

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and this Data Security Addendum shall terminate automatically together with termination of the Agreement. In the event the Company has not requested the return and/or destruction of Restricted Information, the Contract shall permanently delete, erase, or destroy all Restricted Information. To the extent any Restricted Information is retained, the obligations set forth in this Data Security Addendum shall continue to apply to all such retained Restricted Information.

ACCEPTED AND AGREED:

Date: 02/01/2022

Kalyani Mhase

DocuSigned by:

Kalyani Mhase

1F946D1F5AE6444...

kalyanimhase33@gmail.com



Current Address: Reval Analytical Services Pvt Ltd
Office No: B 301, 3rd floor,
Mayfair Tower II, KB Joshi Path,
Sphurti Society, Wakadewadi, Shivajinagar,
Pune, Maharashtra 411005

Dear Mr. Aniket Karne,

We are pleased to offer you employment at Reval Analytical Services Pvt. Ltd. We feel that your skills and background will be valuable asset to our company.

As per our discussion we in principal agree to make you a formal offer for the position of **"Jr. Software Developer"** with our organization.

Your CTC (Cost to the Company) will be **Rs. 3, 80, 900 /- (Rupees Three Lakhs Eighty Thousand and Nine Hundred only).**

Your date of joining is March 07, 2022.

This offer of employment with Reval Analytical Services Pvt. Ltd. is subject to the successful verification of information provided by you.

You are advised to re-confirm your agreement on the above mentioned points to initiate the HR process for your joining formalities.

Kindly bring the following documents on your joining day:

- Photograph - 3
- Educational Certificates (Originals) and Xerox of each one
- Copy of Adhaar & PAN card.
- Certifications, if any.
- Previous Increment Letter if any.
- Relieving Letter & Clearance Certificate.
- Pay slip of last 3 Months.
- Experience Letter - All pervious & Current Employer
- Copy of offer & offer acceptance Letter.

Regd Off: Reval Analytical Services Pvt. Ltd, #22, Mangalwadi Society, Senapati Bapat Road
Pune - 4110016 Tel - +91-20-25655029



Current Address: Reval Analytical Services Pvt Ltd
Office No: B 301, 3rd floor,
Mayfair Tower II, KB Joshi Path,
Sphurti Society, Wakadewadi, Shivajinagar,
Pune, Maharashtra 411005

Salary Break-up is as follows:

Basic Components (A)	Per Month	Per Annum
Basic	14000	168000
HRA	5600	67200
Medical	1680	20160
Transport	1120	13440
LTA	1400	16800
Uniform Allowance	1400	16800
Fuel & Maintenance	840	10080
Telephone Allowance	840	10080
Professional Development Allowance	1120	13440
Gross Total	28000	336000
Performance Linked Compensation (B)		
PLC**	1267	15200
Retirement Benefits (C)		
PF - Company's Contribution	1800	21600
Gratuity ***	675	8100
Total	2475	29700
Cost to Company (Fixed Compensation + Bonus)	31742	380900
Deduction (D)		
PF- Employee's Contribution	1800	21600
Professional Tax	200	2400
Total	2000	24000
Earnings ((A-D)+(B+C))	29742	356900

Notes:

a. *** Gratuity is contributed by the Company and is payable as per the Gratuity Act published by Govt. of India.



Disha Software Technology Training & Software Development

Pandurang Complex,Laltaki Road, Near Kamal Motors.
Dist.Ahmednagar.(M.S) 414001 Phone. 0241-2430919 Email : dishainr@dishsoft.com

Ref.No.Dish/Stsd/270

Date :30/03/2022

NAIK SONALI NANASAHEB
A/P-Ghogargaon Tal-Newasa , Dist-Ahmednagar.

Subject - Application for Trainee Software Developer.

Dear,Sonali Naik,


We are in receipt of your application for the post of Trainee Software Developer .
We are pleased to inform you that our organization has found you eligible for the
profile described.You are requested to report at our office as per address given
below at 9:00AM on 30/03/2022 in approval to appointment.

Pandurang Complex,Laltaki Road,
Near Kamal Motors,Ahmednagar-414001

As per our company policy, you will be on contract for a period of 6 month and
then, based on your Performance and review you will be taken to the level of
employment in the organization.

We hope to have a long successful professional with you and wish you all the very
best.

Thanking you.


Project Manager,
Disha Software Technology,
Ahmednagar.



Disha Software Technology Training & Software Development

Pandurang Complex,Laltaki Road, Near Kamal Motors.
Dist.Ahmednagar.(M.S) 414001 Phone. 0241-2430919 Email : dishainr@dishsoft.com

Ref.No.Dish/Stsd/262

Date :25/03/2022

PATARE HARSHADA HANUMANT

A/P-Taklibhan Tal-Shrirampur, Dist-Ahmednagar.

Subject - Application for Trainee Software Developer.

Dear,Harshada Patare,

We are in receipt of your application for the post of **Trainee Software Developer**.

We are pleased to inform you that our organization has found you eligible for the profile described.You are requested to report at our office as per address given below at 9:00AM on 25/03/2022 in approval to appointment.

Pandurang Complex,Laltaki Road,
Near Kamal Motors,Ahmednagar-414001

As per our company policy, you will be on contract for a period of 6 month and then, based on your Performance and review you will be taken to the level of employment in the organization.

We hope to have a long successful professional with you and wish you all the very best.

Thanking you.



Project Manager,
Disha Software Technology,
Ahmednagar.

IT KART

30, Sunder Singh Road, Block-B
OLD DLF SEC-14, Gurugram, Delhi NCR
Contact: +91 9657455107
E Mail: info@itkart.co.in



Date: 11 MAR 2022

Ref:ITK2022INTER15

Subject: Internship Confirmation Letter.

Dear Sir/madam,

Greetings From IT KART!!

IT KART is a global leader in IT training, certifications, workshops and services that partners with its clients to simplify, strengthen and transform their education and career. We ensure top level of satisfaction through a deep-set commitment to the clients, comprehensive industry exposure and a global network of development and training centers.

IT KART has an extensive management structure to oversee the large network of branches globally. The Corporate Center is in Gurgaon and 4 Local Head Offices and 7 Zonal Offices are located at important cities spread throughout the country. The Corporate Center has several other establishments in and outside Gurgaon, designated to cater to various functions. Our Institutes/Training Centers are the seats of learning and research and development to spread the wings of knowledge not only to our employees but also others who are willing to enhance their skills globally.

We are glad to confirm you that your student Pratiksha Borde D/O Mr. Kailas Borde has joined us for 6 month internship/Industrial Training will be starting From 15th April 2022 in Cyber Security.

We shall put our best efforts to make your student good professional so she may be able to win over the cut throat competition in today's IT Industry.

Best Regards,

Rohit Kharat

Sole Proprietor/ Managing Director

IT KART

Email : info@itkart.co.in



RITZZ INFOTECH

Main Road, Shrirampur, Ahmednagar - 413709
Mobile : +91 9422747674
Email : Contact.ritzzinfotech@gmail.com
web : www.Ritzzinfotech.co.in

Miss. Pratiksha Jayprakash Sherkar

Date: 01/04/2022

Re : **Appoint as a Internship**

Dear Pratiksha,

I am pleased to offer you an educational internship at Ritzz Infotech as an **Android developer** intern. As we discussed, you will be scheduled to intern approximately six month and your internship will begin on **1 April 2022**.

Because this is internship, you may discontinue the internship at any time for any reason, and Ritzz Infotech may discontinue the internship for any reason not prohibited by law. There is no guarantee of continues employment because of your volunteer work with us.

As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any of the employee benefit that company employee are entitled to, include but not limited to, health insurance, vacation or sick leave, paid holiday, or participation in Ritzz Infotech retirement plan.

During your internship you may come across confidential business information. In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

We are very excited about the prospect of you joining our team and staff as an intern at Ritzz Infotech we look forward to helping you continue your education outside the classroom.

For Ritzz Infotech



Authorized Signature

My signature below indicates my acceptance of the offer as outlines above.

Miss. Pratiksha Jayprakash Sherkar _____

Name

Signature

Date

25th Mar 22

To,
Vishakha Suryabhan Shelke

Subject: Confirmation letter for project work

Dear Sir/Madam,

With reference to your application we are pleased to appoint you as a trainee for software development in our organization from 24th March 2022. During this period you will be required to maintain utmost secrecy in respect of Project documents, commercial offer, design documents, project cost and estimation, Technology, Software packages license, Company's policies, and Company's matters.

With best Wishes,

For Aavid Software



HR Manager

For Aavid Software

Proprietor

Aavid Software

D 65, Rahul Complex, Near Krishna Hospital, Paud Road, Kothrud, Pune, India 411038
Phone: 020 - 6523 2122 Email: info@aavidsoft.in Web: www.aavidsoft.in

RITZZ INFOTECH

Web Development | Mobile App Development | Ecommerce Solution | Desktop Application |
Bulk SMS Service | IT Service and Support | Cloud Database Solution

Main Road, Shirampur, Ahmednagar - 413709
Mobile : +91 9422747674
Email : Contact.ritzzinfotech@gmail.com
web : www.Ritzzinfotech.co.in

Miss. Shivani Sunil Borse

Date: 15/03/2022

Re : Appoint as a Internship

Dear Shivani,

I am pleased to offer you an educational internship at Ritzz Infotech as an **Java developer** intern. As we discussed, you will be scheduled to intern approximately five month and your internship will begin on **15 Mar 2022** and will end on or around **15 July 2022**.

Because this is internship, you may discontinue the internship at any time for any reason, and Ritzz Infotech may discontinue the internship for any reason not prohibited by law. There is no guarantee of continues employment because of your volunteer work with us.

As an intern, you will not be a company employee. Therefore, you will not receive a salary, wages, or other compensation. In addition, you will not be eligible for any of the employee benefit that company employee are entitled to, include but not limited to, health insurance, vacation or sick leave, paid holiday, or participation in Ritzz Infotech retirement plan.

During your internship you may come across confidential business information. In addition, upon conclusion of your internship, you must return all company-owned property, equipment, and documents, including electronic mail or other information.

We are very excited about the prospect of you joining our team and staff as an intern at Ritzz Infotech we look forward to helping you continue your education outside the classroom.

For Ritzz Infotech



Authorized Signature

My signature below indicates my acceptance of the offer as outlines above.

Miss. Shivani Sunil Borse

Name

Signature

Date



Offer: Computer Consultancy
Ref: TCSL/DT20206984477/Pune
Date: 19/07/2021

Mr. Kiran Sharad Unde
Ashok Nagar Matapur Road,
Matapur,
Shrirampur-413717,
Maharashtra.
Tel# 91-7057090157

Dear Kiran Sharad Unde,

Sub: Letter of Offer

Thank you for exploring career opportunities with TATA Consultancy Services Limited (TCSL). You have successfully completed our initial selection process and we are pleased to make you an offer of employment.

This offer is based on your profile and performance in the selection process. You have been selected for the position of **Graduate Trainee** in Grade **YG**. Your gross salary including all benefits will be **₹1,90,926/-** per annum, as per the terms and conditions set out herein.

Kindly confirm your acceptance of this offer online through the option 'Accept Offer letter'. If not accepted within 7 Days, this offer is liable to lapse at the discretion of TCS this offer will be automatically withdrawn.

After you accept this offer, you will be given a joining letter indicating the details of your joining date and initial place of posting. The Joining letter will be issued to you only upon successful completion of your academic course and you meeting the TCS eligibility criteria.

You will also be issued a letter of appointment at the time of your joining after completing joining formalities as per company policy. Your offer is subject to a positive background check.

COMPENSATION AND BENEFITS

BASIC SALARY

You will be eligible for a basic salary of **₹7,950/-** per month.

TCS Confidential
TCSL/DT20206984477

1

TATA CONSULTANCY SERVICES

Tata Consultancy Services Limited

Niyati Tiara, Ground Floor, S.No 103/A/1/129, CTS 1995, Nagar Road, Yerwada, Pune 411 006 India

Tel: 91 20 6608 7777 Fax: 91 20 6608 7107 Website: www.tcs.com

Registered Office Nirmal Building, 9th Floor, Nariman Point, Mumbai 400 021

TCS Careers Serviceline: 1800 209 3111 Email: careers@tcs.com



BOUQUET OF BENEFITS (BoB)

Bouquet of Benefits offers you the flexibility to design this part of your compensation within the defined framework, twice in a financial year. All the components will be disbursed on a monthly basis.

The components under Bouquet of Benefits are listed below. The amounts given here for each of the components below are as per pre-defined structure. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL. To design your Bouquet of Benefits, you may access the link to BoB in the "Employee Self Service" link on "Ultimatix", the internal portal of TCSL. Taxation will be governed by the Income Tax rules. TCSL will be deducting tax at source as per income tax guidelines.

1. House Rent Allowance (HRA)

Your HRA will be ₹3,180/- per month. While restructuring your BoB amount to various components, it is mandatory that at least 5% of monthly basic pay be allocated towards HRA.

2. Leave Travel Allowance

You will be eligible for annual Leave Travel Allowance which is equivalent to one month's basic salary or a pro-rata amount in case you join during the financial year. This will be disbursed on a monthly basis along with the monthly salary. To avail income tax benefits, you need to apply for a minimum of three days of leave and submit supporting travel documents.

3. Personal Allowance

You will be eligible for a monthly personal allowance of ₹0/- per month. This component is subject to review and may change as per TCSL's compensation policy.

4. Food Card

You will be eligible for a Food Card. It can be used to purchase food items at all domestic VISA enabled restaurants and fast food restaurants including TCS cafeterias. As per the Pre-Defined structure you will be eligible for a Food Card with an amount of ₹500/- being credited to this card per month. However you may want to re-distribute the BoB amount between the components as per your tax plan, once you join TCSL.

PERFORMANCE PAY

Monthly Performance Pay

You will receive a monthly performance pay of ₹1,500/-. The same will be reviewed on completion of your first Anniversary with the company and will undergo a change basis your own ongoing individual performance.



This Pay shall be treated as productivity bonus in lieu of statutory profit bonus.

OTHER BENEFITS

Health Insurance Scheme

TCSL brings the benefit of health insurance cover to you and your dependants under the company's Health Insurance Scheme(HIS).

HIS offers the following benefits:

1. Basic Cover

- i. Entitlement - Includes domiciliary expenses up to ₹6,000/- per insured person per annum and basic hospitalization expenses up to ₹2,00,000/- per insured person per annum.
- ii. Premium - Basic premium for self, spouse and three children is entirely borne by TCSL, provided these members are explicitly enrolled by you under the scheme. Additionally, if you wish to cover dependent parents/parents-in-law or remaining children, the applicable premium per insured person is to be borne by you.

2. Higher Hospitalisation

Coverage under Higher Hospitalisation is mandatory. Under this scheme, you and your enrolled dependents will be automatically covered under Higher Hospitalisation benefits.

- i. Entitlement - You and your enrolled dependants will be entitled for ₹12, 00,000/- as a family floater coverage towards hospitalisation expenses, over and above the individual basic coverage.
- ii. Premium - For Higher Hospitalisation, a part of the premium will be recovered from your salary and the differential premium will be borne by TCSL.

Maternity Leave

Women employees are eligible to avail maternity leave of twenty six weeks. Adopting or commissioning mother, may avail maternity leave for twelve weeks. For more details on the benefits and eligibility, once you join, please refer TCS India Policy - Maternity Leave.

Loans

You will be eligible for loans, as per TCSL's loan policy.

Tata Sons and Consultancy Services Employees' Welfare Trust (TWT)

You will become a member of the TWT, on completion of continuous association of one year



from the date of joining TCSL. A nominal annual membership fee of ₹250/- will be recovered from you for the same. The Trust provides financial assistance by way of grants/ loans in accordance with the rules framed by the Trust from time to time for medical and educational purposes and in case of death of members while in service.

Professional Memberships

You will be eligible for reimbursement of expenses towards professional membership as per TCSL's policy.

RETIRALS

Provident Fund

You will be a member of the Provident Fund as per the provisions of "The Employees Provident Fund and Miscellaneous Provisions Act, 1952", and TCSL will contribute 12% of your basic salary every month as per the provisions of the said Act.

Gratuity

You will be entitled to gratuity as per the provisions of the Gratuity Act, 1972.

TERMS AND CONDITIONS

1. Aggregate Percentage Requirements

Your appointment will be subject to your scoring minimum aggregate (aggregate of all subjects in all semesters) marks of 50% or above (or equivalent CGPA as per the conversion formula prescribed by the Board / University) in the first attempt in each of your Standard Xth, Standard XIIth, Diploma (if applicable) and highest qualification (Graduation/ Post Graduation as applicable) which includes successful completion of your final semester/year without any pending arrears/backlogs. As per the TCSL eligibility criteria, marks/CGPA obtained during the normal duration of the course only will be considered to decide on the eligibility.

As communicated to you through various forums during the recruitment process, your appointment is subject to completion of your course within the stipulated time as specified by your University/Institute and as per TCSL selection guidelines.

It is mandatory to declare the gaps/arrears/backlogs, if any, during your academics and work experience. The management reserves the right to withdraw/revoke the offer/appointment at any time at its sole discretion in case any discrepancy or false information is found in the details submitted by you.

2. Training Period

You will be required to undergo class room and on the job training in the first twelve



months (including the TCS Xperience Program as set out herein below), during which period you will be appraised for satisfactory performance during/after which TCSL would normally confirm you.

This confirmation will be communicated to you in writing. If your performance is found unsatisfactory during the training period, the company may afford you opportunities to assist you and enable you to improve your performance. If your performance is still found unsatisfactory, TCSL may terminate your traineeship forthwith.

However, TCSL may even otherwise at its sole discretion terminate the traineeship any time if your performance is not found satisfactory. The terms and conditions of the training will be governed by TCSL's training policy. TCSL reserves the right to modify or amend the training policy.

If you remain unauthorizedly absent for a consecutive period of 3 days during the training program, you shall be deemed to have abandoned your traineeship and your name will automatically stand discontinued from the list of TCS Xperience trainees without any further intimation/separate communication to you.

3. Working Hours

Your working hours are governed by applicable law. You may be required to work in shifts and/or over time depending upon the business exigencies as permitted by law.

4. Mobility

TCSL reserves the right to transfer you at any of its offices, work sites, or associated or affiliated companies in India or outside India, on the terms and conditions as applicable to you at the time of transfer.

5. Compensation Structure / Salary components

The compensation structure/salary components are subject to change as per TCSL's compensation policy from time to time at its sole discretion.

6. Increments and Promotions

Your performance and contribution to TCSL will be an important consideration for salary increments and promotions. Salary increments and promotions will be based on TCSL's Compensation and Promotion policy.

7. Alternative Occupation / Employment

Either during the period of your traineeship or during the period of your employment as a confirmed employee of TCSL, you are not permitted to undertake any other employment, business, assume any public or private office, honorary or remunerative, without the prior written permission of TCSL.



8. Confidentiality Agreement

As part of your acceptance of this appointment as an employee with TCS you are required to maintain strict confidentiality of the intellectual property rights protected information and other business information of TCS and its clients which may be revealed to you by TCS or which may in the course of your engagement with TCS come your possession or knowledge unless specifically authorized to do so in writing by TCS. This Confidentiality Clause shall survive the termination or earlier determination of this Appointment. The detailed Confidentiality related terms and conditions are set out in Annexure 3.

9. Service Agreement

As TCSL will be incurring considerable expenditure on your training, you will be required to execute an agreement, to serve TCSL for a minimum period of 1 year after joining, failing which, you (and your surety) will be liable to pay TCSL ₹50,000/-towards the training expenditure. Service agreement duration of one year refers to continuous service of 12 months from date of joining TCSL and excludes the duration of Leave without pay (LWP) and/or unauthorized absence, if any.

10. Overseas International Assignment Agreement

If you are on international assignment, you will be covered by the TCS India Policy-International Assignments (from India to other Countries) from the date of placement for an international assignment. Accordingly, you will be required to sign the Overseas International Assignment Agreement/s and any other applicable related documents pertaining to the international assignment for which you are being placed In case of every international assignment that exceeds 30 days, you will be required to serve TCSL as per the Notice Period mentioned below.

This is to ensure that the knowledge and information gained by you during your assignment is shared and available to TCSL and its associates. This transfer of knowledge and information is essential for TCSL to continue to serve its clients and customers better. If you are deputed internationally for training, you will be required to sign an agreement to serve TCSL for a minimum period of 6 months on completion of training.

11. Terms and Conditions

The above terms and conditions of employment are specific to your employment in India and there can be changes to the said terms and conditions in case of deputation on international assignments during the course of your employment.



12. TATA Code of Conduct

You are required to sign the TATA Code of Conduct and follow the same in your day-to-day conduct as an associate of TCSL.

13. Notice Period

During your tenure with TCSL, either you or TCSL may terminate your traineeship / employment under this Agreement by providing 90 days written notice. The company reserves the right, to ask you to complete the notice period or adjust the earned vacation in lieu of entire or partial notice period. If your services, behaviour and/ or performance are not found satisfactory, TCSL may terminate your services by giving notice as mentioned herein above. No notice or payment in lieu thereof shall be applicable if your services are discontinued/terminated on account of any misconduct either during your traineeship period or upon completion of the traineeship period.

You will be liable to pay TCSL ₹50,000/- in case you fail to serve TCSL for a minimum period of 1 year after joining in accordance with the Service Agreement clause.

If you are covered under International Assignment Agreement, either you or TCSL can terminate the traineeship/appointment by giving 90 calendar days written notice as set out in the Separation Policy of TCSL. TCSL reserves the right if it is in the interest of the business and current assignment, to ask you to complete your notice period.

14. Retirement

You will retire from the services of TCSL on reaching your 60th birthday as per the proof of age submitted by you at the time of joining.

15. Pre-employment Medical Certificate

You are required to submit a Medical Certificate of Fitness (in the format prescribed by TCSL) which needs to be verified by a registered medical practitioner having a minimum qualification of MBBS to the Induction Coordinator.

16. Employment of Non Indian Citizens

In case, you are not a citizen of India, this offer is subject to your obtaining a work permit and / or any other permissions and / or documentation as prescribed by the Government of India.

17. Background Check

Your association with TCSL will be subject to a background check in line with TCSL's background check policy. A specially appointed agency will conduct internal and external background checks. Normally, such checks are completed within one month of joining. If the background check reveals unfavourable results, you will be liable to disciplinary action



including termination of traineeship/service without notice.

18. Submission of Documents

Please note that you should initiate and complete the upload of mandatory documents on the nextstep portal as soon as the offer letter is accepted (subject to availability of the documents)

Please carry the below listed **Original** Documents for verification on your joining day.

- Permanent Account Number (PAN) Card - You are required to submit a copy of your PAN card along with other joining forms, immediately on joining. As per Indian Income Tax rules, the PAN number is a mandatory requirement for processing salary
- Aadhaar Card
- Standard X and XII/Diploma mark sheets & Certificate
- Degree certificate/Provisional Degree Certificate and mark sheets for all semesters of Graduation
- Degree certificate and mark sheets for all semesters of your Post Graduation(if you are a Postgraduate)
- Overseas Citizenship of India (applicable if you are not an Indian Nationality). For Srilankan Refugee, a Refugee Identity card along with Work Permit is required
- Birth Affidavit on Rs100 stamp paper, if Birth Certificate not in English
- Any other affidavits on Rs100 stamp paper if applicable (name affidavit for multiple names, signature affidavits, address affidavits etc.)
- Passport / Acknowledgement letter of passport application
- Gap/Break in career affidavit on Rs100 stamp paper, if gap is more than 6 months
- 4 passport sized photographs
- Medical Certificate (Should be made on the format provided by TCS along with the Joining letter)
- An affidavit/notarized undertaking (Non-Criminal Affidavit, should be made on the format provided by TCSL) stating :
 - *There is no criminal offence registered/pending against you
 - *There is no disciplinary case pending against you in the university
- If you were employed, a formal Relieving letter & Experience letter from your previous employer

The original documents will be returned to you after verification.

In addition to the above original documents, Please carry Xerox copies of the below



documents

- *PAN Card (Permanent Account Number)
- *Aadhaar Card (Not applicable for Nepal & Bhutan Citizenship)
- *Passport
- *NSR E-Card

19. TCS Xperience Program

On joining TCSL, you will be given the benefit of formal training (TCS Xperience Program) at our offices, as identified, for such period as TCSL may decide.

The said training forms a critical part of your employment with TCSL and is an ongoing process. TCSL continues to make investment on training and continuing education of its professionals. This will be of immense value to you as a professional and a large part of the ownership and commitment has to come from you.

As TCSL progresses with these initiatives, monitoring performance will be an ongoing process and a formal evaluation will be carried out during the training. The evaluation criteria which will be very transparent will be used as a basis for allocating people to projects/roles. We would request that the training be taken very seriously to enable you to add maximum value to your professional and personal growth.

20. Letter of Appointment

You will be issued a letter of appointment at the time of your joining and after completing joining formalities as per TCSL policy.

21. Rules and Regulations of the Company

Your appointment will be governed by the policies, rules, regulations, practices, processes and procedures of TCSL as applicable to you and the changes therein from time to time. The changes in the Policies will automatically be binding on you and no separate individual communication or notice will be served to this effect. However, the same shall be communicated on internal portal/Ultimatix.

22. Compliance to all clauses

You should fulfill all the terms and conditions mentioned in this letter of offer. Failure to fulfill one or more of the terms and conditions and/or failure to clear one or more tests successfully would entitle TCSL to withdraw this offer letter anytime at its sole discretion.



23. Data Privacy Clause:

(a) Your personal data collected and developed during recruitment process will be processed in accordance with the TCS Data Privacy Policy. The personal data referred therein are details related to contact, family, education, personal identifiers issued by government, social profile, background references, previous employment and experience, medical history, skillset, proficiency and certifications, job profile and your career aspirations.

(b) It will be processed for various organizational purposes such as recruitment, onboarding, background check, project assignment, performance management, job rotation, career development including at leadership level, diversity and inclusion initiatives, global mobility, wellness program, statutory and legal requirements and specific organizational initiatives in force during your tenure in TCS.

(c) After you join TCS, there would be more sets of Personal Information (PI) attributes processed for various legitimate purposes. All of it will be processed with compliance to applicable laws and the TCS Data Privacy Policy. In some scenarios of your PI processing, you will be provided with appropriate notice and/or explicit consent might be obtained from time to time.

(d) For the purposes mentioned above, your required PI may be shared with specific vendor organizations who provide services to TCS, e.g. background check, health insurance, counselling, travel, transport and visa, payroll services, associate engagement activities, and financial and taxation services.

(e) As TCS is a global company, your PI may be shared with entities outside India, limited for the purposes mentioned above and/or in this offer letter.

(f) In case of overseas deputation, available privacy rights would be governed as per regulatory provisions and / or TCS policies/notice provided applicable at your overseas location.



Withdrawal of Offer

If you fail to accept the offer from TCSL within 7 Days, it will be construed that you are not interested in this employment and this offer will be automatically withdrawn.

Post acceptance of TCSL Offer letter if you fail to join on the date provided in the TCSL Joining letter, the offer will stand automatically terminated at the discretion of TCSL.

We look forward to having you in our global team

Yours Sincerely,

For TATA Consultancy Services Limited

Girish V. Nandimath
Global Head Talent Acquisition & AIP



Encl: Annexure 1: Benefits and Gross Salary
Annexure 2: List of TCS Xperience Centres
Annexure 3: Confidentiality and IP Terms



GROSS SALARY SHEET

Annexure 1

Name	Kiran Sharad Unde
Designation	Graduate Trainee
Institute Name	Others

Table 1: Compensation Details (All Components in INR)

Component Category	Monthly	Annual
1) Fixed Compensation		
Basic Salary	7,950	95,400
Bouquet Of Benefits #	4,343	52,110
2) Performance Pay		
Monthly Performance Pay	1,500	18,000
3) Annual Components/Retirals		
Health Insurance***	NA	4,000
Provident Fund	954	11,448
Gratuity	382	4,589
ESI Contribution##		5,379
Total of Annual Components & Retirals	1,336	20,037
TOTAL GROSS	15,129	1,90,926

Refer to Table 2 for TCSL defined Structure. In case, you wish not to restructure your BoB, TCSL defined Structure as given in Table 2 will be applicable.

##Contribution towards Employees' State Insurance borne by TCS.

*** For HIS - Note that Rs. 7900 if the employee is Single. If the employee is married or married with Children then Rs. 3,900/- per beneficiary needs to be added to the above mentioned amount.

Component Category	Monthly	Annual
House Rent Allowance	3,180	38,160
Leave Travel Assistance	663	7,950
Food Card	500	6,000
Personal Allowance	0	0
GROSS BOUQUET OF BENEFITS	4,343	52,110



Annexure 2

<p>Ahmedabad TCS XP HR Lead Tata Consultancy Services, Garima Park,IT/ITES SEZ,Plot # 41, Gandhinagar - 382007</p>	<p>Bangalore TCS XP HR Lead Tata Consultancy Services, Gate 1, No 42, Think campus, Electronic City phase II, Bangalore - 560100,Karnataka</p>
<p>BUBANESHWAR TCS XP HR Lead Tata Consultancy Services, Training Lab Venue:-Barabati, IRC Block, Ground Floor, Tata Consultancy Services Limited, (UNIT-II) - BARBATI SEZ, IT/ITES SPECIAL ECONOMIC ZONE (SEZ),PLOT NO. 35, CHANDAKA INDUSTRIAL ESTATE, PATIA, Bhubaneswar - 751024</p>	<p>Chennai TCS XP HR Lead Tata Consultancy Services, 415/21-24, Kumaran Nagar, Old Mahabalipuram Rd, TNHB, Sholinganallur, Chennai, Tamil Nadu 600119</p>
<p>DELHI – Gurgaon TCS XP HR Lead Tata Consultancy Services, Block C, Kings Canyon, ASF Insignia, Gurgaon - Faridabad Road, Gawal Pahari, Gurgaon - 122003, Haryana</p>	<p>DELHI – Noida TCS XP HR Lead Tata Consultancy Services, Plot No. A-44 & A-45,Ground, 1st to 5th Floor & 10th floor, Glaxy Business Park, Block - C & D, Sector - 62, Noida - 201 309,UP</p>
<p>Guwahati TCS XP HR Lead Tata Consultancy Services, 5th Floor, NEDFi House,G.S. Road, Dispur,Guwahati - 781006,Assam</p>	<p>Hyderabad TCS XP HR Lead Tata Consultancy Services, Q City, Nanakramguda, Hyderabad</p>
<p>INDORE TCS XP HR Lead Tata Consultancy Services, IT/ITES SEZ, Scheme No. 151 & 169-B, Super Corridor, Village Tigariya Badshah & Bada Bangarda, Tehsil Hatod, Indore - 452018, Madhya Pradesh</p>	<p>KOLKATA TCS XP HR Lead Tata Consultancy Services Limited, Ecospace 1B building, 2nd Floor, Plot - IIF/12 ,New Town, Rajarhat, Kolkata - 700160,West Bengal OR Auditorium,2nd Floor, Wanderers Building,Delta Park - Lords</p>
<p>KOCHI TCS XP HR Lead Tata Consultancy Services, TCS centre, Infopark Road Infopark Campus, Infopark , Kakkanad, Kerala 682042</p>	<p>MUMBAI TCS XP HR Lead Tata Consultancy Services, Yantra Park, Pokharan Road Number 2, TCS Approach Rd, Thane, West, Thane, Maharashtra 400606</p>
<p>NAGPUR TCS XP HR Lead Tata Consultancy Services Limited, Mihan-Sez, Nagpur, Telhara, Maharashtra 441108,</p>	<p>PUNE TCS XP HR Lead Tata Consultancy Services, Plot No. 2 & 3, MIDC-SEZ, Rajiv Gandhi Infotech Park, Hinjewadi Phase III, Pune - 411057,Maharashtra</p>
<p>Trivandrum TCS XP HR Lead Tata Consultancy Services, Peepul Park, Technopark Campus ,Kariyavattom P.O. Trivandrum - 695581, India</p>	



Annexure 3

Confidentiality and IP Terms and Conditions

1. Confidential Information

"Confidential Information" shall mean all Inventions and Know-how, information and material of TCS (including for avoidance of doubt any Confidential Information of its Clients) that comes into the possession or know of the Associate and shall include the following:

(a) Any and all information processing programs, software, properties, items, information, data, material or any nature whatsoever or any parts thereof, additions thereto and materials related thereto, produced or created at any time by TCS or the Associate in the course of or in connection with or arising out of the Associate's association with TCS. Program/Software shall mean source code and/or machine instructions wherever resident and on whatever media and all related documentation and software,

(b) All other information and material of TCS relating to design, method of construction, manufacture, operation, specifications, use and services of the TCS equipment and components, including, but not limited to, engineering and laboratory notebooks, reports, process data, test data, performance data, inventions, trade secrets, systems, software, object codes, source codes, copyrighted matters, methods, drawings, computations, calculations, computer programs, narrations, flow charts and all documentation therefore and all copies thereof (including for avoidance of doubt any such material belonging to the Clients of TCS).

(c) Corporate strategies and other confidential and proprietary material and information, which could cause competitive harm to TCS if disclosed,

(d) Customer and prospective customer lists, and

(e) All other information and material, which may be created, developed, conceived, gathered or collected or obtained by the Associate in the course of or arising out of the association with TCS or while in or in connection with or for the purposes of his/her association with TCS or any of the operations and entrusted by TCS to the Associate.



2. Associate's Obligations

Associate agrees to treat the Confidential Information as strictly confidential and a trade secret of TCS. Associate agrees not to use, or cause to be used, or disclose or divulge or part with either directly or indirectly the Confidential Information for the benefit of or to any third parties except for or on behalf of or as directed or authorized by TCS or to a person having a valid contract with or need under TCS, any Confidential Information. Upon termination of employment, the Associate agrees to surrender to TCS all Confidential Information that he or she may then possess or have under his or her control.

3. Intellectual Property Rights

Associate agrees and confirms that all intellectual property rights in the Confidential Information shall at all times vest in and remain with or belong to TCS and Associate shall have no right title or claim of any nature whatsoever in the Confidential Information. Associate shall promptly disclose to an authorized officer of TCS all inventions, ideas, innovations, discoveries, improvements, suggestions, or reports and enhancements made, created, developed, conceived or devised by him or her arising out of his or her engagement with TCS, including in the course of provision of services to the Clients of TCS and Associate hereby agrees and confirms that all such intellectual property rights shall at all times vest in and remain vested in TCS and agrees to transfer and assign to TCS any interests Associate may have in such intellectual property rights including any interest in and to any domestic or foreign patent rights, trademarks, trade names copyrights and trade secret rights therein and any renewals thereof. On request of TCS, Associate shall execute from time to time, during or after the termination of his or her employment, such further instruments, including without limitations, applications for letters of patent, trademarks, trade names and copyrights or assignments thereof, as may be deemed necessary or desirable by TCS to perfect the title of TCS in the intellectual property rights and to effectuate the provisions hereof. All expenses of filling or prosecuting any application for patents, trademarks, trade names, or copyrights shall be borne solely by TCS, but Associate shall co-ordinate in filing and / or prosecuting any such applications. Associate hereby expressly waives any "artist's rights" or "moral rights", which Associate might otherwise have in such intellectual property rights.



4. Prior knowledge

Associate acknowledges that prior to his or her appointment by TCS, he or she had no knowledge of the Confidential Information of TCS and that such Confidential Information is of a confidential and secret character and is vital to the continued success of TCS's business. Associate further acknowledges that he or she is associated with TCS in a capacity in which he or she will become acquainted with all or part of such Confidential Information. In order to safeguard the legitimate interests of TCS in such Confidential Information, it is necessary for TCS to protect such Confidential Information by holding it secret and confidential.

5. Use of third party material

Associate expressly agrees that it shall not in the course of his or her association with TCS and while working on the premises or facilities of TCS or its Clients or in connection with the development of any intellectual property rights or work for or on behalf of TCS, use any third party material or intellectual property rights except those intellectual property rights provided by TCS or expressly authorized by TCS or without having proper authorisation or license or approval of the respective owner of such intellectual property rights.

6. Security policies and Guidelines.

Associate agrees to abide by and be bound by any and all policies, documents, guidelines and processes including IP, Security and Confidentiality of TCS in force from time to time whether expressly endorsed or not.

7. Restriction on Associate's Rights

Associate agrees that he or she shall not make, have made, replicate, reproduce, use, sell, incorporate or otherwise exploit, for his or her own use or for any other purpose, any of the Confidential Information including intellectual properties of TCS that is or may be revealed to him or her by TCS or which may in the course of his or her employment with TCS come into his or her possession or knowledge unless specifically authorized to do so in writing by TCS.

8. No License

TCS and Associate agree that no license under any patent or copyright now existing or hereafter obtained by TCS is granted, agreed to be granted, or implied by the terms of this Agreement, or by the disclosure to Associate of the Confidential Information.



9. Equitable Rights

Associate acknowledges that any Confidential Information that comes into the possession and / or knowledge of Associate is of a unique, highly confidential and proprietary nature. It is further acknowledged by Associate that the disclosure, distribution, dissemination and / or release by Associate of the Confidential Information without the prior written consent of TCS or any breach of this Agreement by Associate will cause TCS to suffer severe, immediate and irreparable damage and that upon any such breach or any threat thereof, TCS shall without prejudice to any other remedies available to it, be entitled to appropriate equitable relief including the relief of specific performance and injunctive relief, in addition to whatever remedies it might have at law.

10. General

(a) The provisions hereof shall be interpreted, determined and enforced in accordance with the laws of India.

(b) In the event of any dispute or disagreement over the interpretation of any of the terms herein contained or may claim or liability of any party including that of surety, the same shall be referred to a person to be nominated by TCS, whose decision shall be final and binding upon the parties hereto. Subject to the above, the arbitration shall be governed by the Arbitration and Conciliation Act, 1999 or any modifications or re-enactment thereof. Associate confirms that the fact that the arbitrator shall be a nominee of TCS shall not be a ground for objecting to such arbitration or challenging the decision of the arbitrator. The venue of arbitration shall be Mumbai. Subject to the above arbitration clause, the Parties agreed to the binding jurisdiction of the Courts at Mumbai under the laws of India.

(c) If any provision hereof shall be found by a judicial tribunal to be contrary to governing law, it shall be deemed null and void without annulling or rendering invalid the remainder of the Agreement and if the invalid portion is such that the remainder cannot be sustained without it, the Parties herein shall find a suitable replacement to the invalid portion that shall be legally valid.

(d) This Confidentiality clause along with other documents executed by Associate or referenced in any such documents constitutes the entire understanding between the parties and supersedes all prior agreements and understandings pertaining to the subject matter thereof. No delay or omission of either Party in exercising or enforcing any of their rights or remedies hereunder shall constitute a waiver thereof.



(e) This Confidentiality clause may not be amended except in writing signed by authorized representatives of both parties.

(f) The obligations of Associate in terms of this Confidentiality clause shall continue during the term of or in the course of the employment of the Associate with TCS and shall continue thereafter in perpetuity.

Job Offer Letter

Date: 30 December 2021

To: Vaibhavi Dhawali, Pune

Sub: Offer Letter for Software Developer

Dear Vaibhavi,

Congratulations! With reference to your interview and subsequent discussions, we are pleased to offer you a position as **Software Developer** at Kalyani Studio. This offer entails a compensation (CTC) of **Rs. 3,46,200/-** per annum as shown in the Salary Structure attached separately.

This offer includes a full-time employment with our company, including a probationary employment for the first 6 months and with such terms and conditions that are detailed in the appointment letter.

As part of next steps in your journey with us, we request you to join Kalyani Studio and report for duty at our Pune office on or before 3rd January 2022. Kindly submit your Resignation and Relieving documents from present employer if applicable. A detailed Appointment Letter will be issued upon your joining our organization. Your onboarding will also begin from the first day of joining.

Please send your acknowledgement and acceptance of this offer within 2 days. We look forward to have you as part of our team!

Thanking you,

For KStudio Solutions Pvt. Ltd.,

Viraj Kalyani

Founder and CEO





Disha Software Technology Training & Software Development

Pandurang Complex,Laltaki Road, Near Kamal Motors.
Dist.Ahmednagar.(M.S) 414001 Phone. 0241-2430919 Email : dishainr@dishsoft.com

Ref.No.Dish/Stsd/261

Date :24/03/2022

ZINE POONAM VIJAY

A/P-Bhokar Tal-Shrirampur, Dist-Ahmednagar.

Subject - Application for Trainee Software Developer.

Dear,Poonam Zine,

We are in receipt of your application for the post of **Trainee Software Developer**. We are pleased to inform you that our organization has found you eligible for the profile described.You are requested to report at our office as per address given below at 9:00AM on 24/03/2022 in approval to appointment.

Pandurang Complex,Laltaki Road,
Near Kamal Motors,Ahmednagar-414001

As per our company policy, you will be on contract for a period of 6 month and then, based on your Performance and review you will be taken to the level of employment in the organization.

We hope to have a long successful professional with you and wish you all the very best.

Thanking you.


Project Manager,
Disha Software Technology,
Ahmednagar.



English Language Teachers' Association of India

REGD. (169/74)

D-54, HIG Flats, Anandham Apartments, 156, SIDCO Nagar Main Road,
Villivakkam, Chennai – 600 049.

Ph.: +91-9344425159; Website: www.eltai.in

Email: eltai_india@yahoo.co.in / indiaeltai@gmail.com

MEMBERSHIP FEE RECEIPT

ELTAI Membership ID: E22M00486

Received with thanks from Mr. Balasaheb Ambadas Rohokale (Associate Prof. Dept. of English, R. B. Narayanrao Borawake College, Shirampur), Near Jadhav Mandap, Subhadra Nagar, Kopergaon, Ahmednagar District 423601 [Mobile/Landline No.: 7588026644; Email: rbarayat@gmail.com] the sum of Rupees 3,000 sent on 07.04.2022 through Bank transfer being the fee for Long-term (10 years) Individual - Teacher membership for the period 13.04.2022 to 13.04.2032.

A handwritten signature in blue ink, appearing to read 'Dr. K. Elango', is written over a large blue 'X' mark.

Dr. K. Elango

Secretary



Date: 13.04.2022



English Language Teachers' Association of India

REGD. (169/74)

D-54, HIG Flats, Anandham Apartments, 156, SIDCO Nagar Main Road,
Villivakkam, Chennai – 600 049.

Ph.: +91-9344425159; Website: www.eltai.in

Email: eltai_india@yahoo.co.in / indiaeltai@gmail.com

MEMBERSHIP FEE RECEIPT

ELTAI Membership ID: E22M00489

Received with thanks from Mr. Gulab Yusuf Shaikh (Asst. Prof. Dept. of English, R. B. Narayanrao Borawake College, Shirampur), At /Post- Kolwadi, Taluk; Karjat, Ahmednagar District 414402 [Mobile/Landline No.: 9021094347; Email: gulabshaikh30@gmail.com] the sum of Rupees 3,000 sent on 07.04.2022 through Bank transfer being the fee for Long-term (10 years) Individual - Teacher membership for the period 13.04.2022 to 13.04.2032.

A handwritten signature in blue ink, appearing to read 'Dr. K. Elango', is written over a light blue grid pattern.

Dr. K. Elango

Secretary



Date: 13.04.2022



English Language Teachers' Association of India

REGD. (169/74)

D-54, HIG Flats, Anandham Apartments, 156, SIDCO Nagar Main Road,
Villivakkam, Chennai – 600 049.

Ph.: +91-9344425159; Website: www.eltai.in

Email: eltai_india@yahoo.co.in / indiaeltai@gmail.com

MEMBERSHIP FEE RECEIPT

ELTAI Membership ID: E22M00488

Received with thanks from Mr. Satish Sahebrao Vairal (Asst. Prof. Dept. of English, R. B. Narayanrao Borawake College, Shrirampur), At /Post - Mangalapur, Taluk-Sangamner, Ahmednagar District 422605 [Mobile/Landline No.: 9028039906; Email: satishvairal@gmail.com] the sum of Rupees 3,000 sent on 07.04.2022 through Bank transfer being the fee for Long-term (10 years) Individual - Teacher membership for the period 13.04.2022 to 13.04.2032.

A handwritten signature in blue ink, appearing to read 'Dr. K. Elango', is written over a large blue 'X' mark.

Dr. K. Elango

Secretary



Date: 13.04.2022



English Language Teachers' Association of India

REGD. (169/74)

D-54, HIG Flats, Anandham Apartments, 156, SIDCO Nagar Main Road,
Villivakkam, Chennai – 600 049.

Ph.: +91-9344425159; Website: www.eltai.in

Email: eltai_india@yahoo.co.in / indiaeltai@gmail.com

MEMBERSHIP FEE RECEIPT

ELTAI Membership ID: E22M00487

Received with thanks from Mr. Shaphik Kasam Shaikh (Asst. Prof. Dept. of English, R. B. Narayanrao Borawake College, Shrirampur), Kapurwadi, Taluk, Ahmednagar, Ahmednagar District 414002 [Mobile/Landline No.: 9975454673; Email: shaikh.shafik35@gmail.com] the sum of Rupees 3,000 sent on 07.04.2022 through Bank transfer being the fee for Long-term (10 years) Individual - Teacher membership for the period 13.04.2022 to 13.04.2032.

A handwritten signature in blue ink, appearing to read 'Dr. K. Elango', is written over a light blue grid pattern.

Dr. K. Elango

Secretary



Date: 13.04.2022



English Language Teachers' Association of India

REGD. (169/74)

D-54, HIG Flats, Anandham Apartments, 156, SIDCO Nagar Main Road,
Villivakkam, Chennai – 600 049.

Ph.: +91-9344425159; Website: www.eltai.in

Email: eltai_india@yahoo.co.in / indiaeltai@gmail.com

MEMBERSHIP FEE RECEIPT

ELTAI Membership ID: E22M00485

Received with thanks from Dr. Sunil Shripat Deokar (Asst. Prof. and Head, Dept. of English, R. B. Narayanrao Borawake College, Shirampur), 58, Riddhi Siddinagar, Behind Ganesh Coaching Classes, Kopargaon, Ahmednagar District 423601 [Mobile/Landline No.: 9423826731; Email: deokarsunil565@gmail.com] the sum of Rupees 3,000 sent on 07.04.2022 through Bank transfer being the fee for Long-term (10 years) Individual - Teacher membership for the period 13.04.2022 to 13.04.2032.

A handwritten signature in blue ink, appearing to read 'Dr. K. Elango', is written over a light blue grid pattern.

Dr. K. Elango

Secretary



Date: 13.04.2022



Dr.N.S.Gaikwad
Principal
M. Sc. Ph. D.

Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University
[(Id No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)

ISO- 9001 - 2015



Founder
Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Offi : 02422 222347, Resi : 02422 225177, Fax :- 02422 - 222472 E-mail ID : rbnbcollege@gmail.com Web : www.rbnbcollege.com

Ref. No. 18/2022/23

Date : 5/4/22

To
Prof. (Dr) Krishna Kumar Jha
Department of Hindi Studies,
Mahatma Gandhi Institute
Moka, Mauritius.

Subject: An invitation as a resource person for Two Day International Conference (Virtual mode).

Respected Sir,

It gives me immense pleasure to invite you as a resource person for Two Day International Conference (Virtual mode) on **Contemporary Trends in Humanities and Social Sciences** organised by Department of Humanities and Social Sciences, on 18th and 19th May 2022.

I request you to talk on **हिंदी साहित्य के विविध विमर्श** in first session, on 19th May 2022. It will start at 10:15 am to 11:00 am.

Kindly, consider the invitation.

Thank You.

Regards,

Principal

R B Narayanrao Borawake
College, Shrirampur





Ujjwala Bhor <bhorujwala@gmail.com>

<https://us06web.zoom.us/j/83423992319?pwd=Y3Z3eGFhc3JHWDB4cUtuTnJmNi9lZz09>

[/j/83423992319?pwd=Y3Z3eGFhc3JHWDB4cUtuTnJmNi9lZz09](https://us06web.zoom.us/j/83423992319?pwd=Y3Z3eGFhc3JHWDB4cUtuTnJmNi9lZz09)

1 message

Ujjwala Bhor <bhorujwala@gmail.com>

Mon, May 9, 2022 at 5:03 AM

To: bhorujwala@gmail.com

<https://us06web.zoom.us/j/83423992319?pwd=Y3Z3eGFhc3JHWDB4cUtuTnJmNi9lZz09>

भा.पां.हिवाळे शिक्षण संस्थेचे,
अहमदनगर महाविद्यालय, अहमदनगर.
पीएच.डी कोर्सवर्क मे २०२२.

व्याख्यान क्रमांक- १२.

दिनांक- ९ मे २०२२.



प्रा.डॉ.नितीन आरेकर.

विषय- लेखकाचा/समीक्षकाचा अभ्यास.

वेळ - सकाळी १० ते ०१.

आयोजक- मराठी संशोधन केंद्र, अहमदनगर महाविद्यालय, अहमदनगर.

व्याख्यान क्रमांक- १३.

दिनांक- ९ मे २०२२.



प्रा.डॉ.उज्वला जाधव

विषय-मराठी संशोधनाची वाटचाल.

वेळ - दुपारी ०२ ते ०५.

Hind Seva Mandal's

Pemraj Sarda College

Affiliated to Savitribai Phule Pune University, Pune.
(Id No. PU-AN-ASC-04-1962)

Borkarnagar, Ahmednagar - 414 001. Post Box No. 50.

☎ (0241) 2431337, 2431433.

E-mail : sardacollege2000@yahoo.com

sardacollege_anr@dataone.in

Web site : www.sardacollege.org



Dr. Shinde Rajendra Yashwant

I/c. Principal

Ph.D. SET

"Shivteerth", Samarth Colony,
Gulmohar Road, Savedi,
Ahmednagar - 414 003.

E-mail : principalsardacollege@gmail.com

Reaccredited by N A A C Bangalore with "A" Grade

Ref. No. 147/2022-23

Date - 12/05/2022

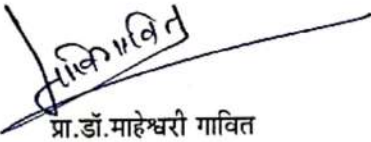
प्रति,

प्रा. डॉ. उज्वला भोर

मराठी विभागप्रमुख व समन्वयक मराठी संशोधन केंद्र,
रावबहादूर नारायणराव बोरावके महाविद्यालय, श्रीरामपूर,
अहमदनगर.

महोदय,

पेमराज सारडा महाविद्यालय, अहमदनगर येथील मराठी संशोधन केंद्रात दिनांक २ मे २०२२ ते ३१ मे २०२२ या कालावधीत पीएच.डी. कोर्सवर्कचे आयोजन केले. गुरूवार दिनांक १२ मे २०२२ रोजी सकाळी १०.०० ते १.०० या वेळेत आपण 'मराठी भाषा आणि साहित्य संशोधनाची वाटचाल' या विषयावर मार्गदर्शन केले, त्याबद्दल आपले मनःपूर्वक आभार.



प्रा. डॉ. माहेश्वरी गावित
समन्वयक
मराठी संशोधन केंद्र





प्रा. डॉ. राजेंद्र शिंदे
प्राचार्य
पेमराज सारडा महाविद्यालय, अहमदनगर.

Hind Seva Mandal's

Pemraj Sarda College

Affiliated to Savitribai Phule Pune University, Pune.
(Id No. PU-AN-ASC-04-1962)

Borkarnagar, Ahmednagar - 414 001. Post Box No. 50.

☎ (0241) 2431337, 2431433.

E-mail : sardacollege2000@yahoo.com

sardacollege_anr@dataone.in

Web site : www.sardacollege.org



Dr. Shinde Rajendra Yashwant

I/c. Principal

Ph.D. SET

"Shivteerth", Samarth Colony,
Gulmohar Road, Savedi,
Ahmednagar - 414 003.

E-mail : principalsardacollege@gmail.com

Reaccredited by N A A C Bangalore with "A" Grade

Ref. No. 39/22-23

Date - 23/04/2022

प्रति,

प्रा. डॉ. उज्ज्वला भोर

मराठी विभागप्रमुख व समन्वयक मराठी संशोधन केंद्र,
रावबहादूर नारायणराव बोरावके महाविद्यालय, श्रीरामपूर,
अहमदनगर.

विषय: - पीएच.डी. कोर्सवर्कसाठी तज्ज्ञ साधन व्यक्ती म्हणून उपस्थित राहणेबाबत...

महोदय,

पेमराज सारडा महाविद्यालय, अहमदनगर येथील मराठी संशोधन केंद्रात दिनांक २ मे २०२२ ते ३१ मे २०२२ या कालावधीत पीएच.डी. कोर्सवर्कचे आयोजन केले आहे. गुरुवार दिनांक १२ मे २०२२ रोजी सकाळी १०.०० ते १.०० या वेळेत आपण 'मराठी भाषा आणि साहित्य संशोधनाची वाटचाल' या विषयावर मार्गदर्शन करावे, ही विनंती.

कळावे,

प्रा. डॉ. माहेश्वरी गावित
समन्वयक
मराठी संशोधन केंद्र



प्रा. डॉ. राजेंद्र शिंदे
प्राचार्य

पेमराज सारडा महाविद्यालय, अहमदनगर.



डॉ. एन.एस. गायकवाड

प्राचार्य
एम.एस्सी., पीएच.डी.

रयत शिक्षण संस्थेचे

रा.ब.नारायणराव बोरावके कॉलेज

श्रीरामपूर, पिन - ४१३ ७०९, जि. अहमदनगर

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

नॅक मूल्यांकन ए+ ग्रेड (सीजीपीए ३.४४)

ISO- 9001 - 2015



संस्थापक

परामूर्ण डॉ. कर्मवीर भाऊराव पाटील डी.लिट.

ऑफिस : ०२४२२ २२२३४७, निवास : ०२४२२ २२५१७७, फॅक्स :- ०२४२२ - २२२४७२ E-mail ID: rbnbcollge@gmail.com Web : www.rbnbcollge.com

जावक क्र. 1655/2021-22

दिनांक : 22/02/2022

प्रति,

डॉ. राजेंद्र सोनपेठकर तथा राजधर आराध्ये
संचालक, महानुभाव अध्यासन केंद्र,
संत गाडगेबाबा अमरावती विद्यापीठ

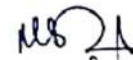
विषय : व्याख्यान कार्यक्रमाचे प्रमुख व्याख्याते म्हणून उपस्थित रहाणेबाबत.....

महोदय,

उपरोक्त विषयानुसार, आमच्या महाविद्यालयात मराठी विभागाच्या वतीने मंगळवार दिनांक २२ फेब्रुवारी २०२२ रोजी सकाळी ११:०० वाजता "श्रीरामपूर परिसरातील महानुभावीय स्थळांचे पंथीय महत्व" या विषयावर व्याख्यान आयोजित केले आहे, आपण प्रमुख व्याख्याते म्हणून उपस्थित राहून आपल्या प्रतिभासंपन्न वाणीने आम्हास व आमच्या विद्यार्थ्यांस उदबोधित करावे, ही विनंती.

कळावे,

आपला विश्वासू,


प्राचार्य,

रा.ब.नारायणराव बोरावके महाविद्यालय,
श्रीरामपूर



olc



डॉ. एन. एस. गायकवाड
प्राचार्य
एम्.एस्सी., पीएच.डी.

रघत शिक्षण संस्थेचे

रा.ब.नारायणराव बोरावके कॉलेज

श्रीरामपूर, पिन - ४१३ ७०९, जि. अहमदनगर
Affiliated to Savitribai Phule Pune University
[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)]
नेक मूल्यांकन ए+ ग्रेड (सीजीपीए ३.४४)
ISO- 9001 - 2015



संचालक

पदभूषण डॉ. कर्मवीर भाऊराव पाटील डी. लिट.

ऑफिस : ०२४२२ २२२३४७, निवास : ०२४२२ २२५१७७, फॅक्स :- ०२४२२ - २२२४७२ E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege.com

जावक क्र. | 654 / 2021-22

दिनांक : 22/02/2022

आभार पत्र

प्रति,
डॉ. राजेंद्र सोनपेठकर तथा राजधर आराध्ये
संचालक, महानुभाव अध्यासन केंद्र,
संत गाडगेबाबा अमरावती विद्यापीठ

महोदय,

आमच्या महाविद्यालयात मराठी विभाग आयोजित व्याख्यान कार्यक्रमात मंगळवार दिनांक २२ फेब्रुवारी २०२२ रोजी सकाळी ११:०० वाजता आपण प्रमुख व्याख्याते म्हणून उपस्थित राहून "श्रीरामपूर परिसरातील महानुभावीय स्थळांचे पंथीय महत्व" या विषयावर आपल्या प्रतिभासंपन्न वाणीने आम्हास व आमच्या विद्यार्थ्यांस उदबोधित केले आम्ही आपले आभारी आहोत.

कळावे,

आपला विश्वासू,

प्राचार्य,

रा.ब.नारायणराव बोरावके महाविद्यालय,

श्रीरामपूर



o/c

रयत शिक्षण संस्थेचे,
रा.ब.नारायणराव बोरावके कॉलेज, श्रीरामपूर. व
संत गाडगेबाबा अमरावती विद्यापीठ,अमरावती
(महानुभाव अध्यासन केंद्र) यांच्या विद्यमाने

व्याख्यान

मराठी विभाग (सन-२०२१-२२)

अहवाल

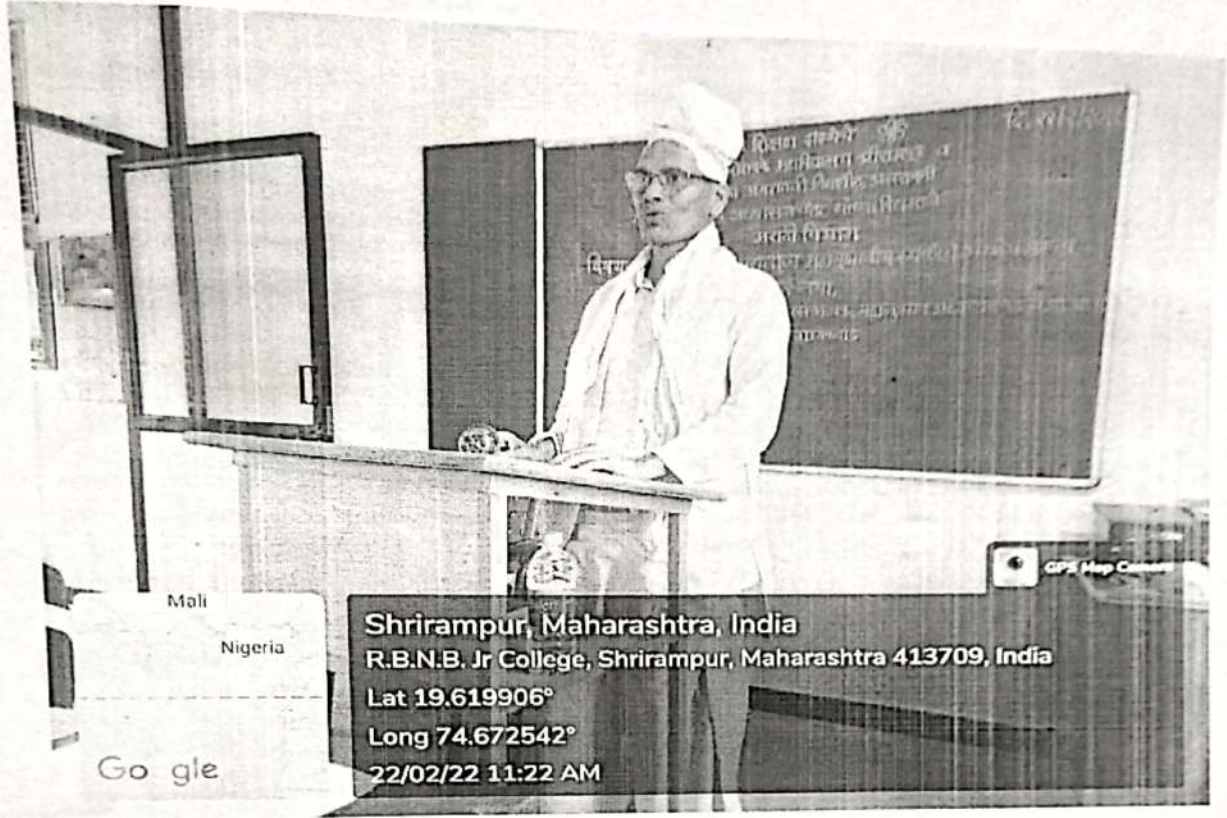
दिनांक - २२/०२/२०२२

शैक्षणिक वर्ष २०२१-२२ मध्ये रयत शिक्षण संस्थेचे,रा.ब.नारायणराव बोरावके कॉलेज, श्रीरामपूर. व संत गाडगेबाबा अमरावती विद्यापीठ, अमरावती (महानुभाव अध्यासन केंद्र) यांच्या विद्यमाने दिनांक २२ फेब्रुवारी २०२२ रोजी व्याख्यान आयोजित करण्यात आले.

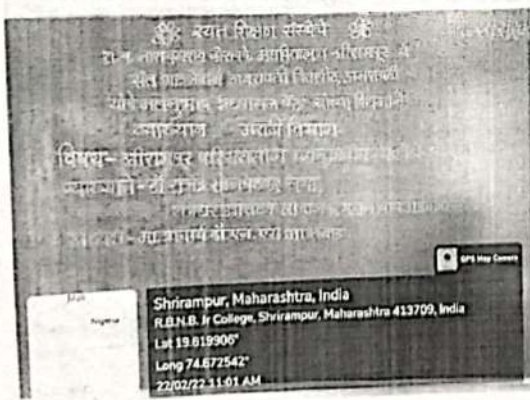
व्याख्याते म्हणून संत गाडगेबाबा अमरावती विद्यापीठातील महानुभाव अध्यासन केंद्राचे संचालक डॉ.राजेंद्र सोनपेठकर तथा राजधर आराध्ये यांना निमंत्रित केले.त्यांनी आपल्या व्याख्यानात 'श्रीरामपूर परिसरातील महानुभावीय स्थळाचे पंथीय महत्त्व सांगितले.मराठी भाषेतील पहिले चरित्रकार म्हाईभट तसेच मुकुंदराजाचा उल्लेख केला.पुणतांबा ,कमालपुर,डोमेग्राम,प्रवरा संगम,पैठण,बेलापूर,नेवासे ही श्रीरामपूर परिसरातील येणारी स्थळे, त्यांचे महानुभावीय पंथीयदृष्ट्या असणारे अनन्यसाधारण महत्त्व सांगितले.

कार्यक्रमाचे प्रास्ताविक व स्वागत डॉ.उज्ज्वला भोर यांनी केले त्यांनी 'महान तेजाने युक्त असलेला पंथ म्हणजे महानुभाव पंथ' अश्या शब्दात त्यांनी पंथाचा गौरव केला. डॉ संतोष पवार यांनी पाहुण्यांचा थोडक्यात परिचय करून दिला.

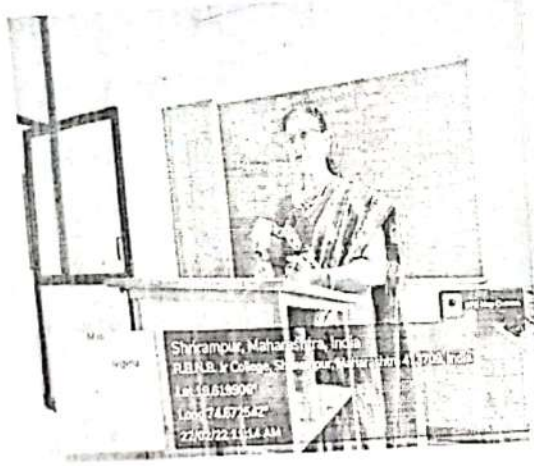
कार्यक्रमाचे अध्यक्षस्थान महाविद्यालयाचे प्राचार्य डॉ. एन. एस. गायकवाड यांनी भूषविले. मराठी विभागातील प्रा.गीतल बच्छव,प्रा प्रकाश साबळे ,डॉ सुनील खिलारी,डॉ अनुप दळवी,प्रा लगड तसेच मोठ्या संख्येने विद्यार्थी उपस्थित होते. कार्यक्रमाचे आभार डॉ बाळासाहेब शेळके यांनी मानले. सूत्रसंचालन डॉ. योगिता रांधवणे यांनी केले.



व्याख्याते म्हणून संत गाडगेबाबा अमरावती विद्यापीठातील महानुभाव अध्यासन केंद्राचे संचालक
डॉ.राजेंद्र सोनपेठकर तथा राजधर आराध्ये



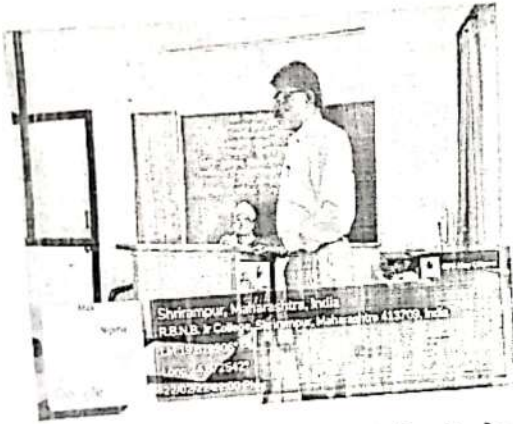
मा.राजधर आराध्ये यांचे स्वागत करताना विभाग प्रमुख डॉ उज्ज्वला भोर



प्रास्ताविक करताना डॉ उज्ज्वला भोर



पाहुण्यांचा परिचय देताना डॉ संतोष पवार



आभार व्यक्त करताना डॉ. बाळासाहेब शेळके



मराठी विभागातील सहकारी व डॉ राजधर आराधे

23/12/22
 मराठी विभागाचे प्रमुख
 पदव्युत्तर मराठी विभागाचे संशोधन केंद्र
 सा. व. नारायण महाविद्यालय,
 श्रीरामपूर - ४१५००९, जि. अहमदनगर



प्र. प्राचार्य
 म. व. नारायण महाविद्यालय
 श्रीरामपूर

निमंत्रण पत्र

दि १५/१०/२०२१

श्री
श्री. श्री. संतोष पवार, मराठी विभाग,
श्री. श्री. संतोष पवार, मराठी विभाग,
श्री. श्री. संतोष पवार, मराठी विभाग,
श्री. श्री. संतोष पवार, मराठी विभाग,

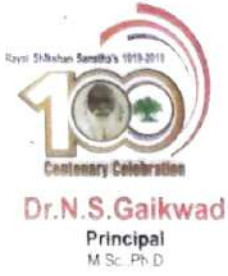
संत गाडगे बाबा अमरावती विद्यापीठ, अंतर्गत असलेल्या महानुभाव अध्यासन केंद्रात
दि २८ ऑक्टोबर २०२१ रोजी प्रबोधन व्याख्यानमालेचे पाचवे सत्र आयोजित करण्यात आले आहे.
या प्रबोधन व्याख्यानमालेत आपण स्मृतीस्थळातील जीवनदर्शन या विषयावर दि २८ ऑक्टोबर
२०२१ रोजी आपण व्याख्यान द्यावे व सादर्याग घ्यावा, हि विनंती.

M. K. Raj

अध्यासन प्रमुख

महानुभाव अध्यासन केंद्र

संत गाडगे बाबा अमरावती विद्यापीठ, अमरावती



Rayat Shikshan Sanstha's
R.B. Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University
[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)]

NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)

ISO- 9001 - 2015



Founder
Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Off. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege.com

Ref. No. 18/2022/23

Date : 5/4/22

To

Dr Sharad Baviskar

Centre for French and Francophone Studies,
School of Language Literature and Culture Studies,
JNU, New Delhi

Subject: An invitation as a resource person for Two Day International Conference (Virtual mode).

Respected Sir,

It gives me immense pleasure to invite you as a resource person for Two Day International Conference (Virtual mode) on **Contemporary Trends in Humanities and Social Sciences** organised by Department of Humanities and Social Sciences, on 18th and 19th May 2022.

I request you to talk on **Contemporary International Conflict** in third session, on 18th May 2022. It will start at 12:46 pm to 1:30 pm.

Kindly, consider the invitation.

Thank You.

Regards,

Principal

R B Narayanrao Borawake
College, Shrirampur



(ESTD. 1962)

Rayat Shikshan Sanstha's 1919-2019



Centenary Celebration

"Education through self - help is our motto" KARMAVEER

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Chandraroop Dakle Jain College of Commerce

Shrirampur, Pin- 413 709, Dist. A'Nagar, (M.S.)

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Uni.Id.No.PU /AN / C / 05 (1962)

• Founder- Padmabhushan Dr.Karmaveer Bhaurao Patil D. Lit.

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Resi. : 222401

Fax - 02422 - 222241

J 12-14-002

Principal Dr. Bhor L. D.

M.Com., B.Ed., M.Phil. Ph.D.

e-mail: cdjcollege@yahoo.com

www.cdjcollege.com

Outward No. :- 102/2022-23

Date :- 04/5/2022

To,
Dr. Auti M.E.
Assistant Professor,
R.B.N.B. College,
Shrirampur.

Sub: Invitation for an expert lecture on " Current Issues of Human Rights"

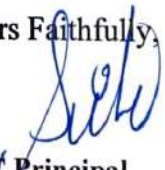
Respected Sir

It's my great pleasure to invite as an expert to the Lecture on "**Current Issues of Human Rights**" to M.Com.-I Students and guide us as a Resource Person which is scheduled on 05th May 2022.

Sir, we would be highly obliged if you could come to our college on 05th May 2022 at 09.30 AM.

Thanking you in anticipation.

Yours Faithfully,


I/C Principal
C. D. Jain College of Commerce
Shrirampur

(ESTD. 1962)

Rayat Shikshan Sanstha's 1919-2019



"Education through self - help is our motto" KARMAVEER

Rayat Shikshan Sanstha's

Chandraroop Dakle Jain College of Commerce

Shrirampur, Pin- 413 709, Dist. A'Nagar, (M.S.)

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• Founder- Padmabhushan Dr.Karmaveer Bhaurao Patil D. Lit.

Post Box No. 59

Offi. : 222245

Resi. : 222402

Fax - 02422 - 222245

J 12-14-002

Principal Dr. Bhor L. D.

M.Com.,B.Ed.,M.Phil.Ph.D.

e-mail:cdjcollege@yahoo.com

www.cdjcollege.com

Outward No. :- 104/2022-23

Date :- 05/05/2022

To,
Dr. Auti M.E.
Assistant Professor,
R.B.N.B. College,
Shrirampur.

Respected Sir,


On behalf of C. D. Jain College of Commerce Shrirampur, we would like to thank you for being an expert lecture on "**Current Issues of Human Rights**" dated 05th May 2022.

Our College has always organizes expert lectures and seminars to elaborate the current issues to have a value add knowledge in different perspectives. It gets possible because of dedicated academics such as you the out efforts can achieve the best rewards and fruitful success.

It was an honor for our college and all the participants to be able to hear your ideas.

Thanking You.

Yours Faithfully


I/C Principal
C. D. Jain College of Commerce
Shrirampur



GOVERNMENT OF INDIA

MINISTRY OF YOUTH AFFAIRS AND SPORTS

NSS - EMPANELLED TRAINING INSTITUTION, MAHARASHTRA
NSS - ETI Ahmednagar College, Ahmednagar

Certificate

Certify that Dr./Mr./Ms./ Babasaheb Sakharam Jonde
Programme Officer NSS R.B. Nanayanna Bonawake College, Ahmednagar has
successfully participated in the 7 days NSS Training Programme conducted by NSS Empanelled
Training institution, Ahmednagar College, Ahmednagar, From 10th March to 16th March 2022


Head & Co-ordinator (Trg.)
NSS - ETI
Ahmednagar College


Regional Director
National Service Scheme
Pune, Maharashtra


Principal
Ahmednagar College
Ahmednagar



डॉ. एन. एस. गायकवाड

प्राचार्य
एन. एस. गायकवाड

उत्तम शिक्षण संस्थेचे

रा. ब. नारायणराव बोरावके कॉलेज

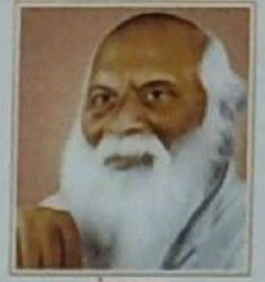
श्रीरामपूर, पिन - ४१३ ७०९, जि. अहमदनगर

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

नॅक मूल्यांकन ए+ ग्रेड (सीजीपीए ३.४४)

ISO- 9001 - 2015



संस्थापक

पद्मभूषण डॉ. कर्मवीर भाऊराव पाटील डी. लिट्.

ऑफिस : ०२४२२ २२२३४७, निवास : ०२४२२ २२५१७७, फॅक्स :- ०२४२२ - २२२४७२ E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege.org

जाचक क्र. १३५/२०२२-२३

दिनांक : २९/११/२०२२

प्रति,

मा. सचिव

कृषी उत्पन्न बाजार समिती,

श्रीरामपूर, जि. अहमदनगर.

विषय - क्षेत्रिय भेटीबाबत.....

महोदय,

सोमवार, दि. ०२ मे २०२२ रोजी सकाळी ९:३० वाजता महाविद्यालयाच्या अर्थाशास्र विभागातील विद्यार्थी व विद्यार्थिनी क्षेत्रिय भेट देण्यासाठी बाजार समितीत येत आहेत. सदर भेटीत कृषी उत्पन्न बाजार समितीचे कार्यपद्धती, महत्व व सुविधांची माहिती विद्यार्थ्यांना मिळावी ही विनंती.

कळावे,



॥४२१

प्राचार्य,

रा. ब. नारायणराव बोरावके महाविद्यालय,
श्रीरामपूर

०२/११/२०२२
२९/११/२०२२
कृषी उत्पन्न बाजार समिती श्रीरामपूर
जि. अहमदनगर

कृषि उत्पन्न बाजार समिती, श्रीरामपूर.

ता.श्रीरामपूर जिल्हा - अहमदनगर. पिन नं.४१३७०९

Agricultural Produce Market Committee, Shrirampur



श्रीरामपूर मुख्य कार्यालय फोन नं.०२४२२ - २२२२८३, २२४९७१, २२७०९५

उपबाजार - बेलापूरगांव फोन नं.०२४२२ - २४३४४६,

उपबाजार - टाकळीभान फोन नं.०२४२२ - २२२२८३

Email - am_shrirampur@msamb.com

जा.क्र. **८६** / सन २०२२-२०२३
प्रति,

दि. **२१** / २०२२

मा.प्राचार्य साहेब,

रा.ब.नाराणयणराव बोरावके महाविद्यालय,
श्रीरामपूर

विषय - क्षेत्रिय भेटी बाबत.

संदर्भ-जा.क्र.१३५/सन २०२२-२३ दि.२९/४/२०२२

महोदय,

उपरोक्त संदर्भीय विषयांस अनुसरून कळविण्यांत येते की, आपल्या रा.ब.नाराणयणराव बोरावके महाविद्यालय येथील अर्थशास्त्र विभागातील विद्यार्थी व विद्यार्थीनी यांनी भेट दिली असता त्यांना श्रीरामपूर बाजार समितीतील भुसार मार्केट,कांदा मार्केट व भाजीपाला मार्केटमधील सर्व माहिती देण्यांत आली आहे.

कळावे



आपला विश्वासू

पुंड्रभांडार

सचिव

पुंड्रभांडार

कृषि उत्पन्न बाजार समिती, श्रीरामपूर

Rayat Shikshan Sanstha,s
R. B. Narayanrao Borawake College, Shrirampur
Department of Economics: 2021-22

T. Y.A. B. (Economics) Sem- (VI)
विषय : कृषी उत्पन्न बाजार समिती, श्रीरामपूर
क्षेत्रिय भेट (क्रेडीट-१)
उपस्थित विद्यार्थी

Sr. No.	Roll Call	Name of Student	Signature
1	799	ADIK POOJA WALMIK	
2	800	VIKHE ANJALI SANTOSH	
3	801	BALE SUJATA MACHHINDRA	
4	802	BHAPKAR NIKHIL SUNIL	
5	803	BHAPKAR SHREYA SUNIL	
6	804	BHOSALE GANESH EKNATH	
7	805	BIRARE AKASH SUNIL	
8	806	CHAUDHARI SHUBHANGI BABASAHEB	
9	807	DHANWATE PRATIBHA BHAGUJI	
10	808	DOLAS PRIYANKA GAJANAN	
11	809	GAIKE-MONALI KAILAS	
12	810	GAIKWAD PRASAD BANDU	
13	811	GHODE AKSHAY ADBANGNATH	
14	812	GHODE PRASAD DEEPAK	
15	813	HIVARALE SAKSHI ANIL	
16	814	HODGAR SAGAR BHAUSAHEB	
17	815	HUSALE MANOJ VITTHAL	
18	816	JADHAV SHITAL APPASAHEB	
19	817	KHANDAGALE AKSHAY VISHNUPANT	
20	818	Kolse Abhijeet Raju	

21	819	KURHADE AKASH DAGDU	<u>akash</u>
22	820	MAHADIK PRIYANKA RAJENDRA	<u>Mahadik/PD</u>
23	821	MORE DHANANJAY SUBHASH	<u>D</u>
24	822	NAIK ABHINAY SURESH	<u>Naik.A.S</u>
25	823	NARWADE TUSHAR RAJENDRA	<u>Tushar</u>
26	824	PARDESHI DHIRAJ SANTOSH	<u>Dhiraj</u>
27	825	PATHAN SOHEL MUKTAR	<u>sohel</u>
28	826	PATOLE ATUL POPAT	<u>Patole/As</u>
29	827	RAUT PRASHANT NANDU	<u>Raut</u>
30	828	SATHE PRACHI RAJENDRA	<u>Sathe P.R</u>
31	829	SAWAI POOJA SANJAY	<u>Pooja</u>
32	830	SAYYAD SAHIL ESMAIL	<u>Sahil</u>
33	831	SAYYAD SHABNAM YUSUF	<u>shabnam</u>
34	832	SHAIKH SHAHRUKH RASHID	<u>S. Rashid</u>
35	833	SHELKE SWATI BALASAHEB	<u>Shelke S.</u>
36	834	SHINDE DNYANDEV ASHOK	<u>Shinde</u>
37	835	SURSE SHUBHANGI EKNATH	<u>Shubhangi</u>
38	836	PADOL VAISHNAVI SAMBHAJI	<u>Padol</u>
39	837	PADOL VANITA SUBHASH	<u>Vanita</u>
40	838	WAGH SHRADDHA MACHINDRA	<u>Shraddha</u>
41	839	SHINDE SNEHAL SUNIL	<u>S. Snehal</u>

~~45~~ 818 ~~halse~~ ~~Abhinav~~ ~~Rajiv~~

Arjun

रघत शोभाण संखेने

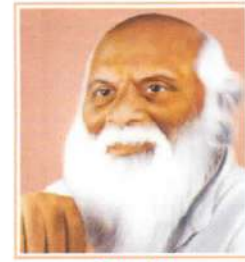
रा.व. नारायणराव बोराळे महाविद्यालय श्रीरामपूर,

शुद्धशास्त्र विभाग
क्षेत्रीय मेट - अहवाल

दि. 2/05/2022

सोमवार दि. 02/05/2022 रोजी सकाळी 9.30 वाजता

शुद्धशास्त्र विभागातील विद्यार्थ्यांनी लुधी उत्पन्न बाजार समिती
 श्रीरामपूर येथे मेट दिली. या वेळी दरम्यान विद्यार्थ्यांनी सुसार्
 माल गडू ज्वारी, मळार हरभरा इदि शेतमासाचा विभाव
 लक्ष्यापद्धतीने होते. यांचे प्रात्याचीक विद्यार्थ्यांना मिळाले.
 ताम्य वरोबर लादा तय्यन चिंन यांचे दर काय आहे घाली
 माहिती घेतली. त्यानंतर लुधी उत्पन्न बाजार समितीचे
 सचिव मा. लल्लसाहेब लावणे मेटम व लेखनिक श्री बोराळे श्यांभी
 विद्यार्थ्यांना वर्षभरात होणारे एकूण भावल - जावल एकूण भाव्याक
 उत्पादक या बाबत विद्यार्थ्यांना सविस्तर माहिती दिली. लुधी
 उत्पन्न बाजार समिती शेतकऱ्यांना लोण- लोणत्या सुवीद्या पुरवते.
 शेतमासाचे लिमान हमीभाव लुसे निश्चीत केले जातात. सध्या लिती
 व लोणत्या शेतमासाचा हमीभाव दिला जातो. शेतकऱ्यांची कसवणूक लुधी
 टाकली जाते. शेत बाजारातील मध्यस्थ दलात येव्यावर लुसे नियंत्रण
 ठेवले जाते. प्रमाणीत चजन मापलाच्या वापर लुध्या प्रकारे केला
 जातो. शेतकऱ्यांना बाजारात शेतमास घालून सजीपाला भाडविण्या
 लोणत्या सुवीद्या दिल्या जातात. या संदर्भात विद्यार्थ्यांनी विचारलेल्या
 विविध विविध प्रश्नांचे उत्तरे लुधी उत्पन्न बाजार समितीचे
 सचिव अधिकारी यांनी दिली. या प्रश्नोत्तरामुळे विद्यार्थ्यांचे
 समाधान झाले. या क्षेत्रीय क्षेत्रीय दरम्यान शुद्धशास्त्र विभाग प्रमुख
 जे. एन. सी. पवार डी. एस. जी. चैल्य जे. लोळी. एस. एस
 डी. शोभाण के. डी. प्र. गाथलवाड. बी. एल. यांचे सहकार्य लाभ
 शुद्धशास्त्र विभागातील टी. वाय. वी. ए. चे 80 विद्यार्थी
 उपस्थित होते.



Ref. No. 1114/2021-22

Date : 15/11/2021

To,
Hon. Dr. Sanket Mundada
(M.D. Psychiatry)
Namrata Hospital,
Shrirampur, Maharashtra - 413709

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M. A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.

I am very much thankful to you for providing this opportunity in the previous academic years.

Thanking you

Yours faithfully

14/12/21

Dr. Sanket Ramesh Mundada
M.B.B.S;D.P.M.
Reg. No. 2008/03/2923



PRINCIPAL
R.B.N. Borawake College
Shrirampur

NAMRATA NEUROPSYCHIATRIC
HOSPITAL



Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's

R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)

ISO- 9001 - 2015



Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. 1112/2021-22

Date : 15/11/2021

To,

Hon. Dr. Yogesh Gadekar

(M.B.B.S. DPM, Psychiatry)

Gadekar Hospital,

Shrirampur, Maharashtra - 413709

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M.A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.

I am very much thankful to you for providing this opportunity in the previous academic years.

Thanking you

Yours faithfully



MSB 2A

PRINCIPAL

R.B.N.Borawake College
Shrirampur

Received

Head
Dr. Yogesh B. Gadekar
M.B.B.S. D.P.M. M.I.P.S
Reg.No. 2005/G2/705
Consulting Psychiatrist
SHRIRAMPUR



Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's

R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

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Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. 1113/2021-22

Date : 15/11/2021

To,

Hon. Dr. Sunil Unde

(M.D. Psychiatry)

Unde Hospital,

Shrirampur, Maharashtra 413709

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M.A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.

I am very much thankful to you for providing this opportunity in the previous academic years.

Thanking you

Yours faithfully

Dr. Sunil Unde
M.D. (Psy.)
Consultant Psychiatrist
Shrirampur. Reg. No. 79176



PRINCIPAL
R.B.N. Borawake College
Shrirampur



Dr.N.S.Gaikwad
Principal
M.Sc.,Ph.D

Rayat Shikshan Sanstha's

R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University

[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)

NAAC Accredited 3rd Cycle 'A+' Grade (CGPA 3.44)

ISO- 9001 - 2015



Founder

Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

☎ Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. 1115/2021-22

Date : 15/11/2021

To,

Hon. Dr. Mohan Sahastrabuddhe

(M.D. Psychiatry)

Dr. Sahastrabuddhe Hospital,

Shrirampur, Maharashtra - 413709

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M.A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.

I am very much thankful to you for providing this opportunity in the previous academic years.

Thanking you

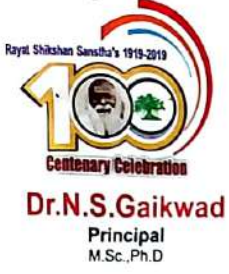
Permission granted

Dr. Mohan Sahastrabuddhe
M.D. (Psychiatry)
Reg.No. 48049



Yours faithfully

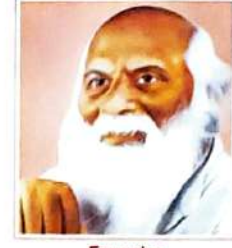
NSG
PRINCIPAL
R.B.N.Borawake College
Shrirampur



Rayat Shikshan Sanstha's
R.B.Narayanrao Borawake College

Shrirampur - 413 709, Dist. Ahmednagar.

Affiliated to Savitribai Phule Pune University
[(Id.No. PU/AN/AS/02/(1960))(Jr./HSC/ Id.No.J - 12.14001)
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ISO- 9001 - 2015



Founder
Padmabhushan Dr. Karmaveer Bhaurao Patil D.Litt.

Offi. : 02422 222347, Resi.: 02422 225177, Fax :- 02422 - 222472 E-mail ID: rbnbcollege@gmail.com Web : www.rbnbcollege

Ref. No. 101/2022-23

Date : 25/4/2022

To,
Hon. Dr. Rahul Ramchandra Shidhaye
(M.D. Psychiatry),
Professor of Psychiatry,
Pravara Institute of Medical Sciences,
Loni, Tal: Rahata, Ahmednagar- 413736

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M.A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.

I am very much thankful to you for providing this opportunity in the previous academic years.

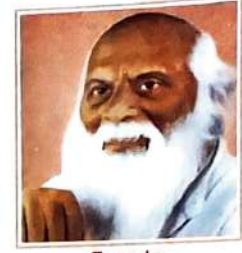
Thanking you

Yours faithfully

OK
R. Shidhaye
Dr. Rahul Ramchandra Shidhaye
M.B.B.S, MD (Psy)
M.H.S, PhD
Reg. No. 2003/04/1664
Senior Research Scientist
Pravara Institute of Medical Sciences, Loni



MS
PRINCIPAL
R.B.N. Borawake College
Shrirampur



Ref. No. 101/2022-23

Date : 25/4/2022

To,
Hon. Dr. Omkar Joshi
Consultant Neuropsychiatrist,
Joshi Hospital, Shirdi-423107

Subject: Permission for the Case Studies of Patient...

Respected Sir,

With reference to the above subject, the students of M.A. Clinical Psychology have to do a case study Practicum- Clinical Base, run under the Savitribai Phule Pune University, Pune. It is a crucial part of the curriculum. Kindly accept post-graduate students for the case study project of the academic years 2021-2022 to 2023-2024 under your able guidance and do the needful.


I am very much thankful to you for providing this opportunity in the previous academic years.

Thanking you

Yours faithfully




PRINCIPAL
R.B.N.Borawake College
Shrirampur

012

Dr. Prabodh Joshi
M.B.B.S., (K.E.M. Mumbai)
Reg. No. 03/0630
Consultant Psychiatrist &
Neurologist



रजि.नं. : ई-६९, अहमदनगर

श्री साईबाबा संस्थान विश्वस्तव्यवस्था, शिर्डी

शिर्डी : पोस्ट : शिर्डी - ४२३ १०९, ता. राहता, जि. अहमदनगर, महाराष्ट्र (भारत).

दुरध्वनी : +९१-२४२३-२५८ ५०० फॅक्स : +९१-२४२३-२५८ ७७०, टेलिग्राम : साईनाथ, शिर्डी.

जा.क्र.एसएसएस/श्री साईबाबा महाविद्यालय/२०७०/२०२१

दि. 21 SEP 2021

प्रति,

प्रा. खिलारी एम.पी.

विषय - मुलाखतीकामी विभागप्रमुख / विषयतज्ञ म्हणून हजर राहणेबाबत...

महोदय,

शासन आदेश क्रमांक एनजीसी २०१८/(१००/१८)/मशि-४, दि.१५ जून, २०१८ अन्वये शैक्षणिक वर्ष २०१८-१९ मध्ये श्री साईबाबा संस्थानचे नवीन महाविद्यालय सुरु करण्यास मान्यता देण्यात आलेली आहे. त्यानुसार मा.शिक्षण सहसंचालक, उच्च व तंत्र शिक्षण विभाग यांचेकडून मंजूर करण्यात आलेल्या सहाय्यक प्राध्यापक, ग्रंथपाल व शारिरीक शिक्षण संचालक पदांसाठी श्री साईबाबा महाविद्यालयात सन २०२१-२२ करिता प्राध्यापक भरतीची कार्यवाही सुरु करण्यात आलेली आहे.

त्यानुसार दि.२७.०९.२०२१ व दि.२८.०९.२०२१ रोजी सहाय्यक प्राध्यापक (Assistant Professor), ग्रंथपाल व शारिरीक शिक्षण संचालक पदे Ad-hoc पद्धतीने नियुक्तीकामी Walk in Interview ची जाहीरात प्रमुख वर्तमानपत्रातून प्रसिद्ध करण्यात आलेली आहे. त्यांची छायांकित प्रत सोबत जोडलेली आहे. संबंधीत दिवशी श्री साईबाबा संस्थानचे श्री साई सभागृह, शिर्डी येथे सकाळी ११.०० वा. पासून मुलाखतीचे कामकाज सुरु होणार आहे. तरी सदर दिवशी आपण सकाळी १०.०० वा. संस्थानचे श्री साई सभागृह, शिर्डी येथे उपस्थित राहावे.

त्यासाठी सोबत जोडलेल्या जाहिरातीमधील नमुद विषयांपैकी **इतिहास** या विषयांकरिता आपली विभागप्रमुख / विषयतज्ञ म्हणून नियुक्ती करणेत आलेली आहे.

या मुलाखतीचे कामकाजासाठी आपणाला रु.२,०००/- मात्र मानधन देण्यात येईल.

तरी कृपया उपरोक्त मुलाखतीकामी विभागप्रमुख / विषयतज्ञ म्हणून हजर राहणेकामी आपली समंती दर्शवावी, ही विनंती.


(भाग्यश्री बानायत, भा.प्र.से.)

मुख्य कार्यकारी अधिकारी

श्री साईबाबा संस्थान विश्वस्तव्यवस्था, शिर्डी

मुंबई : साईनिकेतन, ८०४, ब. डॉ. आंबेडकर मार्ग, दादर, मुंबई - ४०० ०१४

दुरध्वनी : +९१-२२-२४९६६५५६ फॅक्स : +९१-२२-२४९५०७९८. टेलिग्राम - साईनिकेतन, मुंबई.

• Website : <http://www.shrisaibabasansthan.org> / www.sai.org.in • Email : saibaba@sai.org.in

WALK-IN-INTERVIEW

Librarian, Physical Education Director and Assistant Professors in following subjects are to be appointed on **Ad-Hoc** Basis for the Academic Year 2021-22 In non-grant college.

Sr. No.	Subject/Post	Total No. of Posts
01.	Marathi	02
02.	English	01
03.	Hindi	02
04.	Economics	01
05.	History	02
06.	Geography	02
07.	Politics	02
08.	Commerce	03
09.	Botany	04

Sr. No.	Subject/Post	Total No. of Posts
10.	Chemistry	05
11.	Mathematics	03
12.	Zoology	03
13.	Physics	03
14.	Electronics	01
15.	Computer Science	01
16.	Librarian	01
17.	Physical Director	01

Qualification & Other Conditions :-

1. Required qualification for the post of Librarian, Physical Education Director and Assistant Professors is Master Degree in relevant subject with at least 55% Marks and candidate should have passed **NET/SET** or **Ph.D.** in respective subject. Other conditions regarding qualifications are as per UGC, Savitribai Phule Pune University, Pune & Government of Maharashtra norms.
 2. The candidate against whom criminal case is filed or pending in any court or Police Station will be treated as disqualified. Therefore, to that extent, candidate shall submit self-declaration.
 3. The posts are advertised on the basis of existing workload and appointment will be subject to availability of workload at the time of appointment. It is not mandatory to fill up all the posts advertised. Thus, the trust reserves the right to fill up the post(s) or may change as per requirement or even cancel any of the post(s) without any prior notice or without assigning any reason thereof.
 4. All the appointments shall be purely on ad-hoc basis and such selected candidate shall not claim any right over any permanent post either existing or created in future in such College. The appointments shall be strictly subject to approval thereof by Hon'ble High Court as well as by the Savitribai Phule Pune University.
 5. The service of any candidate would be liable for termination without any prior notice or without assigning any reason thereof.
 6. The honorarium (consolidated) should be paid as per UGC Norms and University rules and regulations.
 7. Qualified and interested (fresher/experienced) candidates shall submit applications along with self-attested photo copies of certificates/Mark Sheets/Degrees and attend Walk in Interview at own cost.
 8. The candidates shall submit one set of copies of their certificates and produce originals for verification. Reporting time and documents verification will be from 08.30 a.m. to 11.00 a.m. only, on the date of walk-in-interview.
 9. **Walk-in-Interviews for the posts at serial no. 1 to 8 will be held on Dt.27.09.2021 and posts at serial no. 9 to 17 on Dt.28.09.2021.**
- Venue - Sai Sabhagraha, Shirdi.


(Bhagyashree Banayat, I.A.S.)
Chief Executive Officer
Shri Saibaba Sansthan Trust, Shirdi

Estd. 1966

"Education through self help is our Motto." KARMAVEER



* PRINCIPAL *
Dr. Kanade K. G.
M.Sc., M.Phil., Ph.D.

Rayat Shikshan Sanstha's
**ANNASAHEB AWATE ARTS, COMMERCE &
HUTATMA BABU GENU SCIENCE COLLEGE**
Manchar, Tal. Ambegaon, Distt. Pune, Maharashtra - 410 503.

ACCREDITED 'A' BY NAAC

ID. No. - PU/PN/ASC/017/1966 A.I.S.H.E. - C - 41221



* FOUNDER *
Padmabhushan
Dr. Karmaveer
Bhaurao Patil, D. Litt.

No. 297/2021-22

Date: 27/07/2021

To,
Prof. Ravindra Pardhi
RBNS College,
Shrirampur, Dist. A.nagar

Subject: Invitation for Resource Person...

Respected Sir,

It gives me great pleasure to invite you as a resource person for Faculty Development Programme workshop on "Restructured Syllabi of TYBA (CBCS-2019 Pattern) on July 31 2021 to August 4, 2021 Organized by IOAC and Department of History of Rayat Shikshan Sanstha's Annasaheb Awate College, Manchar, Pune. Your Talk is scheduled dated on July 31, 2021 at 12.00 PM.

Kindly accept the invitation.

Thanking you.

Principal
Department of History
Annasaheb Awate College, Manchar (Pune)

PRINCIPAL
Annasaheb Awate Arts, Commerce &
Hutatma Babu Genu Science College,
Manchar, Tal. Ambegaon, Dist. Pune
Maharashtra - 410503

Estd. 1966



* PRINCIPAL *
Dr. Kanau K. G.
M.Sc. M.P. Ph.D.

"Education through self help is our Motto." KARMAVEER

Rayat Shikshan Sanstha's

**ANNASAHEB AWATE ARTS, COMMERCE &
HUTATMA BABU GENU SCIENCE COLLEGE**

Manchar, Tal. Ambegaon, Distt. Pune, Maharashtra - 410 503.

ACCREDITED 'A' BY NAAC

ID. No. - PU/PN/ASC/017/1966 A.I.S.H.E. - C - 41221



* FOUNDER *
Padmabhushan
Dr. Karmaveer
Bhaurao Patil, D. Litt.

No. 297/2021-22

Date: 31/07/2021

To,
Prof. Pardhi Ravindra
R.B. N.B. College,
Shrirampur. Dist.- Ahemadnagar


Subject: Letter of Thanks


Respected Sir,

I am very much thankful to you for accepting our invitation and delivering a marvelous talk in **Faculty Development Programme** workshop on "Restructured Syllabi of TYBA (CBCS-2019 Pattern) History Paper G3-Indian National Movement on July 31, 2021 Organized by IOAC and Department of History of Rayat Shikshan Sanstha's Annasaheb Awate College, Manchar, Pune.

We expect same co-operation from you in future too.

Thanking you.


HEAD,
Department of History
Annasaheb Awate College, Manchar (Pune)


PRINCIPAL
Annasaheb Awate Arts, Commerce &
Hutatma Babu Genu Science College,
Manchar, Tal. Ambegaon, Dist. Pune
Maharashtra - 410503



Kopergaon Taluka Education Society's

K.J. Somaiya College of Arts, Commerce & Science

Mohanirajnar, Kopergaon - 423601, Dist. Ahmednagar (MH.)

Affiliated to Savitribai Phule Pune University, Pune ID No. PU/AN/ASC/07(1964)

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SAVITRIBAI PHULE PUNE UNIVERSITY "BEST COLLEGE AWARD"

Principal : Dr. B. S. Yadav (M.Sc., Ph.D.)

Founder President : Late K. B. Rohamare (Ex. M.L.A.)

Ref. No. : Ph-D / 1957 / 2021 - 22

Date : 04 / 04 / 2022

To

Hon. Dr. S. B. Sangale,

R. B. N. B. College, Shrirampur

Tal: Shrirampur, Dist: Ahmednagar

Sub.: Regarding Personal Interview of Ph. D Admission Process 2021-22

Ref.: E- Mail received from Deputy Register (P. G. Admission), S. P. Pune University, Pune

Ref. No.: PGS/PGS/969 on dated 25/02/2022.

Respected Sir,

As per above referred letter, we have organized personal interview for Ph. D admission process 2021 in the subject of **Geography** in our college. You are affiliated Research Guide in research centre in Geography of K. J. Somaiya College of Arts, Commerce & Science, Kopergaon.


Interviews are scheduled on **Monday, 11th April 2022 at 9.00 a.m.** onwards.

You are requested to make yourself available on the date & time mentioned above.

Thanking You


Dr. G. K. Chavhan
Coordinator

Research Centre in Geography
K. J. Somaiya College of Arts,
Commerce & Science, Kopergaon
Dist. A'Nagar (M.S) - 423 601


Dr. B. S. Yadav
Principal

K.J.Somaiya College of Arts
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