

F.Y.U.G.

#### Rayat Shikshan Sanstha's

## R. B. Narayanrao Borawake College, Shrirampur (Autonomous)

(Affiliated to Savitribai Phule Pune University, Pune)

**Department of English** 

**FYUG English Syllabus as per NEP-2020** 

Implemented From

Academic Year: 2023-24

## Course Structure of F.Y.U.G. English (Semester-I and II)

Year	Semester	Course Type	Course Code	Course Title	Theory/ Practical	Credit	No. of Theory/ Practical to be conducted
		Major	EN-MJ-111T	Introduction to English Language	Theory	04	60
		(Core)	EN-MJ-112T	Introduction to English Literature	Theory	02	30
	I	VSC	EN-VSC-113T	Introduction to Electronic Media	Theory	02	30
		SEC	EN-SEC-114T	Grooming Life Skills	Theory	02	30
1		IKS	EN-IKS-115T	Theory 02 3  Introduction to Electronic Media  C-113T Grooming Life Skills  Grooming Life Skills  Theory 02 3  Theory 04 6  Introduction to English Language Introduction to English Language	30		
		Major	EN-MJ-121T		Theory	04	Practical to be conducted
	п	(Core)	EN-MJ-122T		Theory	02	30
	11	VSC	EN-VSC-123T	Introduction to Print Media	Theory	02	30
		SEC	EN-SEC-124T	Grooming Life Skills	Theory	02	30

### Syllabus for F.Y.U.G. (English)

**Semester-I** 

#### **DISCIPLINE SPECIFIC CORE COURSE (MAJOR)**

#### **Introduction to English Language**

Course Code & Title	Credits	Credit distribution of the course	
		Theory	Practical
EN-MJ-111T Introduction to English Language	4	4	

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To introduce students to the basics of phonology
- 2. To familiarize students with the various components of language
- 3. To develop linguistic competence of the students

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

- CO-1: Identify and classify speech sounds
- CO-2: Acquire skill of transcription
- CO-3: Identify and classify role of open word class
- CO-4: Acquire skill of word formation
- CO-5: Understand the role of human and animal communication

#### • COURSE CONTENTS:

#### **Unit 1- Phonetics and Phonology**

[15 Hours]

- 1. International Phonetic Alphabet (IPA) Symbols
- 2. Classification of Speech Sounds
- 3. Phonemic Transcription of Monosyllabic Words

#### **Unit- 2- Syntax: Open Word Class**

[15 Hours]

- 1. Noun
- 2. Verb
- 3. Adjective
- 4. Adverb

#### **Unit -3 Morphology**

[15 Hours]

1. What is Morphology?

- 2. Types of Morpheme
- 3. Process of Word Formation

#### **Unit 4- Sociolinguistics**

[15 **Hours**]

- 1. Human Language vs. Animal Communication
- 2. Basic Principles of Language Learning
- 3. Characteristics of Human Language

- 1. Spoken English for India: R. K Bansal and J. B. Harrison
- 2. Linguistics: An Introduction Ed. Board of Editors, Orient BlackSwan
- 3. Interface: English Literature and Language- Ed. Board of Editors, Orient BlackSwan
- 4. Study of Language: An Introduction George Yule, (CUP, 1985)
- 5. English Grammar for Today: A New Introduction Margaret Deuchar
- 6. Geoffrey Leech, Robert Hoogenraad (Palgrave Macmillan, 1982)
- 7. Modern Linguistics: An Introduction Verma and Krishnaswamy (OUP, 1989)
- 8. Making Sense of English: A Textbook of Sounds, Words and Grammar
- 9. M.A. Yadugiri (New Delhi: Viva Books Pvt. Ltd., 2006
- 10. High School English Grammar and Composition –P.C. Wren and H. Martin

#### **DISCIPLINE SPECIFIC CORE COURSE (MAJOR)**

#### **Introduction to English Literature**

Course Code & Title	Credits	Credit distribution of the course	
Course Code & Title		Theory	Practical
EN-MJ-112T Introduction to English Literature	2	2	

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To familiarize students with excellent pieces of prose and poetry in English
- 2. To develop literary competence of students
- 3. To create an awareness among students about the formal features of literary texts
- 4. To cultivate interest among students in enhancing their listening skills

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

- CO-1: Prioritize human relationships over material wealth
- CO-2: Recognize that wisdom comes from self-reflection and introspection
- CO-3: Eradicate racial prejudice and discrimination
- CO-4: Recognize the significance of elements in short story
- CO-5: Explore the characteristics and structures of different poetic genres
- CO-6: Enhance creative writing and self-expression by employing figures of speech

#### • COURSE CONTENTS:

Unit 1-Short Stories: [10 Hours]

- 1. The Selfish Giant Oscar Wilde
- 2. The Romance of a Busy Broker- O Henry
- 3. The Three Questions Leo Tolstoy

#### **Unit 2- Poetry Section:**

[10 Hours]

- 1. Ozymandias- Percy Bysshe Shelley
- 2. Telephone Conversation Wole Soyinka
- 3. Night of Scorpion Nissim Ezekiel

#### **Unit 3- Basics of Literature:**

[10 Hours]

- Elements of short story (Character, Setting, Theme, Conflict, Plot and Narrative Techniques)
- 2. Types of Poetry (Lyric, Sonnet, Elegy, Ballad, Epic, Ode and Dramatic Monologue)
- 3. Figures of Speech (Simile, Metaphor, Personification, Alliteration, Hyperbole, Onomatopoeia, Pun)

- 1. Rainbow: A Collection of Short Stories (Ed. Board of Editors- Orient BlackSwan)
- 2. Interface: English Literature and Language (Ed. Board of Editors Orient BlackSwan)
- 3. *Literary Gleam: An Anthology of Prose and Poetry* (Ed. Board of Editors Orient BlackSwan)
- 4. Literary Pinnacles (Ed. Board of Editors, Orient BlackSwan)
- 5. Poetry and Minor Forms of English Literature (Oxford University Press)

#### **VOCATIONAL SKILL COURSE - VSC**

#### **Introduction to Electronic Media**

Course Code & Title	Credits	<b>Credit distribution of the course</b>	
Course Code & Title		Theory	Practical
EN-VSC-113T	2	2	
<b>Introduction to Electronic Media</b>	2	2	

#### • LEARNING OBJECTIVES:

#### The contents of this course are designed with the following learning objectives:

- 1. To acquaint students with technical forms of written communication
- 2. To aware the students about the change in use of language as per different media platforms
- 3. Introducing new career options viz. technical writer and writing for mass media
- 4. To facilitate the skill-based learning
- 5. To encourage the students to observe, compare and analyze the language activities in media

#### • LEARNING OUTCOMES:

#### After the completion of this course, the student can be expected to:

- CO-1: Develop their skills in the field of Electronic Media
- CO-2: Hold a live discussion, television programme, radio announcement and editing
- CO-3: Develop innovative thinking, investigation skills and analytical skills

#### COURSE CONTENTS:

#### **Unit 1-Electronic Media:**

[10 Hours]

- 1. Meaning and Definition of Electronic Media
- 2. Importance of Electronic Media
- 3. Major Types of Electronic Media
  - a. Radio
  - b. Television
  - c. Mobile phone

#### Unit 2 - Introduction to Digital Media

[12 Hours]

1. Meaning and Definition

- 2. Nature and Scope
- 3. Characteristics of Digital Media
- 4. Types of Digital Media
  - a. Website
  - b. Blog
  - c. Facebook
  - d. WhatsApp
  - e. News Portals
  - f. E-Papers
  - g. YouTube
  - h. Instagram
  - i. Twitter

#### **Unit 3 – Key Competency Modules**

[08 Hours]

- 1. Microsoft Word
- 2. Microsoft Excel
- 3. Microsoft PowerPoint

- 1. English for the Office, Peter Little (Financial Times Prentice Hall)
- 2. Radio news writing and Editing, Carl Warren (Harper & Brothers)
- 3. The Techniques of TV Production, G. Millerson (Focal Press)
- 4. Mass Media Forces in our Society, Voelker, Francis H.; Voelker, Ludmila A.
- 5. Television: an Introduction, Jonathan Bicknell

#### SKILL ENHANCEMENT COURSE – (SEC)

#### **Grooming Life Skills**

Course Code & Title	Credits	<b>Credit distribution of the course</b>	
Course Code & Title		Theory	Practical
EN-SEC-114T	2	2	
<b>Grooming Life Skills</b>	<u> </u>	2	

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following Learning objectives:

- 1. To minimize barriers to communication
- 2. To know the role of non-verbal messages in communication
- 3. Communication through the digital media
- 4. To Acquire career skills
- 5. To explore desired career opportunities
- 6. To develop interpersonal skills and leadership

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

CO-1: Self-Competency and Confidence

CO-2: Intellectual Competency

CO-3: Professional Competency

CO-4: Acquire Career Skills

#### • COURSE CONTENTS:

#### **Unit 1 - Life Skills**

[10 Hours]

- 1. Basic Life Skills
- 2. Importance of Life Skills
- 3. Types of Life Skills

#### **Unit 2 - Professional Skills**

[10 Hours]

- 1. Meaning of Professional Skills
- 2. Importance of Professional Skills
- 3. Types of Professional Skills

#### Unit 3 – Hard and soft Skills

[10 Hours]

- 1. Meaning of Hard and soft Skills
- 2. Importance of Hard and soft Skills
- 3. Types of Hard and soft Skills

#### • Reading List:

- 1. Kumar, Sanjay and Lata, Pushpa. *Communication Skills. Delhi*: Oxford University Press: 2015.
- 2. Mitra, K. Barun. *Personality Development and Soft Skills*. Delhi: Oxford University Press: 2016.
- 3. Ramesh, Gopalaswamy. *The Ace of Soft Skills: Attitude, Communication and Etiquette for Success*. Delhi: Pearson Education: 2013.
- 4. Sinha, Priti and Sinha, Pradeep K. *Computer Fundamentals: Concepts, Systems & Applications*. Ed.8th. BPB Publications: 2004.
- 5. Jain, Satish, Singh, Sakshi and Geetha M. *Computer Course: Windows 10 with MS Office 2016.* India: BPB Publications: 2018.
- 6. Paul, D. S., and Kaur, Manpreet. *Interview Skills: A Practical Guide for the Interviewer and Interviewee*. Goodwill Publishing House. 2019.
- 7. Pease, Allan and Pease, Barbara. *The Definitive Book of Body Language*. India: Manjul Publishing House Pvt. Ltd: 2004.
- 8. Sher, Barbara. Refuse to Choose!: Use All of Your Interests, Passions, and Hobbies to Create the Life and Career of Your Dreams. America: Rodale Books: 2007.

#### Websites:

- 1. <a href="https://www.careerplanner.com/ListOfCareers.cfm">https://www.careerplanner.com/ListOfCareers.cfm</a>
- 2. <a href="https://youth.gov/youth-topics/youth-employment/career-exploration-and-skill-development">https://youth.gov/youth-topics/youth-employment/career-exploration-and-skill-development</a>
- 3. <a href="https://www.google.com/search?client=firefox-b-d&q=life+skills">https://www.google.com/search?client=firefox-b-d&q=life+skills</a>+

#### **INDIAN KNOWLEDGE SYSTEM (IKS)**

#### **Indian Classical Performing Arts**

Course Code & Title	Credits	Credit distribution of the course	
Course Code & Title		Theory	Practical
EN-IKS-115T	2	2	
<b>Indian Classical Performing Arts</b>	2	2	

#### • LEARNING OBJECTIVES:

#### The contents of this course are designed with the following learning objectives:

- 1. To cultivate an appreciation for the power of art to evoke specific emotions and create meaningful aesthetic experiences through the application of Rasa theory
- 2. To foster emotional intelligence by exploring and reflecting upon the range of emotions evoked by artworks, deepening self-awareness and empathy
- 3. To provide a historical context to understand the evolution and contributions of Indian knowledge
- 4. To empower students with a sense of pride in their cultural heritage
- 5. To provide the cultural context and aesthetics of Indian folk arts

#### • LEARNING OUTCOMES:

#### After the completion of this course, the student can be expected to:

- CO-1: Apply the principles of Rasa Theory in the interpretation and evaluation of artistic and literary works
- CO-2: Appreciate and respect the *guru-shishya parampara* (teacher-student tradition) in performing arts of India
- CO-3: Know and respect multi-dimensional nature and importance of IKS
- CO-4: Ignite the poetic pleasure among themselves and society
- CO-5: Motivate to explore for further studies and potentials through IKS

#### • COURSE CONTENTS:

#### Unit 1- Introduction to Rasa Theory

[15 **Hours**]

- 1. Nature of *Rasa Theory*
- 2. Features of *Rasa Theory*
- 3. Types of *Rasas*

- a. Shringara (Love/Beauty)
- b. *Hasya* (Laughter)
- c. Karuna (Compassion/Sorrow)
- d. Raudra (Anger)
- e. Veera (Courage)
- f. Bhayanaka (Fear)
- g. Bibhatsa (Disgust)
- h. Adbhuta (Wonder/Amazement)
- i. Shanta (Peace/Tranquillity)

#### **Unit 2- Classical Performing Arts**

[15 **Hours**]

- 1. Meaning and Importance of Performing Arts
- 2. Types of Performing Arts (Dance, Music, Singing, Theatre, Painting, etc.)
- 3. Major Dance Forms (Bharatanatyam, Kathak, Kathakali, Kuchipudi, Yakshagana, etc.)
- 4. Major Music and Vocal Forms (*Dhrupad*, *Khayal*, *Thumri*, *Tarana*, *Kirtan*, *Ghazal*, etc.)

- 1. The Rasa Theory of Indian Aesthetic' by Shashiprabha Kumar
- 2. 'The Rasa Reader: Classical Indian Aesthetics' edited by Sheldon Pollock
- 3. 'Rasa: The Indian Performing Arts in the Last Twenty-Five Years' edited by Rustom Bharucha
- 4. 'The Rasa Handbook: Sublime Indian Drama as an Exercise in Cultural Therapy' by Ashok D. Ranade
- 5. 'Indian Classical Dance: Tradition in Transition' by KapilaVatsyayan Publisher: Abhinav Publications
- 6. 'The Spirit of Indian Classical Dance' by Kavita K. Subramaniam Publisher: Wisdom Tree
- 7. *'Indian Classical Dance: The Renaissance and Beyond'* by Leela Venkataraman Publisher: Roli Books
- 8. 'The Musical Heritage of India' by M. R. Gautam
- 9. 'The story of Indian music: Its Growth and Synthesis' by O. Gosvami
- 10. 'The Indian Theatre' by Chandra Bhan Gupta

# Syllabus for F.Y.U.G. (English) Semester- II

#### **DISCIPLINE SPECIFIC CORE COURSE (MAJOR)**

#### **Introduction to English Language**

Course Code & Title	Credits	Credit distribution of the course		
Course Code & Title	Credits	Theory	Practical	
EN-MJ-121T				
<b>Introduction to English</b>	4	4		
Language				

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To introduce students to the basics of phonology
- 2. To familiarize students with the various components of language
- 3. To develop intercultural communicative competence
- 4. To prepare students for understanding of language

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

- CO-1: Improve pronunciation skills using phonetic knowledge
- CO-2: Enrich Vocabulary using morphological processes
- CO-3: Understand functions of language
- CO-4: Differentiate between British and American English

#### • COURSE CONTENTS:

#### **Unit 1- Phonetics and Phonology**

[15 **Hours**]

- 1. Vowels
- 2. Consonants
- 3. Diphthongs

#### **Unit 2- Syntax: Closed Word Class**

[15 **Hours**]

- 1. Pronoun
- 2. Determiner
- 3. Enumerator
- 4. Auxiliary Verbs

- 5. Preposition
- 6. Conjunction
- 7. Interjection

#### **Unit 3- Morphology**

[15 **Hours**]

- 1. Synonyms
- 2. Antonyms
- 3. Lexical Webs
- 4. Words Having More Meanings
- 5. Confusing Words

#### **Unit 4- Sociolinguistics**

[15 **Hours**]

- 1. Functions of Language
- 2. Major Varieties of English (British, American, and Indian)
- 3. Difference between British English and American English

- 1. Spoken English for India: R. K Bansal and J. B. Harrison
- 2. Linguistics: An Introduction Ed. Board of Editors, Orient BlackSwan
- 3. *Study of Language: An Introduction* George Yule, (CUP, 1985)
- 4. English Grammar for Today: A New Introduction Margaret Deuchar, Geoffrey Leech, Robert Hoogenraad (Palgrave Macmillan, 1982)
- 5. Modern Linguistics: An Introduction Verma and Krishnaswamy (OUP, 1989)
- 6. High School English Grammar and Composition -P.C. Wren and H. Martin

#### **DISCIPLINE SPECIFIC CORE COURSE (MAJOR)**

#### **Introduction to English Literature**

Course Code & Title	Credits	Credit distribution of the course		
Course Code & Title		Theory	Practical	
EN-MJ-122T				
<b>Introduction to English</b>	2	2		
Literature				

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To study master piece of essays in world literature
- 2. To study different types of essay
- 3. To express ideas and arguments in writing
- 4. To encourage students to study masterpieces of one act plays in English
- 5. To develop skill of analyzing one act play independently

#### • LEARNING OUTCOMES:

#### After the completion of this course, the student can be expected to:

- CO-1: Develop critical thinking skills with opportunities to analyze, evaluate and synthesize information
- CO-2: Engage in creative expression by writing and performing one-act plays
- CO-3: Understand the challenges and conflicts arise when adopting cultural and societal expectations
- CO-4: Analyze the human-animal bond and its impact on overall well-being
- CO-5: Respect tribal culture and their approach to education

#### COURSE CONTENTS:

Unit 1-Essays [10 Hours]

- 1. Playing the English Gentleman- Mohandas Karamchand Gandhi
- 2. All About a Dog- A G. Gardiner
- 3. In Sahyadri Hills: A Lesson in Humility- Sudha Murthy

#### **Unit 2- One Act Play**

[10 Hours]

- 1. The Professor- Donn Byrne
- 2. Lithuania Rupert Brooke

#### **Unit 3- Basics of Literature**

[10 Hours]

- 1. Types of Essay (Narrative, Descriptive, Argumentative, Expository)
- 2. Characteristics and Features of One-Act Play
- 3. Types of Play

- 1. Rainbow: A Collection of Short Stories (Ed.Board of Editors- Orient BlackSwan)
- 2. Interface: English Literature and Language (Ed.Board of Editors- Orient BlackSwan)
- 3. Literary Gleam: An Anthology of Prose and Poetry (Board of Editors Orient BlackSwan)
- 4. Literary Pinnacles (Ed. Board of Editors, Orient BlackSwan)
- 5. Poetry and Minor Forms of English Literature (Oxford University Press)

#### **VOCATIONAL SKILL COURSE - VSC**

#### **Introduction to Print Media**

Course Code & Title	Credits	Credit distribution of the course		
Course Code & Title		Theory	Practical	
EN-VSC-123T	2	2		
<b>Introduction to Print Media</b>	4	2		

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To acquaint students with technical forms of written communication
- 2. To make aware of the change in language use as per print media platforms
- 3. Introducing new career options viz. technical writer and writing for mass media
- 4. To facilitate the skill-based learning
- 5. To Encourage the students to observe, compare and analyze the language activities of print media

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

- CO-1: Develop their skills in field of Print Media
- CO-2: Conduct an interview, Editorial Writing, Column Writing and editing
- CO-3: Help to develop innovative thinking, investigation skills and analytical skills

#### COURSE CONTENTS:

Unit 1 - Print Media [12 Hours]

- 1. Meaning and Definition
- 2. Importance of Print Media
- 3. Major Types of Print Media
  - a. Newspaper
  - b. Magazine
  - c. Advertisement (Viz. Banners ads, Tickers, Pop-up ads etc.)

#### **Unit 2 - Introduction to Creative Writing**

[12 Hours]

- 1. Meaning and Definition
- 2. Nature and Scope

- 3. Characteristics of Creative Writing
- 4. Types of Creative Writing
  - a. Writing descriptions, Slogans, Tag lines for advertisements of products and services
  - b. Formal and Informal Letters
  - c. Writing Scripts for Compeering a programme, functions, festivals

#### **Unit 3 – Key Competency Modules**

[08 Hours]

- 1. E- Sources
- 2. Cyber Crime Plagiarism
- 3. Professional Skills viz Human, Marketing, Financial

- 1. English for the Office, Peter Little (Financial Times Prentice Hall)
- 2. Radio news writing and Editing, Carl Warren (Harper & Brothers)
- 3. English Language in Advertising Pandya Indubala (Ajanta Publications)
- 4. Advertising Made Simple Jefkins Frank (Elsevier Science)
- 5. *News writing & reporting for Today's Media* Itule et al (McGraw-Hill)
- 6. Writing With Ease Usha Pandit (Mindspring Publishing LLP)
  (Writing Strategies-Creative Writing Literature- Word Lists)
- 7. How to Write a Good Advertisement Victor Schwab (Wilshire Book Company)

#### SKILL ENHANCEMENT COURSE - SEC

#### **Grooming Life Skills**

Course Code & Title	Credits	Credit distribution of the course		
Course Code & Title		Theory	Practical	
EN-SEC-124T	2	2		
<b>Grooming Life Skills</b>	2	2		

#### • LEARNING OBJECTIVES:

The contents of this course are designed with the following learning objectives:

- 1. To minimize barriers to communication
- 2. To know the role of non-verbal messages in communication
- 3. Communication through the digital media
- 4. To Acquire career skills
- 5. To explore desired career opportunities
- 6. To develop interpersonal skills and leadership

#### • LEARNING OUTCOMES:

After the completion of this course, the student can be expected to:

- CO-1: Self-Competency and Confidence
- CO-2: Intellectual Competency
- CO-3: Professional Competency
- CO-4: Acquire Career Skills

#### • COURSE CONTENTS:

#### **Unit 1 - Modes of Writing**

[08 Hours]

- 1. Application Letter and Resume
- 2. Notice, Agenda and Minutes of Meeting

#### **Unit 2 - Digital Literacy**

[06 Hours]

- 1. Power Point
- 2. E-mail

#### **Unit 3 - Interview Skills**

[08 Hours]

- 1. Role of Body language
- 2. Interview Skills: Preparation and Presentation

- 3. Types of interview (F2F, telephonic, video)
- 4. Questions generally asked in an interview (open and closed ended questions)

#### **Unit 4 - Exploring Career Opportunities**

[08 **Hours**]

- 1. Goal Setting
- 2. Knowing Yourself (SWOC Analysis)
- 3. Career Opportunities

#### • Reading List:

- 1. Kumar, Sanjay and Lata, Pushpa. Communication Skills. Delhi: Oxford University Press: 2015.
- 2. Mitra, K. Barun. Personality Development and Soft Skills. Delhi: Oxford University Press: 2016.
- 3. Ramesh, Gopalaswamy. The Ace of Soft Skills: Attitude, Communication and Etiquette for Success. Delhi: Pearson Education: 2013.
- 4. *Sinha, Priti and Sinha, Pradeep K.* Computer Fundamentals: Concepts, Systems & Applications. Ed.8th. BPB Publications: 2004.
- 5. *Jain, Satish, Singh, Sakshi and Geetha* M. Computer Course: Windows 10 with MS Office 2016. India: BPB Publications: 2018.
- 6. *Paul*, *D. S.*, *and Kaur*, *Manpreet*. Interview Skills: A Practical Guide for the Interviewer and Interviewee. Goodwill Publishing House. 2019.
- 7. *Pease, Allan and Pease, Barbara*. The Definitive Book of Body Language. India: Manjul Publishing House Pvt. Ltd: 2004.
- 8. Sher, Barbara. Refuse to Choose: Use All of Your Interests, Passions, and Hobbies to Create the Life and Career of Your Dreams. America: Rodale Books: 2007.

#### Websites:

- 1. https://www.careerplanner.com/ListOfCareers.cfm
- 2. <a href="https://youth.gov/youth-topics/youth-employment/career-exploration-and-skill-development">https://youth.gov/youth-topics/youth-employment/career-exploration-and-skill-development</a>