



**Rayat Shikshan Sanstha's**  
**R.B. Narayanrao Borawake College, Shirampur**  
(Affiliated to Savitribai Phule Pune University, Pune)

---

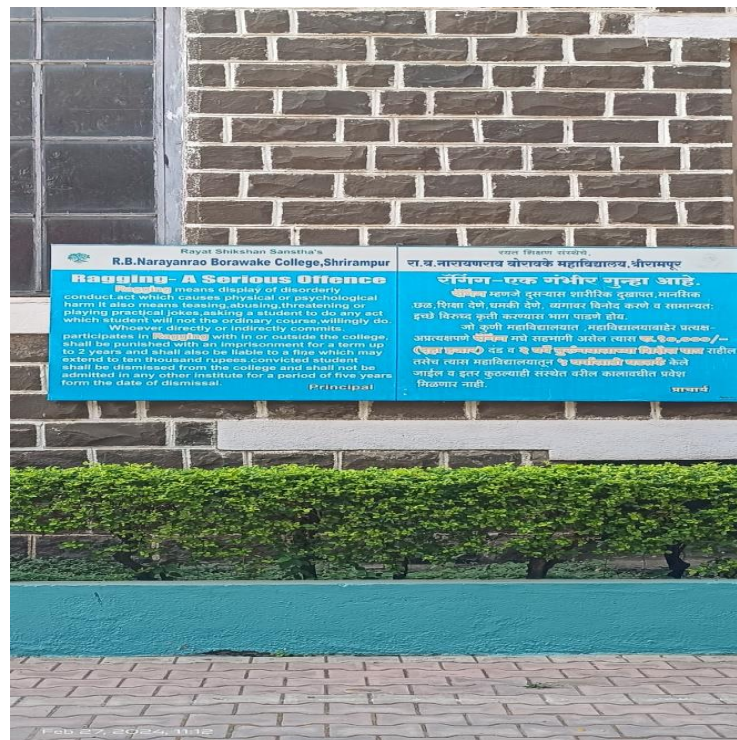
**7.1.1 - Measures initiated by the Institution for the promotion of gender equity during the year**

- **Specific facilities provided for women in terms of:**
  - 1. Safety and Security**
  - 2. Counseling**
  - 3. Common Room**
  - 4. Any other relevant information**

## Safety and Security on the College Campus



### Anti ragging Bord



### Anti ragging Committee



**CCTV Cameras**

आपण सी सी टी व्ही  
निगराणीत आहात  
**CCTV IN OPERATION**  
Smart Home Automation Solutions  
M - 8380031295 / 9689938681

Rayat Shikshan Sanstha's  
**R. B. Narayanrao Borawake College,  
Shrirampur, Dist. A'nagar.**

**Internal Complaints Committee**  
**अंतर्गत तक्रार समिती**

Sexual Harassment of Women at Workplace  
(Prevention, Prohibition and Redressal) Act, 2013  
कामाच्या ठिकाणी महिलांचा होणारा लैंगिक छळ  
(प्रतिबंध, मनाई व निवारण) कायदा, २०१३

'Sexual Harassment' includes any one or more of following  
unwelcome acts (Whether directly or by implication) such as :

लैंगिक छळामध्ये खालीलपैकी एक किंवा अनेक अस्वागतार्ह वर्तणुकीचा समावेश होतो. (प्रत्यक्ष किंवा अप्रत्यक्ष) जसे की,

- Physical contact and advances  
नकोसा वाटणारा शारीरिक स्पर्श
- Demand or request for sexual favours  
लैंगिक सुखासाठी मागणी किंवा विनंती.
- Sexually coloured remarks  
लैंगिक शेरेंवाजी
- Showing pornography  
अश्लील चित्रे दाखवणे.
- Any other unwelcome physical, verbal or non-verbal  
conduct or sexual nature  
कोणत्याही प्रकारची शारीरिक, शब्दिक, अशाब्दिक अस्वागतार्ह वर्तणूक

**WOMEN'S RIGHTS (महिलांचे अधिकार)**

- Work with dignity in a safe environment
- Protection from sexual harassment
- Equal treatment at workplace
- सुरक्षित वातावरणात आत्म-सन्मानाने काम करता येणे.
- लैंगिक छळापासून संरक्षण
- कामाच्या ठिकाणी समान वागणूक

Contact for more details  
**Internal Complaints Committee**  
Email : [iccrbnb@gmail.com](mailto:iccrbnb@gmail.com), [adhavuk1\\_rediffmail.com](mailto:adhavuk1_rediffmail.com)  
R. B. Narayanrao Borawake College, Shrirampur - 413 709, Dist. Ahmednagar

Feb 27, 2024, 11:14

**Internal Complaint Committee (ICC) Women's Right**



## Campus Security



**Counseling Cell**



**Common Room**



**Fire Extinguisher**



**Health Care Centre**



**Sanitary Napkin Vending Machine**





**Ramp**